

ANNUAL BUDGET MEETING OF WICKLOW COUNTY COUNCIL
HELD AT COUNTY BUILDINGS, WHITEGATES, WICKLOW TOWN
AND VIA TEAMS

ON MONDAY, 24 NOVEMBER 2025 AT 10:00AM

STENOGRAPHER: Niamh Kelly-Leahy, RMR, MBIVR

Transcript provided by
D. O'Malley Stenography Ltd.

www.domalley.ie ~ (086 398 0287) ~ info@domalley.ie

PROCEEDINGS COMMENCED ON MONDAY, 24TH NOVEMBER 2025 AT
10:00 AM, AS FOLLOWS:

CATHAOIRLEACH: Good morning, Members. We'll get started. I would like to welcome you all this morning; staff, directors, press in the gallery, and visitors in the gallery. You are all very welcome. I will go to Helen for the etiquette and the roll call.

MS PURCELL: Good morning. Just to welcome everybody in the chamber and online to the meeting. To remind everybody who is online, would the Councillors keep their cameras on and everybody else keep their cameras off, please, and remain on mute. If there are any technical issues, if you would contact me. And I would also like to remind all present they are bound by the Codes of Conduct for Councillors and Employees. Our core values are integrity, impartiality and respect, and they underpin all actions in the chamber. I will now go ahead with a roll call. Councillor Danny Alvey?

COUNCILLOR ALVEY: Present.

MS PURCELL: Present. Councillor Mark Barry?

COUNCILLOR BARRY: Present.

MS PURCELL: Present. Councillor Joe Behan?

COUNCILLOR BEHAN: Present.

MS PURCELL: Present. Councillor Sylvester Bourke? Councillor Melanie Corrigan?

CATHAOIRLEACH: Present.

MS PURCELL: Present. Councillor Avril Cronin?

COUNCILLOR CRONIN: Present.

MS PURCELL: Present. Councillor Erika Doyle?

COUNCILLOR DOYLE: Present.

MS PURCELL: Present. Councillor Malachai Duddy?

COUNCILLOR DUDDY: Anseo.

MS PURCELL: Present. Councillor Gail Dunne? Councillor Louise Fenelon Gaskin?

COUNCILLOR FENELON GASKIN: Present.

MS PURCELL: Present. Councillor Orla Finn?

COUNCILLOR FINN: Present.

- 1 MS PURCELL: Councillor Dunne, was that you? Was it Gail? Councillor Pat
2 Fitzgerald?
- 3 COUNCILLOR FITZGERALD: Present.
- 4 MS PURCELL: Present. Councillor Tom Fortune?
- 5 COUNCILLOR FORTUNE: Present.
- 6 MS PURCELL: Present. Councillor Patsy Glennon?
- 7 COUNCILLOR GLENNON: Present.
- 8 MS PURCELL: Present. Councillor Pat Kennedy?
- 9 COUNCILLOR KENNEDY: Present.
- 10 MS PURCELL: Present. Councillor Shane Langrell?
- 11 COUNCILLOR LANGRELL: Present.
- 12 MS PURCELL: Present. Councillor Peir Leonard? Councillor Pat Mahon?
- 13 COUNCILLOR MAHON: Present.
- 14 MS PURCELL: Present. Councillor Jason Mulhall?
- 15 COUNCILLOR MULHALL:
- 16 MS PURCELL: Present. Councillor Miriam Murphy? Councillor Ian Neary?
- 17 COUNCILLOR NEARY: Present.
- 18 MS PURCELL: Councillor Dermot O'Brien? He's having some technical issues so
19 we will check back with him. Councillor Paul O'Brien?
- 20 COUNCILLOR PAUL O'BRIEN: Present.
- 21 MS PURCELL: Present. Councillor Gerry O'Neill?
- 22 COUNCILLOR O'NEILL: Anseo. Helen, your sound is brutal.
- 23 MS PURCELL: Okay. We will get it checked in a minute, Councillor O'Neill,
24 thank you. Councillor Warren O'Toole? Councillor Graham Richmond?
- 25 COUNCILLOR RICHMOND: Present.
- 26 MS PURCELL: Councillor Lourda Scott?
- 27 COUNCILLOR SCOTT: Here.
- 28 MS PURCELL: Present. Councillor John Snell? Councillor Peter Stapleton?
- 29 COUNCILLOR STAPLETON: Present.
- 30 MS PURCELL: Present. Councillor Stephen Stokes?
- 31 COUNCILLOR STOKES: Present. And I can hear you fine.
- 32 MS PURCELL: Perfect. Thank you. Councillor Ned Whelan?
- 33 COUNCILLOR WHELAN: Present.
- 34 MS PURCELL: Present. And Councillor Caroline Winstanley?

1 COUNCILLOR WINSTANLEY: Present.

2 MS PURCELL: Present. Thank you.

3 CATHAOIRLEACH: Thank you. Have we any votes of sympathy from the floor?
4 Councillor Malachai Duddy.

5 COUNCILLOR DUDDY: Cathaoirleach, go raibh maith agat. I wonder if I could
6 mention Mr Will Byrne, late of Ardmore Park. He was very active for many years
7 with Ardmore Rovers and the St Killian's Sports Centre. If I could extend my
8 condolences to his wife, Mary, and his children, Fiona, Donal, Neil and Ciara, as
9 well as his grandchildren. And if I could also mention a cousin through marriage of
10 his, Therese Dempsey who was well-known in Bray as the former vice principal of
11 Loreto Secondary School and was very active for many years in the music scene
12 around the town, particularly the Bray Musical Society. Go raibh mile maith agat.

13 CATHAOIRLEACH: Thank you. Councillor Paul O'Brien.

14 COUNCILLOR PAUL O'BRIEN: Thank you, Cathaoirleach. I would like to offer
15 my sympathy to the family of Leo (Slim) Dover who sadly passed away the week
16 before last. I know he will be sadly missed by his daughters Siobhán, Karen and
17 Alison. And I just note that Siobhán would have been a former employee of
18 Wicklow County Council, and I know his niece Georgina Franey also works for
19 Wicklow County Council. So my sincere condolences to them. Thank you.

20 CATHAOIRLEACH: Thank you. Councillor Graham Richmond.

21 COUNCILLOR RICHMOND: Thank you, Cathaoirleach. I would like to pass on
22 my condolences to the family of Wendy Herbst, who unfortunately died tragically
23 the weekend before last. I would like to pass on my sympathies to her husband and
24 her five children. Thank you.

25 CATHAOIRLEACH: Councillor Lourda Scott.

26 COUNCILLOR SCOTT: Yeah, thanks. I'd just like to have a vote of sympathy for
27 the passing of Jody Connaughton who was very well known in Greystones, very
28 involved in the GRAPE Arts Market, and also for his beautiful photographs. So just
29 to extend my sympathy to Melissa, his wife, and to his family. Thank you.

30 CATHAOIRLEACH: Thank you. Councillor Louise Fenelon Gaskin.

31 COUNCILLOR FENELON GASKIN: Thank you, Cathaoirleach. I would like to
32 just be associated to the condolences of the families of Will Byrne and Jody
33 Connaughton, please.

34 CATHAOIRLEACH: Thank you. I would also like to be associated with the

1 condolences with Will Byrne, a lovely man, well-known in Bray. Also I want to
2 note condolences to the family of Clodagh Rooney, nee O'Malley; to her husband,
3 Martin, here children, Dawson and Pippa, her parents, Geraldine and Willie, and her
4 extended family. And to Ruth Anne Chambers; to her husband, Chris, daughters,
5 Isla, Daisy and Evie, and parents, David and Doreen, and family and many friends.
6 Two young lives taken very sadly from the Enniskerry and Kilmacanogue area, and
7 the community is in mourning there. And also for the life of, condolences to the
8 family of Sheila Joseph. Sheila turned a hundred in the spring of this year. A very,
9 very active lady in the community: A church warden in Powerscourt Church for
10 many years, on the Powerscourt Planning Society, Kilmacanogue Horse Show, very
11 active in the Enniskerry Fine Gael. Sheila's was a life well lived and to be
12 celebrated, but our condolences to the family. Thank you. Are there any staff
13 condolences?

14 MS PURCELL: Yes. We extend our sympathies to the families of our former friend
15 and colleague Kevin Fluskey; Cathy McCullough, Minister of our friend and
16 colleague, Sarah McCullough; and Margaret Best, mother of our friend and
17 colleague Larry Kieran.

18 CATHAOIRLEACH: So we will stand for a moment's silence, please.

19
20 (Moment of silence.)

21
22 MS PURCELL: May their souls and the souls of all the faithfully departed, through
23 the mercy of God, rest in peace.

24 CATHAOIRLEACH: Thank you. So we will go onto the agenda, and the one item
25 on the agenda is: To consider and adopt the Wicklow County Council draft annual
26 budget for the financial year ended 31st December 2026 in accordance with Section
27 103 of the Local Government Act 2001, as amended, the Local Government
28 (Financial and Audit Procedures) Regulations 2014 and the Local Government
29 (Financial and Audit Procedures) (Amendment) Regulations.

30
31 I am going to hand over to Director Brian Gleeson for a presentation.

32 MR GLEESON: Good morning, Members. The first slide there, Anne Marie.

33 Thank you. I will just summarise the presentation, and what we will be discussing
34 this morning. I will outline the budgetary process for 2026. I will then go through

1 the meeting decisions that have to be taken, look at the planned expenditure and
2 income and the budgetary challenges for next year. We will then review the
3 expenditure and income adjustments for next year, and the proposals in relation to
4 commercial rates, which are the ARV, and the commercials and the Vacancy Relief
5 Scheme. We will then undertake a budget review by service division and then finish
6 off hopefully with the adoption of the budget.

7
8 The budget process is a four-stage process. The first stage took place back in July at
9 the meeting of the Local Property Tax, and there was the decision to retain the Local
10 Property Tax variation rate at 6%. The next stage was the Municipal District
11 Budgetary Plans, which includes the general municipal allocation approval, and they
12 were approved by the Municipal Districts during their meetings over October and
13 November. The third stage and most important stage is today; the adoption of the
14 Statutory Audit Budget. And then finally, the Schedule of the Municipal District
15 Works will be issued in Quarter 1 of next year, after we have received our roads
16 allocations from the Department.

17
18 Just to give a quick overview of the Local Property Tax. Wicklow's allocation for
19 2026 is 23 and a half million. That's an increase of 2 and a half million due to new
20 properties and a revaluation of existing properties which recently took place through
21 the Revenue Commissioners. There was also a number of other changes to the
22 funding model that was in place. Positive ones. The baseline was increased from
23 11.2 million to 13.1, and the surplus retention percentage was increased from the
24 previous one of 22 and a half percent up to 31%. So the result of all this means that
25 our LPT net provision is 21.8 million, which is an increase up from 17.2 million last
26 year. And the decision taken by the Members back in July at the LPT meeting to
27 retain the 6% variation rate generated 1.4 million of income, and as before a hundred
28 percent of this money has been ring-fenced for discretionary funding in the
29 Municipal Districts. And that's broken down by Bray received 352,000 and the other
30 four Municipal Districts received 264,000 each.

31
32 As mentioned, the next phase of the budget was the GMA approval, the General
33 Municipal Allocation. It includes discretionary funding for twinning festivals,
34 economic development, and civil receptions, and obviously the big pot of money for

1 discretionary funding. The total amount came to 1.7 million this year, and it is
2 divided between the five Municipal Districts.

3
4 The decisions that we are making here today: First of all, we have to agree on the
5 ARV rate for our commercial rates next year, we have to agree the abatement rate on
6 vacant premises which currently stands at 20%, and we have a separate proposal on a
7 new industry-specific vacancy abatement scheme which has to be decided on, and
8 then finally the adoption of the budget for next year.

9
10 So just to give an overview of the figures in relation to next year's budget. We have
11 a budget of 183 million, that is an increase of 15 on last year, 9%. Given that the
12 priority is housing, that has seen the biggest increase of approximately 17 million.
13 But we have tried to provide increases across all the divisions and we have been
14 successful in that. You will note that there are some reductions in water and
15 agriculture, they're the only divisions that received a decrease but this is due to the
16 ongoing transition to Uisce Eireann. So obviously the staff costs are reducing there.
17 And then the vet services are being transferred to the Department of Agriculture, so
18 that obviously has had a corresponding decrease under the Division G.

19
20 So our sources of funding. How do we fund this 183 million? We've four main
21 sources of funding. Grants and subsidies is the largest, representing 47%. So 85.6
22 million of our budget is covered by grants. Goods and services, which would
23 include rental income, parking fees, fire charges, planning fees, et cetera, that's 23%,
24 and is just over 42 million. Our commercial rates is 33.3 million and represents
25 18%. And the Local Property Tax is 12%, that's 21.8 million, but that has seen the
26 biggest year-on-year increase. Due to the changes in the funding model it has
27 increased by 27%.

28
29 Every year we have budget challenges, and just to outline a few of them. The
30 inflationary impact, that does impact on our spending power each year. Since 2020,
31 the inflation rate up to 2025 is 23.5%. Our ongoing issue in relation to increased pay
32 and pensions, we have our climate action commitments in relation to the
33 implementation of actions included in our climate action and biodiversity plans, and
34 also the energy reduction targets that have to be achieved by 2030. We also have

1 increased demands for our housing services and our road improvements. Also,
2 match funding capital commitments; only 70% of capital projects are grant funded.
3 We have constant implementation of new Government policies that have to be taken
4 account of. And additional ICT requirements, which would include the rollout of
5 Office 365, enhanced cyber security, and we have a financial management system
6 upgrade that's commenced this year. We also have challenges with regard to
7 discretionary versus non-discretionary costs, and I'll go through that in more detail in
8 the next slide. And, as you well know, per legislation we must approve a balanced
9 budget which means that the expenditure must match our income.

10
11 Just an overview on discretionary and non-discretionary costs. Payroll costs - our
12 wages, salaries, pensions - come to approximately 66 million out of the full amount
13 of budget. On top of that we have grant-funded items. There's a list of a few
14 examples: RAS, HAP, DPGs, homeless funding, grants for roads, SICAP, LEO,
15 Sports Partnership, Irish Water, machinery yard. That comes to about 86 million.
16 Other non-discretionary costs, light and heat. We have to pay our insurance costs,
17 our loan interest, statutory contributions that go up every year. That accounts for
18 approximately 90% of budget and expenditure.

19
20 So the other 10%, what does that make up of? So we have our own resources
21 element of regional and local roads, public lighting, housing repairs and
22 maintenance, community grants, environmental and energy initiatives, arts and
23 festivals, library book purchases, economic and tourist supports, match funding for
24 capital programmes and discretionary funding for Municipal Districts. So as you can
25 see we don't have a lot of scope or a lot of flexibility when it comes to developing
26 the budget each year. Also just to note for the Members that if there was any
27 proposals from the floor to make amendments to the budget as presented and to
28 move money these are I suppose the areas that you would have to probably take
29 money from, because they would be classed as discretionary areas.

30
31 Just to give an overview of the input of the Corporate Policy Group. Under the
32 Local Government Act the adoption of the budget is a reserved function of the
33 Members of the Local Authority, and the CPG, per the legislation, should assist with
34 the overall setting of overall parameters and the identification of issues and

1 approaches to be taken. Our own CPG met on the 3rd and the 11th of November,
2 and we had detailed discussions on all issues in relation to the budget, and I would
3 like to thank the Cathaoirleach and the Members of the CPG for their input into this
4 process, it was much appreciated and very valued.

5
6 I will now just go through the next few slides to give you a flavour of the main
7 budget adjustments that are taking place for next year. As mentioned already, we
8 have total pay and pensions cost of approximately 66 million. That's an increase of
9 4.8 million on last year's budget. So what's that made up of? Pay
10 increases/increments come to about 1.6 million. The ongoing implementation of the
11 WRC Firefighters Agreement is another 1.2 million. That figure also takes into
12 account the accelerated filling of vacant positions and increased callout activity of
13 approximately 20% that we have seen in the last 12 months. There's also a small
14 provision of half a million for recruitment in 2026 for key strategic areas we have.
15 That would include a property management unit. As you're well aware, the Local
16 Government Auditor has highlighted the need for a Property Interests Register, a
17 Centralised Park Management Unit to oversee the work of the Municipal Districts,
18 and also a project management position for the financial management system
19 upgrade which I previously mentioned. Also to note the full cost of recruitment that
20 took place last year. We've to calculate it based on a full 12 months, so that was an
21 additional cost of 800,000, and our year-on-year increase for pension costs come to
22 700,000. So all pay and pensions together equate to about 40% of our total
23 expenditure.

24
25 Next I will move on to housing. Obviously this is a key priority area for the Council.
26 And in recognising that, it's seen an increase of 7 million in 2026 up to 69 million.
27 How we've done that: There was an extra rental income of 1.5 million that was
28 calculated due to, I suppose, extra units that have been taken in and also the rent
29 review that's currently taking place. So our rental income should increase to
30 approximately 20.7 million. It has allowed us to increase our pre-letting expenditure
31 by approximately a million up to 6.4 million. Housing repairs and maintenance, an
32 increase of 630,000 up to 3.6 million. And that will include a new provision of
33 345,000 for planned maintenance, which we hadn't previously. Conditional surveys
34 will see an increase of 223 house and our homeless services will be up by just over

1 800,000 to 4 million. That is a grant-funded area. Likewise, the Housing Adaptation
2 Grants will increase by 1.4 million up to 3.5. And the AHB payment and availability
3 expenditure and income, it's a contra item, will be increased by 1.9 million up to just
4 over 25 million in total.

5
6 Our roads allocations. We have in the budget an increase of 1.5 million up to 32.6
7 million, and this is done in line with the revised 2025 allocation we would have
8 received during the year. As a result we have seen some changes in regards to,
9 regional road maintenance has seen an increase of 1.2 million and a small decrease to
10 local roads maintenance of 126,000, just to match that revision. However, those
11 figures are likely to change again in the new year when we get our official roads
12 allocations from the Department. Traffic management improvement has seen an
13 increase of 144,000, and that's in relation to the EV Infrastructure Rollout Scheme
14 which is funded by the Department of Transport. The roads budget income is
15 expected to increase by just under a million, but, as I have said before, the figures for
16 the roads are very much I suppose in flux and they will only be determined when we
17 get the actual official allocations in Quarter 1, 2026.

18
19 Under Development Management, the key areas which I wish to highlight, the Local
20 Community Safety Partnership. The Department of Justice has provided funding for
21 two new staff members to support this new body which replaced the JPC, and that
22 comes to a figure of 134,000. Property Management Unit, as I have said before, has
23 to be established, and that's in response to the Local Government Audit
24 recommendations. Ukraine Response has seen a decrease. There's been a new kind
25 of structure been put in place, and Ukraine Response has been replaced by the
26 Integration Support Services which covers the response to Ukraine but also
27 international protection, and this new integrated support services comprises of the
28 Local Authority Integration Team, Community Integration Forum and the Irish
29 Refugee Protection Programme. So that all comes to 782,000.

30
31 Heritage Services sees an increase of half a million, a new funded architect position,
32 and additional funding for conservation grants. And Rural Capital Development
33 Programme will see an increase of 363,000. That is a new funded technical team to
34 deliver projects under the RRDF Town and Village and the Aura Schemes, so it is a

1 very positive piece of news there.

2

3 I will move on to environment. The overall programme for our climate action and
4 energy programmes is up approximately 1 million to 3.3 million, which includes our
5 CMC provision. The majority of this increase relates to the recently announced
6 Community Climate Action Programme. That's a contra item in respect of nearly
7 650,000. And that provides funding to assist community and voluntary groups in
8 delivering local climate action and biodiversity projects. The Mid-eastern Energy
9 Unit is costing 1.6 million. That includes salaries for the team and also match
10 funding for the SEAI Pathfinder Programme. Climate Action Biodiversity Plans, we
11 have a provision of 580,000 towards the implementation of the numerous
12 recommendations that are included in both plans that have been developed and
13 approved by the Council. Fire Service, a net increase of 1.4 million. And
14 maintenance of burial grounds increased to 117,000. That's mainly pay from the
15 outdoor workers' wages. Water quality management has seen a big increase of
16 197,000. That's due to increased tests that are being required by the HSE and the
17 EPA on private drinking water, and it also includes provision for a new funded
18 scientist position in that area.

19

20 On community and recreation we have increased the Community Grant Scheme by
21 20,000 up to 140,000. This is, I suppose, in recognition of the fact that there are an
22 increased number of applicants year-on-year under that popular scheme. The Library
23 Book Fund has been retained at 300,000. Our Arts programme has increased by
24 153,000. That's to do with the filling of a long-term vacant position and also
25 additional programmes of events that have been planned for West Wicklow in 2026.
26 The Outdoor Leisure Area Operation will see an increase of 193,000. That's mainly
27 costs of outdoor workers. And finally Recreational Development, which includes
28 Sports Partnership and Healthy Ireland, sees an increase of 200,000 up to
29 approximately 1 million. And of that 200,000, 160,000 is funded from the relevant
30 department.

31

32 And then the last slide on the adjustments is under Miscellaneous. NPPR. As you
33 know, that scheme totally ceased on the 31st of March this year, so the last budget of
34 income has been eliminated from next year's budget of 50,000. Our insurance has

1 seen negative cost movement of 706,000. That's due to 300,000 of additional
2 premiums because of extra housing units that's been brought in under our policies
3 and new policies that were purchased during the year. Also there was a special
4 dividend that we received last year for over 406,000 and that was a one-off payment
5 for 2025 not to be repeated in 2026. Our pay compensation from the Department
6 saw an increase of 1.4 million, and, as I said, the net services is being transferred to
7 the Department of Agriculture, so there will be a reduction of 251,000 in that area.
8 As mentioned already, ICT expenditure will see an increase of 386,000. And new
9 commercial property valuations see a decrease of 200,000. The reason for that is
10 Tailte Éireann have gone through a large backlog of valuations so there will be less
11 applications of valuations to be completed next year. So that's been reduced from
12 500,000 down to 200,000.

13
14 I will now move on to the commercial rates, and the table in front of you just gives
15 an overview of the movement between last year and this year in relation to our rates.
16 We started off the year with a rates figure of 32 and a half million. Valuation
17 Tribunal Appeals look 40,000 off. For those that don't know, that's the valuation
18 appeals that's based on the 2019 evaluation that took place. Businesses are still
19 appealing to the Valuation Tribunal and it's a long, slow process. There's still 39
20 applications still to be heard by the Valuation Tribunal which has to be gone through.
21 So a small reduction there. Our global valuations that were done this year, and that
22 would include Uisce Éireann, ESB, Irish Rail, the big utility companies, and that's
23 seen an increase of about 170,000 to our rates. New builds and additions. As I said,
24 there was a backlog with Tailte Éireann and they have gotten through a lot of that, so
25 that has brought in just under 900,000 of new rates for us, and on the flip side there
26 was a few revisions, downward revisions and delistings which took place which took
27 92,000 out of the pot. So in total the rates income for next year is estimated at 33.3
28 million, and that's an increase of 900,000 on 2025. So overall, it's a positive.

29
30 The next slide, we need to just discuss the ARV decision. The budget book as
31 presented to the Members is leaving the ARV rate of 0.217 unchanged for 2026 but
32 we have also put forward an alternative option to increase it to 0.224 which is an
33 increase of 3.2%.

34

1 And just to go through that proposal in a bit more detail. As I said, it's an increase of
2 3.2%. The current ARV of 0.217 is below the national average of 0.236. In fact,
3 only five Local Authorities have a lower ARV rate than Wicklow. Also, there's been
4 no increase made to the ARV by Wicklow since the town councils were
5 amalgamated in 2014. In fact, since 2019 only three Local Authorities have not
6 increased their commercial rates. That's Wicklow, Meath and Donegal. And I know
7 Meath are looking for a 10% increase, and Donegal are looking for a 5.5% increase,
8 and we're only looking for a 3% increase. Also to note, over that period, 2020 to
9 2025, we've seen inflation increase by 23.5%. So that's had a huge impact on our
10 own spending power in Wicklow County Council.

11
12 An increase to 0.224 will generate additional rates income of just over a million.
13 What we propose to do is to adjust our Rates Incentive Scheme to offset the ARV
14 increase for the majority of ratepayers, and this will cost us just under 400,000. So
15 the net amount that will be generated from this proposal and be made available to the
16 Members to allocate will be 700,000. Now, from discussions at our budget
17 workshop and discussions with different parties and groups over the last couple of
18 weeks, the priority area appears to be line markings within the Municipal Districts,
19 so that 700,000 would be divided equally between the five municipal districts to
20 focus on line markings and any other local roads priorities that they have in their
21 particular area.

22
23 In relation to the Small Business Support Grant Scheme and the change that we're
24 proposing to make, the eligibility limit is going to be increased from 10,000 to
25 20,000. So all ratepayers with a rates bill of 20,000 will now qualify under the
26 scheme. Also the discount rate will be increased from 7% by 3% up to 10%. So this
27 will project the SMEs from the proposed ARV change. 95% of ratepayers can now
28 avail of this scheme. So the vast majority. And out of over 4,100 ratepayers only
29 204 are actually in the category of over 20,000, and thereby being excluded from the
30 scheme and paying the full 3% increase. And just to give an example of the type of
31 businesses that are included in that category, that would cover the global utilities, as
32 I've mentioned, Uisce Éireann, RTÉ, Irish Rail, ESB, for instance, and also other
33 large businesses such as factories, large supermarkets, service stations, wind farms.
34 And of that group, the 204 businesses, they contribute nearly 22 million out of our

1 full 33 million rates income. So you can see it's that small percentage that actually
2 generate the bulk of our rates income.

3
4 Then to move on to the Vacancy Abatement Scheme. Per new legislation that was
5 brought in recently a public consultation and financial impact report are now
6 required, and that report was issued separately along with the budget book. The
7 recommendation is that the rate abatement for eligible vacant properties is retained at
8 20% for 2026, but also to note that section 9 of the Act also allows scope for targeted
9 policies in respect of vacant commercial properties. So therefore following a
10 submission we received under the public consultation process it's recommended that
11 due to the unique operational structure of the screen industry that the vacancy
12 abatement scheme for films and TV studios reverts back to 60% from 20%. I
13 suppose this is in line with our objectives as set out in the Corporate Strategy and our
14 Film Sector Development Strategy to support screen production in the county. The
15 maximum cost of this scheme would be 96,000, 97,000, however we're not expected
16 to incur that funding or that expenditure in 2026 due to the commitments that are in
17 place, the production commitments that the studios have for next year.

18
19 Now, just to summarise the budget for 2026. The total amount is 183 million. It's
20 €15 million of an increase, 9% on last year. It avoids reductions to existing services
21 and focuses on housing and climate action, increases across most of our services to
22 address pay increases, cost inflation and increased demands, and includes provision
23 of 1.4 million of discretionary funding for Municipal Districts. So overall I would
24 say it is a very positive budget. We have the option to retain our commercial rates
25 ARV at 0.217 or increase it to 0.224 with an Enhanced Rates Incentive Scheme to
26 protect 95% of our ratepayers. And then finally, as mentioned, the Vacancy
27 Abatement Rate is proposed to remain at 20% with a new proposal to set a 60% rate
28 for the film screen industry.

29
30 So that concludes my presentation, Members. Thank you for the time. Now, we will
31 go through any questions and answers. As previously we've done it, we will group
32 divisions, and we will start off with housing and roads, Division A and Division B,
33 and we will take questions on that first. Thank you.

34 CATHAOIRLEACH: Thank you, Brian. As Brian has said, we will go through all

1 the questions section-by-section, and then I am proposing we have a 15-minute
2 recess before we come back in, but I just need someone to propose that and second
3 it. So proposed by Councillor O'Brien and seconded by Councillor Duddy. Thank
4 you. So if there's any questions then on the budget. Councillor Joe Behan.

5 COUNCILLOR BEHAN: Yes. Thanks, Cathaoirleach, and thanks, Brian, for your
6 presentation very clearly laid out there. Of course this process used to be called an
7 estimates process rather than a budget process, because a lot of the figures are only
8 estimations, and things can go up and things can go down, and we should bear that in
9 mind when we're making final decisions here today. They're guesses, if you like,
10 educated guesses as to what our expenditure and income might be. Therefore, I
11 believe we do have flexibility when it comes to priorities that we might have as
12 Councillors in our own areas, and we shouldn't throwaway that flexibility just
13 because the Director says his budget is balanced. It is balanced based on educated
14 guesswork in many cases, and we could be just as right in our educated guess as he
15 might be on his. So I just make that general point.

16
17 Moving on to housing and roads, I just want to flag a few things that do have
18 financial implications for us but that have major implications for the people that we
19 represent, particularly in the Bray Municipal District. That is this issue of Rehills
20 land and the long-promised and hoped for affordable housing scheme in Bray that
21 would generate hundreds of social and affordable houses, and effectively a response
22 from the Department of Housing basically saying that they are not going to assist the
23 Council in developing that site because a bridge will need to be constructed across
24 the River Dargle to get into that site. And effectively we have a housing crisis, we
25 have 9 or 10 acres of public land and we're told now that the Department of Housing
26 will not contribute to a bridge to bring that site into use. And I just think that is
27 completely unacceptable by the Department, first of all, but we need to do something
28 about it. And I go on to ask the Finances Director, is there provision anywhere in
29 your budget to start looking at how we're going to fund the construction of a bridge
30 to actually gain access to that site? That's the first point.

31
32 The second point with regard to housing, it's kind of mentioned all right but in terms
33 of figures and how things are managed, the whole question of homeless services in
34 this county is something that I think we need to seriously review, not alone in terms

1 of the staff who do a very good job, and I know there's been turnover in the staffing
2 as well, but also what facilities we as a council are providing for homeless people. It
3 seems to be a case that people are just told go off, we'll give you €70 to go and find
4 somewhere to stay for the night, but we don't have any facilities for emergencies, as
5 far as I know, for provision of emergency accommodation. And I think it's too easy
6 just to hand someone a cheque or a piece of paper and say you go off and find it
7 when we know that it is very difficult to find it. So I want to know, like, is there
8 funding in the budget for doing something like that on a current basis next year, for
9 us to provide some facilities? And also, in relation to Bray, and I see Councillor
10 O'Brien there online, and this is something that he has regularly talked about, is the
11 fact that provision of at some stage during the week, every week, attendance by the
12 homeless staff in the Bray office. We have a housing function in Bray, and we
13 should have the full suite of services, particularly with regard to people who are
14 suffering from homelessness, and I want to ask if something like that can be
15 included.

16
17 Moving onto the roads section. You know, I am not quite sure where we're at now
18 with regard to the N11/M11, and the whole implications for our operation as a
19 council with regard to that, and the proposed closure of the Herbert Road. It's not
20 strictly I know a budget issue, except that the Chief Executive may know, is there an
21 update on that situation? Are we aware, is there going to be some announcement
22 about capital development plans in the next few days with regard to capital projects,
23 such as the full Junction 4 to 14 scheme? Because I want to note and put on record
24 that I saw a video recently of Michael Lowry, the man who basically is holding up
25 the whole Government in supporting them, and he's getting payback because he
26 announced with great glee and excitement last week that an announcement is going
27 to be made tomorrow that he has secured funding for a Thurles bypass, which they
28 have been waiting for for 20 or 30 years. Like, if there's going to be announcements
29 like that made by TDs around the county and we have the now-Minister for Finance
30 and the Deputy Leader of the Government sitting in our constituency and funding for
31 the full scheme of Junction 4 to 14 has been stopped by this Government, I think it is
32 only right that we at this meeting should point that out, and I would certainly
33 appreciate if the Chief Executive knows anything else that could help us in terms of
34 knowing where are we going with that whole scheme. Thanks, Cathaoirleach.

1 CATHAOIRLEACH: Thank you, Councillor Behan. Have we any other questions?
2 Councillor Scott.

3 COUNCILLOR SCOTT: Yeah, thanks, Brian, for the very comprehensive budget
4 book here. I just wondered, I think you mentioned there's 345,000 for planned
5 maintenance in housing units. I may have -- I'm not sure if I heard that correctly or
6 not. But I just wanted to sort of talk about a bit about what sort of budget or money
7 there is for retrofitting in the area, and particularly as you know we raise Farrankelly
8 and the needs for repairs there at the Council meetings regularly, and I was just
9 wondering is there room in the budget for continued improvements there or are we
10 still reliant on waiting to sell properties? Thank you.

11 CATHAOIRLEACH: Councillor Tom Fortune.

12 COUNCILLOR FORTUNE: Thanks, Cathaoirleach. Yeah, Brian, thanks for your
13 overview of what's ahead of us. Just a couple of questions, and it touches on
14 emergency accommodation. Within our scheme, and I know I have asked this at a
15 meeting previously, do we have -- in other words, if I was to ask, like, right now, do
16 we have two, three, four houses/accommodation for if an energy sparks up, because
17 what tends to happen, I am sure this the Members' experience as well, is we get
18 phone calls from somebody. I particularly got a phone call there about a month and
19 a half ago from family with two children, and they're being told that their
20 accommodation that they're currently renting is going to be sold. And it's all legit;
21 the person that owns it is a senior citizen and is moving it on. But when someone is
22 faced with that then there's panic. And I say it for two reasons: One from that kind
23 of example; and the other one is, you know, where it can happened from time to time
24 where you'll have a domestic violence scenario where you get a call and someone
25 needs to be looked after kind of straight away, and we don't appear to have within
26 our system some accommodation that we can react to. I don't know within the total
27 budget of housing whether it enables or facilitates that situation to be looked after.
28 That would be the main question around that. And again, the HAP scheme. Some
29 people are on HAP. Then if they're moving out of HAP because again the property
30 is moving can they then move to another property with the same deal they have with
31 HAP? There seems to be a lack of understanding and clarity out there, and I think
32 we need to see can we communicate it better so people feel better about it.

33

34 Roads. My comments on roads would be a general one. We have loads of roads

1 across our district, and I'm thinking obviously the district I'm in, the Greystones
2 district, where roads need to be done, repairs need be done on them, some of them
3 need to be replaced, but it is unclear even to us, you know with all the phone calls we
4 make, how it all flows. I mean, at the end of the day, we have a budget for roads but
5 it would be very limited in what we can really do in reality, so where is the funding
6 coming from, and who okays it, and are we totally dependent now on the NTA to
7 approve any funding like that? It is just to understand better how it is managed. I
8 was coming home the other evening, and a neighbour was driving down and saw me
9 and stopped, and called me over and gave me an earful right where I live myself,
10 where for example to put it in context, it's turned into a bus point if you know what I
11 mean and they've increased the number of buses. There's loads of buses between the
12 morning and the evening, and what it's actually doing is it's tearing the road, and it's
13 a situation where a road like that needs to get dealt with quicker and better, and
14 you're saying, well, I will check that and follow it up. I am trying to understand
15 better how we manage that better from a budget perspective. Thanks.

16 CATHAOIRLEACH: If you want to come in on those please, Brian, and then I'll
17 bring the next three in.

18 MR GLEESON: I'll answer the financial ones and then I might hand over to
19 Director Nicholson to address some of the policy issues on the housing side.

20
21 Just in relation to Rehills, I understand that there was an update given to the Bray
22 Municipal District recently. That stated that correspondence indicated that: "The
23 Department will liaise with the Housing Activation Office and the Council to explore
24 the possibilities in securing an alternative funding stream for the bridge." The
25 correspondence continued by indicating that: "The Department is prepared to
26 consider a new submission for the funding of the housing element only, and
27 Wicklow County Council is currently awaiting publication of the new Housing
28 Development Plan which may provide housing options to the aid with the
29 development of this challenging site." Also just to note I suppose within the context
30 of where we are today, that is on the capital side. So I note what you are saying,
31 Councillor Behan, but it'll be something that will be addressed as part of our Capital
32 Budget going forward.

33
34 In relation to the planned maintenance and energy efficiency. The planned

1 maintenance, as we said, was 345,000 for next year. I'll ask Michael in a minute
2 maybe to kind of give an overview of how that will be spent, and in relation to the
3 energy efficiency, that's a separate capital item. So the Energy Efficiency Project,
4 we have 3 million that was allocated for this year which we are spreading out of the
5 Capital Budget across all the Municipal Districts in relation to our social houses.

6
7 Councillor Fortune, in relation to roads, the bulk of our expenditure is funded. We
8 have 32.6 million estimated for our roads programme this year, and of that 20
9 million would come from grants and income, so that would leave us with 12.6
10 million of our own resources that we would put towards roads.

11
12 I will ask Michael to come in on the issues in relation to the services provided to the
13 homelessness and the HAP scheme and the planned maintenance question from
14 Councillor Scott. Thanks, Michael.

15 MR NICHOLSON: Thanks, Brian. Yeah, in relation to homeless services, we have
16 a dedicated homeless team in the Housing section here who work very, very hard.
17 Nobody is left without assistance when they appear at the homeless counter. We
18 don't keep houses in reserve that we can allocate because we're under so much
19 pressure to allocate a council house when we get a house we allocate it immediately.
20 Sometimes we get lucky and we had a house that wasn't allocated when a case came
21 in, but that's more luck than anything else. We allocate houses as soon as they
22 become vacant and we fix them up. But we do have San Marino in Bray, we have
23 Fitzwilliam Road in Wicklow, and we have SLAs with a lot of B&B providers in the
24 county, so nobody will be left completely homeless. They will be assisted. As a last
25 resort, as was mentioned by Councillor Behan, we do give out vouchers for people to
26 get their own accommodation, but that's only as a last resort. Generally speaking, we
27 manage to find accommodation. We have a lot of contacts and a lot of people that
28 we can call upon, and we do that. We're all part of the Mid-east Region Homeless
29 Strategy, so what we do also dovetails with Meath and Kildare as part of an overall
30 strategy. But our services are very, very good. We have dedicated staff in Bray. We
31 haven't got a dedicated homeless officer but we have a dedicated staff in Bray who
32 deal with all the homeless. But certainly, if anybody appears at the housing counter
33 in Wicklow County Council they are dealt with, whether they're from Bray or any
34 other part of the county.

1
2 Regards planned maintenance. Yeah, I mean we use conditional surveys to
3 determine how we're going to spend planned maintenance. So we will do a
4 conditional survey that dictates to us what is needed. And generally they are items
5 of a capital nature, windows, doors, roofs, et cetera, as opposed to the general
6 ongoing maintenance. It is the general ongoing maintenance that is covered by the
7 MDs from their allocated housing maintenance budget and they deal with the
8 ongoing everyday maintenance. The planned maintenance is more the bigger items
9 that prolong the life of the house. So it is major capital works. Farrankelly estate is
10 not the worst estate in the county. There's a lot worse estates in the county far worse
11 than Farrankelly, so I won't be spending all the money in Farrankelly. We did spend
12 200,000 in Farrankelly this year on the windows and doors because they came up in
13 the conditional survey as being badly needed, and we will finish that estate next year.
14 But there's a lot worse estates in the county and we are doing conditional surveys on
15 those. We have an extra provision made in the budget to do conditional surveys and
16 we will base our planned maintenance on those. Again, as I mentioned what planned
17 maintenance is as opposed to the ongoing maintenance.

18
19 The HAP scheme. Yeah, if someone who loses a HAP property they can find
20 another property themselves, and we assist them. We have HAP staff that assist
21 them in those. The budget for housing this year is considerably more than last year
22 so we will be able to offer an awful lot more this year. And we did allocate 330
23 houses in 2025, so there's 330 families housed now that weren't housed this time last
24 year. So we are making significant progress, and the housing list is certainly
25 dropping, not fast enough but it is certainly dropping. Thank you.

26 MR GLEESON: Sorry, Chief, I might just come in there. Michael had mentioned
27 about the conditional survey being the catalyst for the planned maintenance. And
28 just to note, as I stated in my presentation, there has been an increase in the
29 allocation for a conditional survey of 223,000. So that will go some way to helping
30 us address our planned maintenance requirements. Thank you.

31 MS O'GORMAN: Thanks Brian. Just in relation to Rehills. So the Housing
32 Activation Office, which is a new unit within the Department, will be having a call
33 for proposals before the year is out, so we intend on submitting for the bridge to
34 access. Because the whole idea of that Housing Activation Office and the fund is to

1 unlock funds for housing so we will be making an application on that basis for the
2 Rehills land.

3

4 Just on the N11/M11, I have not been made aware of any announcement that's due,
5 Councillor Behan, but, as you know, I am in with the Tánaiste and Minister for
6 Finance tomorrow with the Cliff Walk so I will certainly have a chat with them about
7 the N11 while I am there. Take the opportunity. So thank you, Members.

8 CATHAOIRLEACH: Thank you. Councillor Gail Dunne online.

9 COUNCILLOR DUNNE: Thank you, Cathaoirleach. Thanks, Brian, for the
10 presentation. It was an excellent presentation. In fairness, of all the categories in the
11 budget there's an increase in all of them. So that is good news. My question is on
12 housing and social housing. Over the last couple of weeks, and Councillor O'Brien
13 might verify this, when I went to look for jobs being done in housing, the likes of
14 fixing doors or windows, windows and doors, there seems to be a problem that
15 they're saying the Council now don't do that. I don't know whether that's at
16 municipal level, county council level. To fix doors. I don't expect Michael to give
17 me an answer today. Maybe in his own time over the next few days that, he might
18 come back to me. I just wanted some clarification on exactly what is the policy,
19 because of course straightaway ...(inaudible)... what are we doing paying rent if the
20 Council are going to look after their own stock. So it is something that has
21 concerned me a little bit. But, Michael, you can maybe come back to me in the next
22 couple of days. But an excellent presentation on the budget and I think it's a fairly
23 good news story that most of the money will give us more scope. Thank you,
24 Cathaoirleach.

25 CATHAOIRLEACH: Thank you, Councillor Dunne. Councillor Danny Alvey.

26 COUNCILLOR ALVEY: Thank you, Cathaoirleach, and thank you, Brian, and
27 everyone in the Finance Department for this very comprehensive document and the
28 work that I know goes into the budget process every year. Thank you also for
29 engaging with me and all the other Councillors throughout the process. I especially
30 think the budget workshop was a really useful exercise and I would encourage
31 anyone who didn't attend this year to consider attending next year. Hopefully we
32 will do it again. I think there are some really welcome initiatives in here thanks to
33 the increase in the LPT, such as the community grant schemes and the new windows
34 and doors programme.

1
2 One point I wanted to raise is around housing and estate maintenance which
3 hopefully you will all be somewhat familiar with as I sent a proposal out to everyone
4 around estate maintenance. I believe this is an area we can do a lot better in,
5 especially as many more estates with green areas and parks are taken in charge by
6 the Council. As it stands, the maintenance of most of these estates falls to the
7 residents and to the residents association. We currently have an Estate Development
8 Grant Scheme for social housing estates or private housing estates where there's
9 some social housing in it, but I submitted a proposal in around opening this up to all
10 private, social and affordable housing estates, and looking at allocating some monies
11 towards dividing it across the MDs. This would have been very similar to a
12 maintenance scheme that they have in Kildare which is open to all social and private
13 estates. Yeah, I would like to thank Brian and all the various Elected Members that I
14 spoke to about this look. And look, I understand there was some concerns about it,
15 and we might need to do a little bit more research into this and flesh it out a little
16 more, but it is something we should consider again in the future. I was also happy to
17 hear as part of engaging on this that we are looking at including all registered
18 residents associations in the Council's insurance scheme as we have done with the
19 Tidy Towns, which will be a good financial boosts for the residents associations and
20 will give them somewhat of an encouragement around this area. Again I wanted to
21 thank you, Brian, and yourself, Cathaoirleach, and all the other various Elected
22 Members that I discussed this, and congratulations again on a very comprehensive
23 and thorough budget.

24 CATHAOIRLEACH: Thank you, Councillor Alvey. Councillor Paul O'Brien.

25 COUNCILLOR PAUL O'BRIEN: Thank you, Cathaoirleach, and thank you to
26 Brian for his presentation. My apologies I couldn't make the workshop due to a
27 family bereavement. I have attended them before and they have been worthwhile.
28 Just a couple of items there. Just around the housing. I note that Wicklow County
29 Council continue to launch affordable housing schemes throughout the county. And
30 as we all know, there's a big cohort of people out there working hard that are earning
31 too much money to go on the social housing list but obviously can't afford to get a
32 mortgage and buy a property, and we all know that the Government are putting us
33 under pressure in terms of new housing. So has there been any allocation from the
34 Government, I just can't see it here, or do we have to wait for the capital budget in

1 terms of grants or any funding for more affordable housing schemes, because they
2 have been a huge success around the county? They have been oversubscribed
3 multiple times, so it has been proved that it is a worthwhile scheme. Also in terms of
4 grants for bringing back derelict housing back into stock for use for either rental or
5 people to move into. Another successful scheme but what is the funding going
6 forward for that? Because again from my experience it is not so much
7 oversubscribed but it is a tedious process to get to that point and obviously the
8 cut-off points, so just in terms of funding for that. But thank you for a positive and
9 proactive budget.

10 CATHAOIRLEACH: Thank you. Brian, do you want to come in on those three
11 queries?

12 MR GLEESON: Yes. Just in relation to windows and doors. There's actually a new
13 provision in the 2026 budget of 100,000 that's been provided for windows and doors
14 replacement. I can let Michael come in later just on whatever policy. So there may
15 have been a bit of miscommunication in relation to that.

16
17 Just in relation to Councillor Alvey, thanks very much for the input on that proposal,
18 and I think, look, it's definitely something we can look into a bit more detail next
19 year when we have a bit of time, but, as you said, we've had discussions with IPB
20 and, as you said, they are looking at introducing possibly at some stage next year a
21 similar insurance scheme that went out for the Tidy Towns this year for residents
22 associations. So that would be a positive move across the board for everyone.

23
24 Councillor O'Brien, the affordable housing schemes, I suppose would be under the
25 Capital Budget rather than the Revenue Budget here. So obviously there are
26 affordable housing schemes that we have planned over the coming years, and that
27 would be addressed as part of our Capital Budget.

28
29 I think that's probably it, is it? Michael, do you want to come in on windows and
30 doors?

31 MR NICHOLSON: Yes, in relation to windows and doors. Our tenancy agreements
32 which all the tenants sign clearly states that windows and doors are not covered
33 under normal maintenance. Generally speaking, when we do windows and doors it
34 is part of overall planned programme, such as for example Farrankelly, and we're

1 looking at other estates as well, and they're generally works of a capital nature. That
2 being said, sometimes we do get a particularly bad one-off case, and that's why we
3 have made provision of a hundred grand to do -- obviously a hundred grand is not
4 going to do a lot of houses but we will do the worst houses. So this year and next
5 year we will have a specific allocation which will deal with ones that are really bad,
6 but generally speaking, we try to do an estate as opposed to one-off houses in an
7 estate, and generally it is part of a capital -- We do have internal capital receipts
8 where we sell council houses on a Tenant Purchase Scheme, we get to use that
9 money for capital, and windows and door replacement come under that general term
10 of capital.

11
12 As regards grants available, there's a whole range of grants available under the Croí
13 Cónaithe Scheme. I can send out, Councillor O'Brien, a full list. There's a range of
14 them, bringing a house back into use, vacant homes, there's all sorts of grants. I will
15 send it out the full list to all the Members because there quite a large number of
16 grants under the overall heading of Croí Cónaithe. There's a lot of money available.
17 I will send it out to the Members. Thank you.

18 MR GLEESON: I might mention that quick Croí Cónaithe Grant Scheme, there's
19 provision of 4 million in the 2026 budget for that.

20 COUNCILLOR PAUL O'BRIEN: Four million?

21 MR GLEESON: Four million.

22 CATHAOIRLEACH: Thank you, Brian. Councillor Silvester Bourke.

23 COUNCILLOR BOURKE: Thank you, Cathaoirleach. First of all, I wanted to
24 mention on the income from the car parking, I was just looking at it there. The
25 county makes about a million euros on car parking, and I was just wondering if the
26 new park and ride car parks that are going to be installed, are they going to be
27 charged or will the Council have any say in the running of those? So that's the first
28 question I wanted to ask. And then in relation to housing, I don't know when Nicky
29 Kelly was here and he was chairman of the Housing SPC he put up a big fight for
30 extra money for maintenance because the percentage of income from rents being
31 spent on maintenance was tiny, and I just wonder has that made any progress over
32 the years? What percentage of rental income are we spending on housing
33 maintenance now? I noticed the figure of 19.9 million was income from housing
34 year and expenditure was 15.1 million which leaves a surplus of 4.8 or so. Where

1 does that 4.8 million go? What other programmes does that go into? That was one
2 question I had there. Also how are we doing on our housing arrears figures? I know
3 last year, a couple of years ago, that was around 2 million, is that rising or is it
4 falling? And the next question that crossed my mind was that when the Chief
5 Executive said that she was meeting with the Tánaiste and the Finance Minister
6 tomorrow, I just want her to be aware that I was at a Zoom meeting or a Teams
7 meeting with Junior Minister Cummins last week with Fine Gael Councillors. Now,
8 he has promised a cash prize for councils that are good at delivering their social
9 housing targets. So if you achieve or exceed your targets he is providing a cash
10 bonus. So I would really like you to press very hard for what level of bonus that
11 would be. He couldn't give me a figure when I queried it, but there is something
12 there to be plucked for Wicklow County Council because we were one of the best in
13 class. Which leads me to my next week: How many houses did we build last year
14 and what's our plan for this year? I was a bit disappointed when I got a response
15 from Joe Lane last month that we are not starting the Church View site in Arklow,
16 the Tinahask site, for another few months, and we had been promised that that would
17 be up and running by November. Are we slipping a bit? I am just wondering are we
18 starting to slip and should we be doubling and accelerating our programme,
19 especially if there's extra money to be got from Central Government? Thank you
20 very much, Cathaoirleach.

21 COUNCILLOR BEHAN: How are the bonuses going to be divided up?

22 COUNCILLOR BOURKE: It was mentioned it is discretionary for the Council to
23 spend on what they wish. I hope the Chief Executive will consult with us.

24 MS O'GORMAN: Absolutely.

25 COUNCILLOR BOURKE: If she gets an extra million maybe we'll get a chance.

26 CATHAOIRLEACH: Thank you, Councillor Bourke. Councillor Peter Stapleton.

27 COUNCILLOR STAPLETON: Thank you, Cathaoirleach. I'd just like to echo the
28 sentiment of other Councillors in thanking Brian and the entire finance team for their
29 work on the budget, and particularly their engagement with Councillors and their
30 work in pointing out exactly where we can have input and potentially make different
31 decisions. So I really appreciate that engagement. A slight just follow-up on the
32 question of Councillor Bourke and other questions around the housing budget, and
33 that split between capital and current kind of expenditure that we've laid out here.
34 It'd be good to know how much over previous years we've spent from our Capital

1 Budget for those, like, housing repairs and maintenance. And then just asking on the
2 increase in pre-letting works of 964,000, is any of that an increase in the amount that
3 we can reclaim from Government per house we re-let? I know there was a big
4 discrepancy there previously between what it was costing and what we were getting
5 back. And then just clarity that that repairs and maintenance increase, 560,000, is
6 that going to the municipal districts for their general upkeep or is it for bigger works
7 like the windows, doors, roofs, et cetera? That will be much appreciated. Thank
8 you.

9 CATHAOIRLEACH: Thank you. Councillor Louise Fenelon Gaskin.

10 COUNCILLOR FENELON GASKIN: Thank you, Cathaoirleach. And again thank
11 you Brian and the staff, and especially thank you Brian for being available day and
12 night to us for questions and everything, so I appreciate that. I just wanted to ask,
13 and just clarify on the payroll and pension section, and I note that there's provision
14 for an extra half a million in there for new staffing. I know it's ring-fenced there
15 property management and parks management. But if that monies -- at what point in
16 the year will that be cut off if it's not used and can it be put into other use in the
17 budget for staffing or even particular projects in maybe contractors in different areas
18 if it's not used in that staffing end? Also, the outdoor staffing which is linked now
19 with Uisce Éireann, and that transition, have you any idea of what the plan is of
20 when that whole transition is meant to actually take place, because from what I read
21 is that some of those employees that may decide to stay with the Council may end up
22 part of our outdoor staff, and how would they be allocated to each of the districts
23 because obviously I want most of them in Greystones, we're losing out? And do you
24 hope that on -- I know between the WRC agreements and different areas, and
25 obviously I don't know the strategy work plan, but would you hope that you do get
26 some money back from Central Government on the WRC agreement or on any other
27 ways in pensions and payroll so that that money can go back into maybe outdoor
28 staff or anything to do with the Municipal Districts? I don't necessarily expect you to
29 answer all that today but thank you.

30 CATHAOIRLEACH: Thank you. Brian, do you want to come in on those three
31 questions?

32 MR GLEESON: I will. Just in relation to I suppose housing maintenance. As I said
33 in my presentation, we got in, we're estimating, 1.5 million of additional rental
34 income for housing and we've committed to retaining that money for repairs and

1 maintenance. So that goes directly in repairs and maintenance, and we've also
2 supplemented that 1.5 million with another half million of our own resources. So we
3 are actually -- strangely enough, a few years ago housing was I suppose a net
4 contributor to the rest of the budget, in that there was more money coming into the
5 housing division than was actually being spent. It was being used to balance the
6 books. Over the last number of years it's actually switched now and housing is what
7 we would call a net gain or a net recipient, in that the spend that's being proposed
8 next year is 69 million, whereas the budget is only 62 million of income. So, as I
9 say, there's an additional over and above 7 million of extra funding that's been
10 provided to housing over and above what it's taking in. So we have actually gone a
11 long way over the last number of years to switch that situation from where it was.
12 Every year we have made a commitment that any additional income that is being
13 generated through rental income will be ring-fenced for housing repairs and
14 maintenance, that's only fair.

15
16 In relation to our housing arrears, I will just pull up, sorry, the figures here. We've
17 actually improved considerably since this time last year, at the end of October we
18 had arrears in rents of 3.7 million, at the end of October this year we have arrears of
19 2.9 million. So our collection rate has actually increased by 5%. Our Debt
20 Management Unit was established start of June this year, and made huge inroads into
21 the rent arrears, and they're working very hard on meeting with clients, and putting
22 them on payment plans. So there's been huge progress on that, and hopefully that'll
23 continue over the next couple of years, so we are definitely making progress in that
24 area.

25
26 I might pass on to Joe in relation to the number of new builds. But just to note that,
27 as you're well aware, we have exceeded our housing targets on a consistent basis
28 over the last number of years, and we are flagged out I think in the top three, you
29 know, Local Authorities in relation to that performance. So we are achieving it.
30 Obviously the builds are part of the Capital Budget as opposed to the Revenue, but I
31 will ask Joe to comment on that. I will also ask him in relation to the NTA park and
32 ride scheme, I'm not sure on the charging mechanism planned for that. Obviously
33 we have to build them first, so I'm not sure whether that has come up for discussion
34 at this stage. But maybe Joe will have some more information on that.

1
2 Another question was Councillor Stapleton in relation to I think the repairs and
3 maintenance being divided by Municipal District. Yes, apart from I suppose the
4 planned maintenance will be something separate and I think that will be dependent
5 on the conditional surveys, but the other increases on repairs and maintenance are
6 divided out between the Municipal Districts, and that's based on the number of social
7 houses in each Municipal District.

8
9 Councillor Louise Fenelon Gaskin, in relation to the outdoor staff and Uisce Éireann,
10 they have up until the end of 2026 to decide whether they're staying with us or going
11 to Uisce Éireann. So technically they can wait until the last day of the year next year
12 to decide on that. We are working with the unions and the staff in trying to identify
13 suitable positions within the current outdoor staff structure in the Council to try and
14 match the posts that are in Uisce Éireann and a suitable post within the Council if
15 they want to transfer. So they will have that option of actually moving within their
16 current post to Irish Water or if they do stay within Wicklow County Council, yes,
17 they will have to take up another post in probably the district's staff. I know there
18 was a couple of positions, road inspectors, that were offered out that were matched to
19 suitable positions within the water staff. So there's a lot of work being done with HR
20 and the unions in relation to that, but ultimately the bulk of what's left will probably
21 have to move to outdoor positions, corresponding to their own grade.

22
23 In relation to the WRC, we actually did get an increase of half a million in relation to
24 the Fire Service WRC Agreement. We're getting 2.1 million in the budget this year,
25 but it still leaves us short based on our expenditure, we're still over half a million
26 short in relation to that. Now, we are having ongoing discussions with the
27 Department. The Chief Executive as Chair of the CMA Finance Committee has met
28 on numerous occasions with them and we are pushing I suppose the argument on
29 behalf of not just Wicklow County Council but of all Local Authorities throughout
30 the country of this particular shortfall, and looking for additional funding in that
31 regard.

32
33 The pay and pensions of half a million, I suppose we are expected to I suppose
34 recruit those areas for property management, and a parks department, et cetera, so I

1 don't expect there to be any shortfall there but if there was obviously that 500 would
2 be retained for staffing demands. I think the Chief Executive might want to come in
3 and make a comment about contractors.

4 MS O'GORMAN: Yeah. I suppose that money is specifically for staff, for internal
5 staff here. It's not for contractors. And you did ask about what portion of salaries
6 gets funded from the Department. Very few posts are funded by the Department. So
7 we have had some posts funded directly for housing, very specific housing services
8 and in the planning side of things, but technical staff, parks, property management
9 staff, general admin staff, are not funded. And even when a new pay agreement
10 comes in, 80% of the uplift in any national wage agreements the Department will
11 meet, and we have to make up the 20% shortfall. That's across the board. But most
12 of our posts, unless for specific purposes as identified by the Department, are not
13 funded by the Department, they're from within our own resources. And for each of
14 those, it's not just a matter of the, okay, budget is approved here today. If it is a new
15 post I have to make a business case to the Department to get sanction for that new
16 post. And that's I suppose the idea of the Workforce Plan, was to try and make that
17 more streamlined for every Local Authority so that the Department would know
18 what our strategic plans are for the next five years. So in our Workforce Plan which
19 hasn't been approved by the Department yet we have the property unit, we have the
20 need for parks, we have the need for additional Municipal District staff, et cetera, et
21 cetera, but that all has to be paid for is the bottom line on it.

22

23 Joe, if you want to come in on the couple of issues, please.

24 MR LANE: Okay. We currently have 138 units on-site. That's including 26
25 affordables on Lott Lane. So we have 112 social houses on schemes, and a further
26 26 on the Lott Lane affordables. Yeah, due to the nature of own-builds, they have
27 significant timing, so we have designed Part 8 various studies, including
28 environmental procurement, sometimes it be from planning, some stuff will be
29 on-site. But like I said, we have 112 social and a further 26 affordable. Again
30 depending on project management going forward, but we would have Tinahask on
31 site next year along with a few other schemes, including Rock Bray. They're going
32 to procurement.

33

34 As regards the park and ride, we are talking about NTA-funded park and rides, the

1 new ones. They're a hundred percent funded by the NTA. They have yet to confirm
2 or indicate how they will be charging for these. However, if they are charged as
3 operated totally by them, if there is a fee introduced, it will be going to the NTA not
4 the Wicklow County Council, so it won't be in the budget book.

5 CATHAOIRLEACH: Thank you, Councillor. Councillor Dermot O'Brien online.

6 COUNCILLOR DERMOT O'BRIEN: Thanks, Cathaoirleach, and thanks to Brian
7 and the team for all the work on this. It's an occasion of humility in knowing this
8 isn't an area of expertise for me, but also the responsibility. So it is a broad question,
9 and one question for Brian. I would be fascinated to hear a reflection from you,
10 Brian, about the degree to which the CPG are empowered to be co-architects or to
11 shape the budget, and again for us Councillors not on the CPG, and maybe we will
12 hear from other Councillors throughout the day. Other Councillors have also
13 referenced their appreciation of the invitation to get involved, but what I don't see in
14 the report is the concrete contribution of that space. So I don't think your broad
15 ...(inaudible)... was to shape the budget. Thank you, Cathaoirleach.

16 CATHAOIRLEACH: Thank you. Councillor Patsy Glennon.

17 COUNCILLOR GLENNON: Thank you, Cathaoirleach, and thank you, Brian, for
18 your report. While I empathise with many of the points raised by Councillor Behan
19 and the concerns raised by him about many issues, including the N11, and in fact I
20 supported the issues raised about the Herbert Road in the early days when he raised
21 it, I note the Chief Executive's response, and I wasn't really going to get involved in
22 this at all but her response has prompted me to raise the issue. The Chief Executive's
23 response that she will raise the N11 at her meeting with the Finance Minister and
24 Tánaiste tomorrow; I would ask her not to forget the N81 which is an absolute
25 national disgrace. It was raised in the Dáil recently, and the Minister, Junior
26 Minister for Transport put it firmly back on the Council here to advance the matter.
27 Junior Minister Buttimer to Councillor Edward Timmins in a Dáil response put it
28 back very much resting with the top bench here for the matter to be advanced, so I
29 would ask her not to forget that in her meetings with people in positions that can
30 make an input.

31
32 I don't think see much in the budget that addresses many of the issues in West
33 Wicklow. We don't have any sporting facilities of any great input from the Council,
34 or cultural facilities. And while there's considerable expenditure elsewhere in the

1 county around those issues, there's very little to offset it when it comes to West
2 Wicklow. I do acknowledge Brian taking on board in response to Councillor
3 O'Brien's just previous question about the CPG's input, I do acknowledge the fact
4 that you raised the level that it wouldn't catch small businesses on the Main Street, so
5 I do acknowledge that. It was raised at the Corporate Policy Group by myself and
6 others, and that has been taken into account in the proposed budget. So that's
7 basically all I want to say. Thank you.

8 CATHAOIRLEACH: Thank you. Councillor Tom Fortune.

9 COUNCILLOR FORTUNE: Yeah, just thanks, Chair, for letting me back in. Just a
10 couple of things. AO7 under housing RAS and leasing programme, I note that the
11 expenditure and the income are kind of awash. I just am trying to figure out how
12 that works. And on the HAP programme, is the HAP programme actually a capped
13 figure? In other words, do we just get a set figure or how do we estimate how much
14 we're going to need for HAP? And I say that in the context of what I said earlier.
15 And just a quick comment on what Joe mentioned about Lott Lane, it pricked my
16 year up, because the original programme for Lott Lane was 70 affordable and 70
17 social, and I noticed the figures you used was 112 social and 26 affordable. I am just
18 concerned about why that is. It's already been raised in the meeting, the context
19 of -- I think Councillor Paul O'Brien raised it, about the affordable demands. And
20 then just staying with that particular point, there's a site in Greystones that's similar
21 to Lott Lane that was part of a twin programme that was do the very same as done in
22 Lott Lane and it seems to have gone into a black hole. So I am concerned that
23 suddenly we're changing the parameters, and I certainly was never made aware that
24 was happening. Because it was a 70/70, that was the deal we said was done, and
25 that's what I supported and now you're changing that. If you go back over Local
26 Area Plans for the last four or five Local Area Plans you will see comments
27 about -- I don't want to mention the word social engineering, but you need to look at
28 Kilcoole in a fairer way I think as well.

29 CATHAOIRLEACH: Thank you. Do you want to come in on those three
30 questions?

31 MR GLEESON: Yes. Thanks, Cathaoirleach. And in relation to Councillor
32 O'Brien's point about the CPG, as Councillor Glennon made reference, that there was
33 questions and additional information was sought in relation to the ARV proposal and
34 they did request breakdowns of categories and hence the make-up of the document

1 that was sent out showing the different tables and the categories of ratepayers. That
2 was on the request of the CPG. I found there was valuable input into the process. I
3 actually have to two reports that were done for the CPG meetings that I can circulate
4 to the Members, just they can see the items that were discussed and the actions that
5 were taken in relation to that. That's no problem.

6
7 Also in relation to Councillor Glennon's point about I suppose sporting facilities, I
8 suppose that would be part of the Capital Budget as opposed to the Revenue Budget,
9 but, as I mentioned in my presentation, there was additional funding being provided
10 under Arts for a programme of events to take place in West Wicklow next year, so
11 that's a positive.

12
13 Councillor Fortune, in relation to A7, yes, most of that funding is supported by
14 corresponding income. I would just reference you to page 77 of the budget book,
15 and you can see a breakdown of A7, which covers RAS operations. Year-on-year
16 we are seeing a reduction in RAS because there's a greater uptake in the HAP and a
17 lot of people are moving to HAP as opposed to RAS long-term leasing. The big bulk
18 of expenditure and income in A7 is the payment and availability through our
19 approved housing bodies for the different schemes that are in place there. So yeah,
20 you're correct, that one does kind of really offset, the expenditure is offset to a large
21 degree by the income.

22
23 Regarding the HAP budget, my understanding is that it will be kind of dependent on
24 the number of applicants and the estimations in relation to that. Director Nicholson
25 can come in and confirm that or say I'm telling a mistruth but that's my
26 understanding. And also with regard to Lott Lane, that is included in our current
27 version of the capital report. I suppose any variations to that is kind of a separate
28 matter to the finances, but it was included in our three-year capital plan that was
29 issued earlier this year

30 MR NICHOLSON: The HAP budget is a contra item. There is no limit as such.
31 Whatever we spend we claim back from the Department, and there's no limit.
32 There's different rates applicable depending where you live and the type of the
33 property, but as regards the overall budget there's no limit. As Brian says, the RAS
34 numbers are dropping, eventually they will be replaced completely by HAP. The

1 reason why we still have so many RAS is because a lot of those agreements are
2 longer-term agreements and they have fizzle out, and they are fizzling out.
3 Eventually they will all switch over, so we will probably get to a stage in a few years'
4 time where there'll be no RAS and just HAP. But the money is not capped.

5 Whatever we spend we get back from the Department.

6 MR LANE: Just to help on Lott Lane. No. Lott Lane, phase one, the affordables.
7 That's only phase one. Phase two will be lined up for next year. No, no, there's no
8 issue, it's still 50/50 social and affordable.

9 COUNCILLOR FORTUNE: Why did you use the figure of 112 and 26?

10 MR LANE: Because the question I was asked was on the ground. So the first 28 are
11 being constructed. That's the ones that we have extended the contract of the social
12 housing, the person building it, and he is building the first 26. The next will have to
13 go through procurement.

14 COUNCILLOR FORTUNE: Sorry, maybe I'm being slow. Where does the 112
15 come in?

16 MR LANE: Being constructed. Seventy-four social and 28 affordable.

17 COUNCILLOR FORTUNE: That's what confused me. Because what you said was
18 112 social and 26 affordable.

19 MR LANE: Because the question was social. But they've 138 on the ground but
20 there's the 28 affordables to.

21 COUNCILLOR FORTUNE: Sorry, let me reconfirm if I may.

22 MR LANE: We haven't forgotten all of the affordables. It will still be a 50/50 split.

23 COUNCILLOR FORTUNE: What you're saying to me, it's 70-odd social and
24 70-odd affordable?

25 MR LANE: Yes.

26 COUNCILLOR FORTUNE: Is that what you are confirming to me?

27 MR LANE: Yes. It is just the second phase of affordable will be starting next year.

28 COUNCILLOR FORTUNE: And what about the Greystones site?

29 MR LANE: The Greystones site is still waiting for the PPP Bundle 5. Then we will
30 have to come back to it. We will have to decide on the design, whether we are doing
31 the design. But we are doing the design, again we won't be doing other the things
32 because it is quite a big site. So we are waiting to see whether the State will do the
33 design for us or we do the design. Again, there's affordables on that. It's a mixed
34 site.

1 COUNCILLOR FORTUNE: Yeah. My understanding was it was going to be the
2 same model as Kilcoole?

3 MR LANE: Bigger, but yeah. Yes.

4 COUNCILLOR FORTUNE: That's what we were told.

5 MR LANE: Yes.

6 COUNCILLOR FORTUNE: Okay.

7 CATHAOIRLEACH: Councillor Glennon, I will certainly take any opportunity I
8 have to raise all the issues that the Members have raised, particularly the N81, and at
9 the last meeting I did write to the Chief Executive of the TII looking for a meeting, I
10 haven't had a response yet, but when I do I will certainly let you know. I looked for
11 two meetings: One for myself and one with the Members with TII.

12

13 And to comment on the CPG, Councillor O'Brien. As part of the Local Government
14 Democracy Task Force, one of the pillars is on governance and oversight and we
15 haven't seen any draft reports or findings, it's not due to be published until February,
16 but what we are hearing is that there will be a re-emphasised focus on the Corporate
17 Policy Group and the governance and oversight of that group. So I think it will
18 actually be strengthened further than what is already provided for in statute. Thank
19 you.

20 CATHAOIRLEACH: Thank you. Councillor John Snell.

21 COUNCILLOR SNELL: Thanks, Cathaoirleach. Yeah, first and foremost, I just
22 want to thank the Head of Finance for the presentation so far. Just in regards to what
23 was previously asked, there was a question I wanted to know myself, just in regards
24 to the RAS and the leasing programme. We have been told for many years that RAS
25 has been phased out, and Director Nicholson has confirmed that, that the numbers
26 are reducing, but do we have an actual number as of currently today how many are
27 on the RAS programme? And could the Head of Finance give us, delve into the
28 figures in regards to the payment and availability, it's 25 million, and just to crunch
29 down into those numbers, to break it down for us? Brian's correct in regards to the
30 housing section for many years carried the burden of other sections within this Local
31 Authority in regards to money generated, and I welcome the extra money from the
32 rents being maintained within the housing section. I suppose when you have over
33 5,000 Local Authority houses we all know that council houses in particular, social
34 houses, are the ones that need the most work, particularly the older historical houses.

1 Therefore, I think a lack of investment from Central Government over many years
2 has left us in a predicament where yes, we inherited some historical older estates that
3 need a lot of work, and that's where the energy retrofit works come in, but
4 unfortunately at the speed it's being rolled out there, your fabric upgrade works, it
5 will be too late for a lot of citizens who are living in those houses, and particularly if
6 you take the current weather where people are struggling with the cost of living and
7 everything else to heat their homes when the heating within their homes is going out
8 through their windows, doors and out through the roof. It is difficult for them and
9 they are depending on us in here to make the decisions that will support them in
10 heating their homes. The Director of Housing has said in regards to, and I welcome,
11 the extra provision of a hundred thousand euros for the windows and doors
12 programme, but as we all know that's only the tip of the iceberg, because in reality
13 that will only tip on a maximum of three houses within each Municipal District in
14 this county. So if you get 12 to 15 houses at that cost that'll be the top of it. And the
15 Director has been very frank in outlining that. He has said that, you know, it won't
16 go very far but yet there is other money there and there is other avenues I think
17 through Central Government that we should be channelling our dialogue through our
18 Chief Executive at a higher level. Like when we look at the roads budget, 32.6
19 million, up 1.5 million, but I do believe there's counties throughout Ireland that don't
20 have the diversity and the road network that we have within County Wicklow. It is
21 so, so difficult in regards to rolling out a roads programme throughout this county
22 when you take in the Sally Gap, the Wicklow Gap and everywhere in between. And
23 that's why public, I suppose a lot of them just can't believe in regards to, you know,
24 resurfacing programmes, lack of line marking within our county. And many, many
25 years ago people thought when they paid their road tax that that was what they were
26 paying for, to have a good road network, and unfortunately it hasn't. Central
27 Government again, not to be pointing the finger but it's true, they put everything
28 back on the Local Authority to generate their own income, and yet they take
29 everything at that level. And as we know they're quite useful at being wasteful with
30 the money that's generated.

31
32 I just find it difficult that we come here today to sit to look at a budget of over 183
33 million, and in reality it's not the figure that we have discretion with at all; 90% of
34 this is already earmarked. So in days gone by budget meetings would go on and

1 there would be an awful lot of questions. I actually find it very disheartening
2 because it is pointless to even ask questions here today because everything
3 is -- through no fault of senior management, everything is more or necessary nailed
4 down, everything is accounted for, and there just isn't enough to go around. So if I
5 could just have an answer to how many are on the RAS scheme, and also a break
6 down in regards to the payment and availability of the 25 million.

7 CATHAOIRLEACH: Thank you. There's just one other question. Councillor Pat
8 Mahon.

9 COUNCILLOR MAHON: Thank you, Cathaoirleach. Thank you, Brian, for your
10 presentation. Yeah, just touching on the item of social housing, I'd like to find out
11 more information on why 106 units in Blessington also have been shelved or why it's
12 been shelved, why they're not progressing. That's an awful lot for basically half of
13 West Wicklow. I would like to know is there funding available or will there be
14 funding available or when will it start, or will it start? People have been asking us as
15 representatives week in, week out why it has been stopped, why it isn't going ahead,
16 and basically we don't seem to have any answer for them. So that's what I would like
17 to know. Thank you.

18 MR GLEESON: Okay. Councillor Snell, the numbers on RAS. I'm not sure
19 whether Michael would have that or be able to get them. Just in relation to the P&A
20 agreements, I suppose they're contracts between the approved housing bodies and the
21 Local Authority for the CAF schemes and the CAS schemes. So there's a number of
22 different schemes in relation to different developments. I don't have that level of
23 detail at the moment but we can get that for you and we can email it out to all the
24 Members, if that's okay.

25 COUNCILLOR SNELL: Thanks, Brian.

26 MR GLEESON: Yeah, but as you say it is a considerable amount of money because
27 each year as new CAF and CAS schemes come on obviously the expenditure
28 increases, but it is all fully funded so it doesn't impact on our bottom line for the
29 budget.

30

31 Just in mention to repairs and energy works and fittings and all that, I acknowledge
32 what you're saying, Councillor, but just to know as I mentioned earlier there is a
33 separate 3 million from the capital account for energy efficiency works outside of
34 what is included herein the Revenue Budget. So on top of all the increases that we

1 have included in housing we do have a separate fund which is part -- there's a
2 part-funding from the Department, less than a billion I think, but we also supplement
3 that with our ICRs, internal capital receipts, in order to bring it up to approximately 3
4 million.

5
6 And then in relation to roads, look, I acknowledge and agree with you in relation to
7 the funding for roads. I think we could spend ten times over across the county if we
8 had the money. And I know you mentioned line markings and that's the reason why
9 we have a proposal in relation to commercial rates; that anything generated from a
10 change in that area would be ring-fenced for line markings throughout the county
11 because we do recognise that it is an area of need.

12
13 In relation to Councillor Mahon, in relation to the Blessington query on that scheme,
14 I might pass that on to Joe to answer. Thank you.

15 MR LANE: Okay. As Councillors have been informed a few times, the Burgage
16 site was included in the PPP Bundle 3, which is the national scheme. In June, July, I
17 can't remember, the funding for that was pulled as it was due to value for money
18 considerations. Wicklow County Council has spent a significant effort in the last
19 number of months going through the process, and we will be tendering ourselves. So
20 we will be taking it back ourselves and we will be tendering in 2026 for that
21 ourselves and hopefully going on-site too.

22 MR NICHOLSON: At the moment there's 89 people on RAS, and 1,353 on HAP,
23 and there's less on RAS each year and more on HAP. The reason why there's still
24 some on RAS is because those contracts are longer, but as they fizzle out they'll all
25 jump across to HAP. We have 5,140 social houses, but not all of them require
26 repairs. Most of the repairs money is spent on the older stock. We have some quite
27 old stock. Also I mean there is the law of demand, because obviously the more
28 houses we fix under planned maintenance the less maintenance requests we will get
29 in the future. You would like to think the budget will actually be going down rather
30 than going up the more and more we spend on planned maintenance. So it makes
31 more sense to do planned maintenance as opposed to the ongoing maintenance. We
32 get 11,000 per unit off the Department for ordinary maintenance, but 11,000 won't
33 go anywhere in a house now. We're spending an average of 35,000 on each vacant
34 house we get back. So we supplement that with our own money. 11,000 hasn't

1 moved for a number of years. It is not enough to cover basic requirements. When
2 we get a house back we try to do as much as we possibly can on the house while we
3 have it vacant, because it makes far more sense to have the houses vacant to do the
4 work. That's why we try to bring the houses up to current standards much as
5 possible because it pays off in the long run, because we won't have to do it again in a
6 few years' time. Thank you.

7 CATHAOIRLEACH: Thank you. Just one more question now. Councillor Behan.

8 COUNCILLOR BEHAN: Just an observation. The problem in Blessington, the
9 Burgage site and the Rehills land site, as far as I recall they were originally part of
10 that PPP bundle that Councillors on the last Council had to vote a special resolution
11 to hand it over to Dublin City Council at the time to manage that process. And what
12 has happened actually is an utter scandal now because their involvement has delayed
13 us as Wicklow County Council in actually bringing those sites to fruition. So time
14 has been wasted in both cases where the Government have pulled the funding, as the
15 Director has said. That is scandalous, that the people that we represent in these areas
16 were told initially the Government were going to solve all this problem with PPP and
17 now we find we're back to square one again, and two years minimum, if not more,
18 has been lost on this. Just an observation. We have a lot in common I think across
19 the different districts with regards to these issues, and I bet the issue in Greystones is
20 probably pretty much the same. Thanks, Cathaoirleach.

21 CATHAOIRLEACH: Thank you. So if there's no more questions on housing or
22 roads I propose we move on to the next section. That's water services, development
23 management, and environmental services. Are there any questions on these, please?
24 Councillor Behan.

25 COUNCILLOR BEHAN: Yeah, Cathaoirleach. First of all, I didn't realise that
26 printed copies are available up there on the stand, and I want to thank Brian for
27 providing them, but it would have been nice if we had known about it at the start
28 because it is a much easier way of navigating this document than looking at it
29 screen-by-screen, in my opinion. But I am glad that we now have it because we can
30 look in more detail at some of the details provided here in front of us.

31

32 Just with regard to water services. A question was raised, and I don't know if
33 Councillor Stokes is online at the moment or not, but a question was raised at the
34 SPC meeting the other day: Who is now responsible for water services in terms of

1 our SPC structure? What SPC is responsible for discussing the provision or not of
2 water services? And we couldn't get a straight answer so I am going to ask the Chief
3 Executive if she might answer that for us. And the reason why I am bringing it up is
4 that a person who is a member of the committee who is very centrally involved in
5 construction expressed huge frustration at the fact that companies who want to build
6 houses are waiting for months and months and months to even get a contact to
7 discuss with them about connecting the water supply to their sites. This is one of the
8 hidden maybe reasons why we're not seeing the developments that we should
9 develop, that we should be seeing. But even though Irish Water have taken over
10 there's a whole heap of figures here in the table that Brian has provided. If Irish
11 Water is taking over, fine, why have we got figures in the estimates at all with regard
12 to it? That's the first question. And I'd like the Chief Executive to clarify on the
13 SPC question.

14
15 On public conveniences, there's an estimated expenditure of €644,999 for next year.
16 And it's gone up by about, I don't know, 50,000. Maybe we could get an explanation
17 as to what that increase is. But I am even more intrigued with a figure that we're
18 going to get €190 more next year than this year in income from public conveniences.
19 What is that all about? Like, we're supposed to have got €13,022 this year from
20 public conveniences. Like, is that paying somebody or are we getting money for
21 them or whatever? Because I know in Bray there is certainly a lot of concern among
22 people that there's a lack of public conveniences in the main town centre in Bray for
23 people who for various reasons need to access a public convenience, and there aren't
24 any available. And we should be looking at that I think in each of our Municipal
25 Districts.

26
27 Moving on to the table, can we go on to the next one as well, the planning and
28 development? Are you taking both? Are you taking the two together?

29 MS O'GORMAN: Yes. D and E.

30 COUNCILLOR BEHAN: Okay. The Director might confirm what he said to us in
31 Bray recently, and this is a crossover between current and capital. So when people
32 get planning permission they're paying huge amount in planning and development
33 levies, huge amounts to have the privilege of building their own house. I am talking
34 really about the people who are the small people trying to build their house on their

1 own land. The Finance Director might indicate how much money we have sitting in
2 our account as of now with unspent levies that have been taken from the people of
3 the county but have not actually been used yet, because I was quite shocked that
4 actually we now hold more this year than we had last year, which means that we are
5 not even spending the money that we've got in to do some of the infrastructure that
6 we're supposed to be doing. But I would certainly like for the record if Brian could
7 indicate how much money we have sitting in the bank account at the moment.

8
9 There's mention about -- in the statement that comes with Brian's figures there's
10 mention about the different Local Area Plans. People in Bray are wondering what is
11 happening about the local planning framework process specifically for Bray
12 Municipal District because there's very little information forthcoming?

13
14 And finally, I thought the Community Safety Partnership would be under another
15 heading but it's actually in the statement under this particular heading, and what did
16 arise at our initial, if you like, introductory meeting with that, is that yes, as Brian
17 said, the salaries for the two employees are coming from the Department, but there
18 will be other running costs of that particular body, and it's a Department of Justice
19 body rather than a Council body. So has the Chief Executive or the Finance Director
20 got any word since about how the funding of that particular body will come next
21 year, or will it continue to be a drain on Council finances? Because there wasn't
22 much clarity at the last meeting on that. Thanks, Cathaoirleach

23 CATHAOIRLEACH: Thank you, Councillor Behan. Councillor Silvester Bourke.

24 COUNCILLOR BOURKE: Thank you, Cathaoirleach. Just one mention, and
25 Councillor Behan triggered it, you mentioned about the development levies and how
26 much money is in the account. I would like to ask where is the bond account? I
27 know over the years people would have submitted bond payments to the Council for
28 planning compliance and in many cases have probably forgotten about them and
29 failed to reclaim them. I wonder what level of money is sitting in our bond account
30 and is it sitting there waiting for people to claim it, or do we use it for something else
31 if it hasn't been claimed after a number of years. Could I have clarity on that, please,
32 for the moment? Thank you.

33 CATHAOIRLEACH: Thank you. There's no other questions at the moment. So do
34 you want to come in on those. We will take Councillor Fortune's next.

1 COUNCILLOR FORTUNE: Yeah, just a general question. I think looking down
2 through the different headings, and I did discuss it briefly with Helena on a totally
3 one-off matter, but I'm just thinking in light of the changed world we're operating in
4 and the challenges for people to get homes and build homes, I'm just wondering,
5 maybe we don't have the clout or we don't have the authority, but you know this
6 whole thing about urban, urban towns and villages. Take my own area, like Delgany
7 or Kilcoole or Greystones, you've got urban Kilcoole and urban Delgany, and rural
8 Delgany, and rural Kilcoole, and if someone lives in one they can't move into the
9 another. I am just wondering is it possible or is it something that could be
10 considered, that that could be looked at at some stage to reflect the current
11 environment we live in and operate in? I know it was put in probably at the time for
12 very good reason, but I am wondering is it possible that there could be some kind of
13 flexibility within it? I suppose in the last two years I've had about six or seven
14 people contact me who maybe live in let's call it the urban and they could actually up
15 the road just build a home, but because they don't have maybe a direct connection
16 with it through family or parents it's very rigid the whole thing, and I am asking in
17 the context of the world we now live in, is that possible to be looked at, or who looks
18 at it, or am I talking gobbledygook?

19 MS O'GORMAN: I might just clarify for Councillor Behan on the Uisce Éireann
20 piece. Yeah, it is kind of unusual as we transition out, but we will always still have
21 issues with water. It should really sit with the Environment and Biodiversity SPC.
22 We need to look at the terms and conditions and make sure that it is included there
23 because we have the rural water, we have wastewater, we have all of that, that all
24 have environmental issues, and the Uisce Éireann piece is still intrinsically linked to
25 that, particularly as you mentioned when developers can't get connections. We are
26 waiting on wastewater treatment plants in Aughrim and other places. So that's where
27 it should sit.

28 MR GLEESON: Just in relation to the questions, the increase in expenditure in
29 relation to public conveniences relates to, there was new toilets put in in the seafront
30 in Wicklow Town. So that's having to be taken account of. The income is to do with
31 the toilets that are automated whereby you have to put in coins, whatever, to operate
32 it, so a small amount of income in relation to that. Development levies, the current
33 figure we have for development levies is 83 million. Now, as you know, the Capital
34 Plan includes how we spend that funding, and I suppose Members will be well aware

1 it takes time actually to incur expenditure on capital programmes between planning
2 and design before you get to construction, so it is a long process. But rest assured,
3 and I can confirm, we are not holding on to development levies for the sake of
4 holding on to them. Any time, we have a very robust process whereby directors can
5 bring business cases to the Senior Management Team, and it happens on a regular
6 basis, probably at every SMT meeting we have on a fortnightly basis, that business
7 cases are brought to the management team for spend under capital. If there's no
8 funding provided development levies would be used in its place. Just to give an
9 example, we've just recently, we will be transferring 16 million from our
10 development levies to a job code for the Blacklion Road project in Greystones. So
11 it's not a case where we're not using it. We're using it as and when projects arise, and
12 that's always been our policy.

13
14 Also that figure of 83 million, that will actually reduce considerably next year
15 because we're carrying out a capital review of all our accounts to look at where there
16 are deficits in place on particular job codes. If we cannot get additional funding or
17 there's no funding due we will have to offset those deficits with the development
18 levies. You mentioned development plans and as noted there is additional funding
19 included in the budget for consultancy work arising from the works that take place
20 for all the Local Area Plans.

21
22 Councillor Bourke, in relation to bonds, we have approximately 20 million on
23 deposit in relation to refundable bonds. Obviously that's not our money, but it's in
24 the bank account in relation to that awaiting refund. Thank you.

25 MS O'GORMAN: Helena might come in on the planning framework for Bray and
26 then Councillor Fortune's question on the urban/rural make up.

27 MS DENNEHY: Councillor Behan, the Bray Local Framework Planning, the pre
28 work has commenced. It's expected to revert to that possibly at the end of Quarter 1
29 of 2026. There are three variations going on at the moment: Finishing out
30 Greystones, Arklow, there's another one then for the housing target figures just
31 commencing with workshops for the Members this week. So that has taken priority
32 over the Bray one, but we will be back to Bray by the end of Quarter 1.

33
34 Just in relation to the rural policy, Councillor Fortune, we are intending on -- the

1 commencement of the review of the County Development Plan is commencing next
2 year. That is another big body of work for next year. So the whole rural policy will
3 be looked at and reviewed and plenty of opportunity at that stage for possible
4 change.

5 MR NICHOLSON: There's a couple of questions, Cathaoirleach, in relation to local
6 community safety partnerships that are now up and running. We had our induction
7 training last week. The first a meeting of the partnership is on the 4th of December.
8 As regards funding, the Department of Justice are fully funding the two members of
9 staff their full salaries. We have two members of staff working full-time on it. They
10 have also given a small stipend to allow us to cover things like IT, et cetera,
11 et cetera, but I have also made provision in the budget next year of around 25,000.
12 That is just to cover the cost of writing the plan. As you know, the first job we have
13 to do is write a safety plan, and that's going to require town hall meetings over the
14 county in all the MDs, it's going to require hiring halls, et cetera, producing
15 materials. So we have enough money. We have made, through the CCMA a case
16 has been made back to the Department of Justice to cover that expense as well. We
17 haven't got word on that, but that's all it's going to cost next year, the absolute
18 maximum. Thank you.

19 CATHAOIRLEACH: Thank you. Have we any more questions on the three
20 divisions? Councillor Langrell.

21 COUNCILLOR LANGRELL: Thank you, Cathaoirleach. Thank you for the
22 presentation, Brian. Just one question. Regarding developments, like estates where
23 builders are coming and building their 100, 70 or 30 houses, or whatever it is, what I
24 find is obviously they have handed over a bond to the Council, they are coming
25 along finishing these estates, they've packed their bags and fences down and they're
26 gone, and the work isn't completed. I have two estates in Ashford and one in
27 Roundwood, and people that live in these houses are coming to me and they're
28 forwarding their information to Enforcement here in the Council. What is Wicklow
29 County Council doing with these developers? Are you putting them under pressure
30 to come back and finish the estate? And I know there's a lot to be done, cameras
31 with pipes to make sure everything is working before Wicklow County Council takes
32 it over. I totally understand that. There's one development there in Roundwood, the
33 Willows, it's kind of silly stuff, trees to be planted, flower beds, you know. Are the
34 Council pressurising these developers to come back and finish out the estate?

1 Because there's one development in Newtownmountkennedy, it went on for nearly
2 20 years. I suppose it's a concern, and I am coming back to the residents of thesis
3 estates and saying, listen, put your information into the Council and where are we on
4 it. I would like an update on that, please. Thank you.

5 CATHAOIRLEACH: Thank you. There's no further questions. Councillor O'Neill
6 online. Councillor O'Neill, online.

7 COUNCILLOR O'NEILL: Cathaoirleach.

8 CATHAOIRLEACH: Yeah, we can hear you now.

9 COUNCILLOR O'NEILL: Hello, can you hear me there?

10 CATHAOIRLEACH: We can hear you.

11 COUNCILLOR O'NEILL: If I could ask Brian -- thanks for your report, Brian. On
12 the levies there, I raised this several times over the years about the amount of houses
13 that are being built in Blessington, over the border, the people in these new estates
14 they use all the services, schools, whatever, but we don't get any of the levies or
15 property tax. I have been promised in the past that this would be looked in. At the
16 moment we have another 60 here. But I just note in the budget report, I don't see
17 anything, any break down of what we are spending on legal costs, you know. In
18 previous years we would have a full break down of every penny that went into legal
19 costings, but this year I don't see it there, maybe I have missed it. But if you could
20 clarify that, thank you.

21 CATHAOIRLEACH: Thank you, Councillor O'Neill. Brian?

22 MS O'GORMAN: I will come in on the planning enforcement and that general
23 estate piece. Yeah, look, we do take enforcement very seriously, but also we have
24 been doing an examination. Helena's team have been looking at those planning
25 permissions that are in place that haven't been activated and those that have started
26 and not finished. So we are trying to resource that internally to put a person
27 specifically looking at that kind of area, because obviously we are being asked to do
28 more in terms of allow more planning, allow more development, but we have a lot of
29 live applications and we have a lot of part-built or 90% completed and we need to
30 get those finished out as well, so we are looking at resourcing a team within the
31 planning unit to do that. Thank you.

32 MR GLEESON: Thanks. And just to mention planning enforcement, that the
33 budget for that has gone up by nearly 300,000 due to additional staff being moved
34 into that area.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34

And just in relation to bonds, like rest assured there is a robust process in relation to the repayment of bonds that has to be signed off by planning officials to make sure that the work that's supposed to be done as per the planning permission has been done before any bond is released, and also as mentioned the taking in charge process that's in place.

Councillor O'Neill, in relation to Government levies. This particular one that you've mentioned in Blessington, I take it that the planning application in this case is Kildare County Council, so if that is the case then the development levies have to go to Kildare County Council. It would have to be Wicklow County Council as the planning authority in order for that to change to Wicklow County Council.

And let me see, what was the last question? Oh, yeah, legal costs. Just hold on. The reason legal costs are not highlighted specifically in the budget book is because they're part of the central management charges which are spread across all the divisions, similar to finance charges, HR charges, et cetera. But I can provide you with what the budget is for next year. 470,000 would be what's provided for across all divisions, and that's in line with our expenditure over the last couple of years. So I think that was all the questions on that. Thank you.

CATHAOIRLEACH: So are there any more questions then on this section of the budget? If not, then we'll move on to the next one, which is F, G and H, recreation and amenity, agriculture, education and health and welfare and miscellaneous.

MR GLEESON: I might just mention that commercial rates would fall in under the miscellaneous, so I suppose if there's any questions in relation to the proposal I'm happy to take them at this stage.

CATHAOIRLEACH: Councillor Behan.

COUNCILLOR BEHAN: Sorry, Cathaoirleach, just a quick one, I actually thought burial grounds was in the one we're dealing with now, it was in the last one. I just want to make the point that we really need to look at how we're managing our burial ground, in particular in Springfield. We changed the system of caretaking there the last few years. We now have monuments being constructed that are not in keeping with the rules at the burial ground. I think we have lost out because we don't have a permanent caretaker, we have a temporary caretaker who moves to another facility as

1 well. I fear that stuff is happening at night. These monuments are being built at
2 night, and it is grossly unfair on the families who have loved ones close to these
3 erections. And I don't know, it's very hard to unpick them now, but I want to flag it
4 as an important issue, and I do think we need to look at how we're managing security
5 of access certainly into that burial ground. I understand it could be a problem in
6 other places as well. And perhaps CCTV at the entrances in the evenings might be a
7 possible solution. So I'm not asking for any response because I know we have
8 moved on. I just wanted to mention it.

9
10 The other point is, is the Cliff Walk under this heading or is it under another
11 heading?

12 MS O'GORMAN: This heading.

13 COUNCILLOR BEHAN: I might as well go for it here.

14 MS O'GORMAN: Go for it.

15 COUNCILLOR BEHAN: I want to wish the Chief Executive all the best tomorrow.
16 The meeting tomorrow is a hugely important meeting. The second meeting of the
17 task force. The Chief Executive has sent us her estimate at this stage of what the
18 overall global figure will be. There was a very well-attended public meeting in
19 Greystones last week where again a lot of frustration being expressed towards this
20 Council for closing it in the first place and for lack of urgency in getting it reopened.
21 However, we are where we are now. Everybody is waiting for four o'clock
22 tomorrow to hear what happens, when the Tánaiste and the Minister for Finance
23 meets the Chief Executive. My reading of the report, and Chief Executive you can
24 correct me if I am wrong, or Jackie can correct me either, is that we're looking at a
25 global figure of 10 million for getting the Cliff Walk reopened. If we get the
26 commitment to get the funding stream I am quite sure the Council will not be lacking
27 in getting the work done. But on that note, I want to put something out for the
28 consideration of the Members here today, and it may be something that has to go
29 back to Greystones and Bray particularly. I think we should be expanding the Cliff
30 Walk Management committee into a monitoring committee, and inviting Members
31 who have a deep interest in this from Greystones and Bray, as well as a couple of
32 people who have experience and expertise, to monitor the progress of this work. The
33 officials have a lot to do and I know they will do it but I think it is important that
34 there is public awareness of how quickly and how urgently we are dealing with it.

1 So I am suggesting that is something that should be considered. I can propose it here
2 but it probably can't be agreed here today, but I would like it put on the agenda
3 maybe for the next meeting so we can discuss it. But I do want to thank the Chief
4 Executive and Jackie Carroll, the Director, and Helena as well who is also involved,
5 and everybody else, Marc Devereux, I know a lot of officials have been involved in
6 this, Stephen Fox in Bray as well, but like we're at D Day tomorrow now as far as I
7 am concerned. Because if we don't get a positive response from the Tánaiste
8 tomorrow well then all bets are off and effectively we are going to be telling people
9 the Cliff Walk is not going to reopen. So it is very important, and those of us or
10 those of you around the table here who have contacts with the Minister for Finance
11 it'd be well worth reminding him I think tonight this is a very important meeting
12 taking place tomorrow. Thanks, Cathaoirleach.

13 CATHAOIRLEACH: Thank you, Councillor Behan. Councillor Dermot O'Brien
14 online.

15 COUNCILLOR DERMOT O'BRIEN: Thanks, Cathaoirleach. Again this is the spot
16 to talk about the rates proposal. Just a few questions. One, if it goes ahead, I
17 appreciate the work that was done and even the comment about the balance between
18 not hitting 95% of small businesses, but I wonder where's this 700,000 coming in to
19 play. And again, that's an own-resource flexibility around it. It would be really key
20 to get a sense of how that will be distributed across the MDs, and in particular would
21 it be proportional? So, for example, on how much rates come from Bray and will
22 that then be reflected in how much of the funds that might be generated from the new
23 valuation come back to Bray? Thanks a million.

24 CATHAOIRLEACH: Thank you. Councillor Lourda Scott.

25 COUNCILLOR SCOTT: Yeah, thanks. Just a question under the recreation and
26 amenity and the allocation to parks, pitches and open spaces, and I see that allocation
27 has increased, and just a sort of general comment in terms of we raise this quite often
28 in our district as we have more developments coming on board which will be -- you
29 know, we're all pushing for more open spaces and green areas and parks, and that
30 was, you know, part of our discussion through the recent Local Area Development
31 Plan, and then it always up about the maintenance and the lack of budget for
32 maintaining. So I see there is a modest increase there and I was just wondering how
33 is that going to be allocated or managed? Thanks.

34 CATHAOIRLEACH: Thank you. Brian, do you want to come in on those three?

1 MR GLEESON: Yeah. Just I will take the parks one first. I suppose that figure is
2 all paid wages. And it's based on, when we do our payroll budget we go out to the
3 districts and ask them to allocate out their wages and where are the areas they would
4 be concentrating next year on. So based on the figures that came back from the
5 districts that would be an increase in focus I suppose in that area. It also takes into
6 account any increases under the National Pay Agreement as well, so it's all pay
7 related. It doesn't include actual staff increases in that area. So it's still going to be a
8 challenging area based on the points you make, Councillor, without question. Yeah,
9 it's great to get more open spaces from developers but at the same time it does have a
10 knock-on effect in relation to the pressures placed on our existing outdoor staff.

11
12 In relation to Councillor O'Brien, the 700,000 that would be generated, that would be
13 divided equally between the five Municipal Districts. So that'll be 140,000 each. I
14 suppose that's based on the discussions we've had at CPG, and also this topic did
15 come up at the budget workshop, and I think that's the fairest approach. Primarily,
16 we have said that it would be to address line marking within each district, but we do
17 want to provide some flexibility, because there might be other specific local road
18 maintenance tasks that require addressing within a particular Municipal District, so
19 we want to kind of give that flexibility. But the focus would be on line markings.
20 Thank you. And in relation to, and just to point out that the rates aren't split up by
21 district. They come into a central pot, similar to the development levies. So it's a bit
22 like LPT rates and development levies, they're all county schemes, so they're not
23 earmarked for the areas that generates the income. Thank you.

24 MS O'GORMAN: Just on the Cliff Walk, I might ask Jackie to outline what the next
25 steps are there. And then on the parks, and that general piece, Theresa I might ask
26 you to outline what our plan is around how we might manage our space into the
27 future.

28 MS CARROLL: Thanks, Cathaoirleach. Thanks, Chief Executive. Yeah, just as the
29 Members are advised, obviously subject to funding and subject to proposed task
30 force meeting and commitment to funding on the Cliff Walk we're looking at 8 to 10
31 million. That's for the whole job; both sides of the Cliff Walk, Bray and Greystones.
32 Our timeline would be we have to do an options assessment subject to funding, then
33 a preliminary design, then obviously the landowner negotiations, environmental
34 reports, a tender process for contractor, appoint the contractor and carry out the

1 works, and then completion and hand over stage. I would just say that I understand
2 that there's frustration in the community, however Wicklow County Council has not
3 been found wanting in dealing with this matter. It has certainly prioritised health and
4 safety during this whole process, and we are at the stage now where we're ready with
5 the RPS report to identify the different options that can be undertaken, and subject to
6 funding we're ready to go and start the process. As regards a liaison committee that
7 is certainly something we can look at that down the road, but at the moment it is very
8 much technical as regards design stage, et cetera. So we can come back to that
9 certainly.

10 COUNCILLOR BEHAN: Chair, I asked that it be on the agenda on for next
11 Monday. I proposed that it be on the agenda for next Monday and we can discuss it
12 then, Cathaoirleach.

13 CATHAOIRLEACH: Have you a seconder for that proposal?

14 COUNCILLOR FORTUNE: Yeah.

15 MS CARROLL: Okay. Thank you.

16 MS O'BRIEN: Thanks, Cathaoirleach and Chief Executive. Yes, I do agree, the
17 amounts of parks and open spaces we are getting, while it is a huge positive for the
18 communities and the people in the areas it also puts a resource issue on ourselves.
19 We are and have identified the need in our workforce plan for parks development
20 headed up by a parks superintendent that we would hope to supervise all of the
21 districts. In the meantime I suppose in the absence of that we do liaise with local
22 communities, with sports groups, to try and get the best use of the space. And I
23 suppose at this stage I would like to also compliment the Municipal District staff in
24 each of the areas who have really gone above and beyond to maintain the open
25 spaces that have come into our ownership. I have also asked the Climate Action
26 Team to get involved with the districts with regards to planting and to try and come
27 up with a scheme being biodiversity-friendly but also would have the least amount of
28 maintenance involved. So that's where we are. We're doing our best with what we
29 have. But we do welcome all the open spaces, and, as I said, it is a great resource for
30 the local communities.

31 MS O'GORMAN: Just to advise the Members that the meeting tomorrow has
32 actually been moved to ten o'clock in the morning, so I will update you in the
33 afternoon.

34 COUNCILLOR BEHAN: Even better.

1 MS O'GORMAN: Okay.

2 CATHAOIRLEACH: Thank you, Chief Executive. Councillor Avril Cronin.

3 COUNCILLOR CRONIN: Thank you. I just have a few small points to make in
4 relation to the budget. Firstly, I just want clarification. Brian, you mentioned
5 funding for Arts in West Wicklow. I assume you mean the Creative Arts Funding
6 for Baltinglass? While that's very welcome, it does only actually facilitate
7 programmes that are in Baltinglass and not the greater West Wicklow area. And I
8 am sure you aware there are many other communities throughout West Wicklow
9 other than Baltinglass that are constantly looking for funding.

10

11 Just in relation to the overall budget, I know I made a lot of my points known during
12 the workshops that I attended, and thank you for facilitating the workshops and for
13 answering the questions that I put forward, but this time of year we are always
14 pressed with difficult decisions to make, and today is one of those days, when you
15 have to make a decision on rents, or on rates, but at the same time that is part of our
16 duty as a Councillor but it also is our role as a Councillor to represent the area and
17 the people that put us in these positions and that put our trust into us to make the
18 right decisions for them, and we have to do what we feel is right for the people that
19 elected us.

20

21 Just in relation to the rates, I understand your justification for it and I understand
22 what you have said about smaller businesses, and if they have their money paid by
23 July it won't affect them, but there are many businesses out there that may not have
24 the funding by July, and those small businesses are in our rural villages, and often
25 thanks to those businesses we have lights in our villages. Because sometimes our
26 public lighting is so bad that if it wasn't for the lights being turned on in a shop or in
27 a pub, or the hairdressers, or whatever, there'd be no lighting at all in the towns or
28 villages.

29

30 In relation to the film sector and the relief that you have suggested for the film
31 sector, I would find that extremely hard to support. Firstly, my own MD doesn't see
32 much benefit from the film industry, and while I understand that it is a huge
33 employer in some areas some areas see no benefit whatsoever, and unfortunately my
34 area is one of those areas. While I think I understand your justification for giving

1 them relief for the times that they're not working in their studios or whatever, we
2 have service industries that suffer in the start of the year, in the months of January
3 and February, when people don't have money to be out spending, but we don't offer
4 them a relief for those months, and I think it is very unfair to give one sector a relief
5 and not relief to other sectors.

6
7 As I said, I do represent West Wicklow, as you all know, and I know I continuously
8 harp on about additional funding for the West and how we are often forgotten about.
9 When you look through the budget and you look through where the funding is going,
10 you will see a huge amount goes to leisure facilities and it goes to art centres. We
11 don't have any of those in West Wicklow. We don't even have a motorway, we don't
12 have a railway, we don't have a reliable and frequent bus service, but we have a huge
13 amount of rural roads, we have roads with grass growing in the middle of them, we
14 have roads where the potholes need to be filled and footpaths that need to be
15 repaired, and perhaps we could reflect on the money that's currently being spent and
16 just reflect on where it is being spent and is it being spent wisely. Thank you.

17 CATHAOIRLEACH: Thank you. Councillor Tom Fortune.

18 COUNCILLOR FORTUNE: If I could just comment quickly on the Cliff Walk
19 meeting tomorrow, because a lot of us obviously in our district and in obviously the
20 Bray district have attended a lot of the public meetings and there's a massive, high
21 emotional feeling about the whole thing, and about what's not done and what should
22 be done and when it should be done and everything else. But for me, I think the
23 message coming out of the meeting tomorrow needs to be very, very clear and very
24 understandable, and I think there's three things that need to be very clear. One is that
25 the cost of doing the work is confirmed. Now, people on the ground would dispute
26 the numbers that's coming from the Local Authority, but you know that's a detail, but
27 they would dispute them for different reasons, but we need to know the finances
28 there. And I think we need to also have confirmed falling out of that process and
29 maybe next Monday will be the time to confirm that, that who's going to be in charge
30 of this particular project? We need to know the person who is going to be driving in
31 and making it happen. Because if not we're going to be I think all over the place.
32 And the timeline needs to be put on it. Now, there's an expectation that this should
33 be all done by March. So, in other words, that's what I mean by the clear message.
34 The message coming out of tomorrow's meeting, because there's been so much talk

1 and hype about it needs to be really crystal clear, and everyone knows what's going
2 on, and therefore there's no divergence of what's happening, it's clear, and stated and
3 when it's going to happen. Because it is a massive, massive issue, and you can
4 dispute all kinds of things about it I am sure from wherever one sits but I can tell you
5 from going to the meetings there's an annoyance, in a word, of why it's taken so long,
6 and why an amenity such as that is left closed. And we all have read the RPS report
7 and everyone accepts that's the report and what it says, but it's a question now of
8 making it happen.

9
10 Just then on the rates, I get the impression there's a slight bit of confusion. My
11 understanding is on the rates that the discount, the 10% discount, will also apply to
12 businesses who pay their rates by standing order. That's what I took from the
13 sessions we had. I just want to make sure that's the case.

14
15 If I could make a quick comment on something that's passed, and I should have made
16 it during that section. I am talking about Irish Water. My view or my perception is
17 that a massive gap has developed between Irish Water and what's happening on the
18 ground and what we expect. When it was transferred originally there was great
19 excitement, it was all going to be better, initially it seemed to be better, now it seems
20 to be protracted and there seems to be greater difficulty in getting contact. I think
21 that needs to be looked at, you know, from a Local Authority perspective and just see
22 what is going on and why, is that a lack of resources, or what is it. Because it
23 certainly has been a massive sea change.

24 CATHAOIRLEACH: Councillor Pat Kennedy.

25 COUNCILLOR KENNEDY: Thanks, Cathaoirleach. And thanks, Brian, for the
26 presentation. And perhaps, Brian, you'll interrupt me here if I go wrong here so I'll
27 take your lead on this. And, Cathaoirleach, I would like to hold my mic open, if
28 there is a question I want to follow on from what I am asking here, if that is all right.
29 Correct me, Brian, if I'm right here, there's just over 4,100 people paying 33 million
30 or thereabouts in rates, 204 of those are contributing an average of 22 million, and
31 3,900 are contributing 11 million, give or take to the final digit. Of the 3,900 that are
32 paying rates of 11 million, and for them to avail of the Rates Incentive Scheme - and
33 I've just heard about the standing order this second, so that's why I want to leave my
34 mic open to get the answer there - to avail of the Rates Incentive Scheme you must

1 have that paid for within 30 weeks, which is the end of July. So does the standing
2 order then run out of the end of July, that you must have it paid by the end of July to
3 benefit, or does it run for the year? Because I know you're saying it's an incentive
4 scheme, but it's only an incentive scheme if you can afford it, so it is. And of the 204
5 that are paying 22 million, none of those are in the small villages. And, as I said
6 earlier on, some of those small villages haven't had either social or economic
7 development for 15 or 20 years, and the populations are going down. And a small
8 shop in one of those villages with the lights on is equally important to the people
9 who live in those small villages as a light on in a big town where there is a big
10 contributor in rates. So my question is, Brian, and I'm disappointed if it ends after 30
11 weeks the incentive scheme, because if a small person can pay over the course of a
12 year and pay over the next 22 weeks and not cut-off 30 weeks I think they should be
13 able to avail of that incentive scheme.

14 CATHAOIRLEACH: Thank you. That's three questions there.

15 MR GLEESON: I will start with Councillor Cronin. In relation to the arts funding,
16 yes, the bulk of that would be in relation to creative places. And just to note that
17 375,000 has gone to Baltinglass in the last three years. There's also about 50% of
18 festival funding goes towards West Wicklow festivals, which would include Music
19 Under the Mountains, West Wicklow Festival and Dunlavin Arts Festival. So there
20 is additional funding going in there.

21

22 Just in relation to the question about rates, and it was covered by Councillor
23 Kennedy and Councillor Fortune as well. Yes, the standing order is available in
24 relation to the Rates Incentive Scheme but it does go up to the end of July. That's the
25 way the incentive scheme works, and it's the same in every incentive scheme in
26 every Local Authority across the county.

27

28 Just finishing off on Councillor Cronin's points. The film sector, I note your
29 comments. I would say that it is an employer across all the county. Just because
30 there's a studio in Ashford or there's a studio in Bray it doesn't mean that all the staff
31 that are employed on these productions are just from the east coast. They would
32 cover the whole of the county. It's based on the skill set that's required. I would note
33 that these studios are a huge employer and they are making huge investments in the
34 county which will generate additional rates and employment. And it's also, as I said,

1 we are supporting what we've stated and adopted here in the chamber on previous
2 occasions in relation to our corporate strategy and our screen development strategy
3 as well, whereby we're committed to supporting the screen sector.

4
5 In relation to funding for the Baltinglass Municipal District and the West in general,
6 I would just note that in the Schedule of Municipal District Works that is issued each
7 year the highest allocation does go to Baltinglass Municipal District. I know you
8 will probably say it is proportionally but that's the fact, that it does go to -- because
9 obviously there's a recognition that the roads allegation in that area requires
10 additional funding, so it always gets the highest roads allocation.

11
12 Councillor Fortune, I've mentioned to you, yeah, obviously I have confirmed that the
13 standing order can be used in relation to the Rates Incentive Scheme as long as long
14 as it is paid before the end of July.

15
16 Councillor Kennedy, in relation to the facts and figures that you mentioned, yes, you
17 are correct in relation to the stats that you read out, but as confirmed already that the
18 standing order must be paid by the end of July. Otherwise it's just a normal payment,
19 you know.

20
21 In relation to small shops, I would note, and as I said in my presentation, there has
22 been no increase over the last ten years. I can't find records going back to when
23 actually it was increased it's that long ago. Again since the town councils were
24 amalgamated as the County Council there hasn't been an increase. So I suppose
25 businesses have benefited from that for the last ten years. The other points I've made
26 is in relation to where we stand I suppose nationally in relation to the rates. Our
27 ARV rate is 9% below the national average. So we're actually only bringing it up by
28 3% or proposing to bring it up by 3%. As I said, there's only five Local Authorities
29 with a lower ARV in the whole country, and only three Local Authorities, including
30 ourselves, so ourselves, Meath and Donegal, have not had an increase to our rates
31 since 2019, and, as I mentioned, Meath are looking for a 10% increase, Donegal are
32 looking for a 5 and a half percent increase. In the last week we've seen Laois,
33 Roscommon, Kildare, Limerick, South Dublin increasing their rates. And just to
34 note, Limerick increased their rates by 6% last Friday. They increased their Rates

1 Incentive Scheme by only 3%. So even those SMEs are going to be hit by a 3%
2 increase with their Rate Incentive Scheme adjustment. What we are doing is we are
3 increasing the Rate Incentive Scheme by 3% to fully protect those 95% of
4 ratepayers, and concentrating the increase on that 200-odd ratepayers in the higher
5 bracket. So thank you/

6 CATHAOIRLEACH: We will finish off then.

7 COUNCILLOR KENNEDY: Yeah, thanks, Cathaoirleach. And I haven't held up
8 the meeting. I think, Brian, to be fair, the difference between 0.217 and 0.224 on
9 200 ratepayers is very little, to be honest, and it won't affect them at all. The
10 difference between 30 weeks and 50 weeks on 3,900 ratepayers would be probably
11 the difference between them hiring somebody to work for a week when they can't
12 afford to do it, because it's usually done by the man or woman of the house while the
13 other person is trying to work somewhere else to keep that little shop open. So what
14 I would ask for is that before we take the vote on that increase today that you would
15 look at extending the timeframe on the Rates Incentive Scheme. Even if you were to
16 go up to the end of November, which would be an additional 18 weeks, it would
17 make a difference because they're coming into the Christmas period where they
18 might sell something extra to bring in the extra three or four hundred quid on rates. I
19 would ask for that.

20

21 The other question I would ask would be how much are we in arrears on rates and
22 can we have a breakdown of the last five years of the arrears in rates if you have it to
23 hand? Thanks.

24 MS O'GORMAN: Just to come back to the Cliff Walk, Councillor Fortune, and the
25 points that you mentioned. Since the meeting on Thursday or Wednesday evening, I
26 have had a couple of bits of correspondence from business owners in Greystones
27 asking the same questions that you have asked. So just to confirm, I said the costs
28 won't be fully determined until we have engaged fully with the landowners, but we're
29 talking into the region of 8 to 10 million as we said. The funding stream for that is
30 not confirmed. That's something I hope to achieve tomorrow at the meeting. The
31 lead person is Jackie Carroll, supported by Helena in Greystones and both teams
32 there, because to be fair to the district engineers past and present they have done
33 phenomenal work in -- just they know the ground, they know the landowners, they
34 know everything that's going on there, so that is the team that will be there. The

1 timeline, I mean if we get a green light tomorrow we'll start to prepare tender
2 documents to go out to get to the next stage for, as Jackie has said, to look at the
3 assessment options, the route preferred options and get out and get going. We don't
4 want to stop. We want to just move. Our only issue has been funding, you know.
5 And, as Jackie has said, our primary concern has always been the health and safety
6 of the people that use the Cliff Walk, and it is structurally unstable at the moment.
7 So I will update you tomorrow. As I said, the meeting is at ten o'clock now so I will
8 update you early afternoon tomorrow and hopefully we can get going from there.
9 Thank you.

10 CATHAOIRLEACH: Thank you. I am going to ask Brian to finish off on
11 Councillor Kennedy's queries and then we will move on to Councillor Behan.

12 MR GLEESON: Okay. Look, I suppose I'd be reluctant to extend out the timeline
13 but look I'm happy to discuss it with the Members on that. We'd have to have a look
14 at the implications because obviously that leads into the other question about arrears.
15 The further you push out the Rates Incentive Scheme you're in danger of actually
16 increasing your arrears. Just to note that our arrears at the end of last year for rates
17 was approximately 3 million, and also to note that our collection rate for 2024 was
18 93 million. So that is ahead -- or 93%, sorry. Sorry, 93%. And that's actually ahead
19 of the national average. If you look at the NOAC Performance Indicators Report I
20 think 90% is the national average. So we are doing well in our collection rates.
21 With regard to that figure, I would note that half of the accounts that are in arrears
22 would only relate to those under a thousand euro. So a lot of cases, it might be just
23 that they've delayed the payment and paid it off in January, you know. So it doesn't
24 give a full, I suppose a full picture of the issue. I think that was the question. Was
25 there anything else? I think that was it. Yeah. Thanks Councillor.

26 CATHAOIRLEACH: And can I just clarify, Brian, that if you are in arrears you can
27 still go on the scheme?

28 MR GLEESON: Yes. We made that change a number of years ago. I suppose
29 following Covid we felt that it was unfair that ratepayers who would have gotten in
30 arrears and were up to then good ratepayers, we felt that it was only fair that they
31 would be allowed. So yes, anyone that's in arrears as long as they pay off their 2026
32 bill on time will qualify for the scheme. Thank you.

33 CATHAOIRLEACH: Thank you. Councillor Behan.

34 COUNCILLOR BEHAN: Thanks, Cathaoirleach. I want to thank Councillor

1 Cronin and Councillor Kennedy for their input here at this crucial point in time,
2 because, as I said at the outset, this will be our decision. We have the right to make
3 any changes we wish to this particular budget and listening to the two representatives
4 of probably two of the most rural communities in the county I think we have to take
5 seriously what they're saying and their reservations. I cannot for the life of me see
6 what the problem would be in agreeing with what Councillor Kennedy has said,
7 which is extend it out -- a direct debit means you're going to get the money by the
8 end of the year anyway. And we have already heard this is a budget that we are
9 dealing with at the moment of 183 million, so out of that we're talking about a very,
10 very small amount of money; a little bit of concession to those small businesses who
11 otherwise are going to have their rates increased.

12
13 Now, I am not a bit worried about the fact that we're one of the few counties that
14 haven't increased our rates. So me, that's a sign of strength in public representatives
15 who actually for the last five years have fought against increases in commercial
16 rates. That's, as far as I am concerned, a flag of honour for the public reps here, and
17 the public reps in other parts of the country who have rolled over and allowed rates
18 to be increased as far as I am concerned they should be ashamed of themselves. We
19 have stood firm over the last five years. And, as Brian said initially, the cost of
20 living has gone up by almost a quarter, 25% since Covid, since 2020. That cost of
21 living increase also affects small business owners in their supplies and in how they
22 live their own lives. So a concession to allow those smaller businesses to continue
23 paying for another few months to my mind is not really a concession at all, and it
24 should be automatically guaranteed that that would be agreed. And I would be
25 suggesting that when -- I know there's going to be some kind of an adjournment, I
26 know Cathaoirleach you mentioned that, when we come back that very much should
27 be rule number one.

28
29 Rule number two should be that in relation to the bigger business where it's been
30 suggested that rates should be increased, I would just make two points. The first is
31 that I understand there are some nursing homes included in those businesses. And
32 unlike a lot of the others, like the big supermarkets or, you know, the other big
33 businesses, the utilities and so on, nursing homes, like they're already very expensive
34 for the patients who use them, and I would have a big concern that those cost

1 increases would be passed on to the families of patients in the nursing homes and I
2 would be looking in some way to exclude nursing homes from that particular
3 measure.

4
5 But I have to say on a general point, honestly in 2025 to say we must increase the
6 commercial rates to put down lines on the roads, one of our core duties as a roads
7 authority for safety reasons is to put yellow boxes and continuous white lines and
8 broken white lines, this is a duty, a legal duty, and what we're being told is that if you
9 don't increase the rates we won't be able to do our legal duty, it's rubbish. Absolute
10 rubbish. Of course we will have to do lines and we will have to replace them when
11 they have to be replaced.

12
13 So as far as I am concerned, I know there's obviously going to be a group meeting in
14 there, I am happy to support what the general membership of the groups that are
15 going to be coming back here, what they recommend, if they include the points that I
16 have just mentioned, that have been so well put by Councillor Kennedy and
17 Councillor Cronin, and I would say the power is in our hands to continue the record
18 that previous Councillors have set here in Wicklow, which is hold firm against
19 increasing when we're sitting on €70 or €80 million worth of stuff lodged in a bank
20 account from people who paid maybe ten or 15 years ago for infrastructure and we
21 still haven't seen it. So I think from my point of view the power now is in our hands
22 and we should think carefully before we agree to what the Chief Executive and what
23 the Finance Director are recommending. Thanks.

24 CATHAOIRLEACH: Thank you, Councillor Behan. Councillor Gail Dunne online.

25 COUNCILLOR DUNNE: Thank you, Cathaoirleach. Just a point. I support the
26 proposal by the Director. Ashford Studios creates a lot of work for the surrounding
27 area, for the whole Municipal District in fact, and unfortunately due to timelines they
28 don't always be -- studios are not always full. It's just waiting on word from the likes
29 of Netflix and people like that to get going. We had very successful programmes
30 that supported a lot of people in Wicklow. I believe going forward that the studio
31 hopes to build four new studios out there which again creates more and more work,
32 not just for our area, the people of Ashford, but throughout the whole county.
33 There's people coming from all of the counties into Ashford, and with four more new
34 studios I think it's going to only increase. I actually support that proposal and I just

1 want to make that clear. Thank you, Cathaoirleach.

2 CATHAOIRLEACH: Thank you, Councillor Dunne. Councillor Avril Cronin.

3 COUNCILLOR CRONIN: Thank you. Just a very quick point for clarification.

4 Sorry, just a very quick point for clarification. Brian, I am aware that the creative
5 funding was allocated over a three-year period, again I will just stress that that was
6 for Baltinglass and did not include every other town and village in West Wicklow,
7 and I am sure you are aware that there are many communities in West Wicklow
8 outside of Baltinglass. And also while I understand that the film sector may be a
9 good employer and it might employ people from outside of the areas of Ashford and
10 the likes of Bray, maybe if our public transport or our roads were improved people
11 from the West might be able to take up employment opportunities there. Thank you.

12 CATHAOIRLEACH: Thank you. I will bring Councillor Pat Kennedy in.

13 COUNCILLOR KENNEY: Thank, Cathaoirleach. There was just one other
14 question, Brian, I wanted to ask you, I forgot to ask you while I was talking. Just in
15 relation to the bonds that are paid, is there anything by statute that the developer has
16 to claim them back by a certain period of time? And if there is, maybe you would
17 give us the detail. Thanks.

18 MR GLEESON: I will just answer that. I'm not sure if there's a time constraint on it.
19 I am not sure whether Helena is aware. Maybe we can find that out and inform you
20 afterwards. Just in relation to I suppose the few points that Councillor Behan made.
21 Development levies is mentioned again. Look, development levies cannot be used
22 for operational costs, and the Revenue Budget here today is to make sure that we
23 have money for our ongoing operational costs. While we're not saying we're not
24 doing line marking we're saying it's an area that's under huge demand so we want to
25 actually increase the services that are provided in this particular area.

26

27 In relation to extending the payments out to the end of the year, I suppose we'd have
28 to stop calling it an incentive scheme then because there's no incentive being
29 provided. I suppose by law ratepayers are expected to pay their rates within the
30 calendar year. The Rates Incentive Scheme was brought in in order to incentivise
31 them to pay early and to get a discount in relation to that. Also just to note that 90%
32 of our ratepayers are under 10,000. So even at the 10,000 max a 3% increase is €300
33 a year. That's all. That's at the max, you know, for at 90%. So €300, you know, and
34 I am not being facetious, it is not a big amount for a business on an annual basis, or it

1 shouldn't be, you know. Just to note that.

2

3 And I suppose in relation to nursing homes, those over 20,000, in that category
4 there's about 17, and the average increase that would be proposed would be 1,600.
5 So I don't think that would be something that would have a major impact if it was
6 passed on to customers throughout the year. It's only 1,600 on average for those 17
7 nursing homes.

8

9 So I think they're all the answers. Thank you.

10 CATHAOIRLEACH: Thank you. Councillor Gerry O'Neill online.

11 COUNCILLOR O'NEILL: Thanks, Cathaoirleach. I again would be looking for
12 clarification on the 5% Brian talked about and who they are and what they are, you
13 know. You know, as regards the small business, I don't think anyone is going to
14 support an increase on rates there. But as regards the 5% and who they are I think
15 that's very important, because you know you have businesses here in West Wicklow
16 who are probably more than any other part of the county in centres, accommodation
17 centres, and you know in Kilbride we have -- Quanta Capital made 17 million with a
18 refugee business centre, and up to 50 has been made in Wicklow the last three year
19 by people throughout Baltinglass and throughout West Wicklow. They are bringing
20 in massive money. I have no problem, I don't know what way this works with Brian,
21 with a rate increase of 30% with those people and that's where the money is in West
22 Wicklow. That's where the money is, but as regards any increase in the smaller
23 businesses -- so I would like before any vote is taken that we get complete
24 clarification on that. Thank you.

25 CATHAOIRLEACH: Thank you. Councillor Peter Stapleton.

26 COUNCILLOR STAPLETON: Yeah. Mine's more of a comment than a question,
27 but just to say that I would be completely in support of changing the name of the
28 scheme from incentive to just Small Business Support Scheme, because I think that's
29 really what the Members are looking to achieve here. I know it is important that we
30 keep an eye on ways to keep bringing down our arrears, but particularly where it is
31 small businesses that can sign up to standing orders over a 12-month period, as other
32 Councillors pointed out, the risk of arrears accumulating significantly decreases, but
33 even I think for the sentiment that we're trying to get across it should be even those
34 not on standing orders if they pay within the year, the 12 months, that they get a

1 waiver, because that's what I feel that we're trying to do here. And I also just wanted
2 to make the statement that I think it shouldn't be taken as granted that we have to
3 increase our rates, like Councillor Behan said, over a certain number of years. I
4 know from talking to numerous businesses, rates are one of the most significant
5 burdens that they often face because unlike other taxes it's a hurdle they have to carry
6 before they even make a single sale. So even when you're looking at own €300 or
7 €600 for a business that's an extra 300 or 600 that they start the year in a negative.
8 So it is as much a psychological hurdle as a business challenge. But also, as
9 someone pointed out, the cost of living increase, the cost of business has increased
10 massively over the last number of years, and while it in and of itself might seem like
11 a small amount we don't want it to be the straw that breaks a few of the camels' backs
12 that are out there doing business in our towns and villages. So that's it from me.

13 CATHAOIRLEACH: Thank you, Councillor Stapleton. Are there any other
14 questions for Brian?

15 MR GLEESON: Just in relation to Councillor O'Neill, yeah, I would like to be able
16 to target certain businesses all right with specific increases but unfortunately the way
17 the system is we have one ARV rate for all ratepayers, and that's the reason why we
18 have to bring in this Rates Incentive Scheme to actually protect the lower ratepayers.
19 The higher category that we are looking at, Councillor O'Neill, without question it
20 doesn't include small businesses. We're talking about large hotels, we're talking
21 about nursing homes, we're talking about wind farms, we're talking about film
22 studios, we're talking about service stations, et cetera, we're talking about our large
23 global utility companies such as ESB, Irish Rail, RTÉ, Eir, et cetera. So without
24 question, small ratepayers are excluded from the over 20,000 category. In relation to
25 the standing order, as I said, I won't repeat myself, as I said there has to be some sort
26 of incentive from our side in relation to this, but we can discuss that further. I think
27 that was all that was asked, Cathaoirleach, yes.

28 CATHAOIRLEACH: Councillor Patsy Glennon.

29 COUNCILLOR GLENNON: Just one question that might bridge the gap between
30 the Director of Finance and the Members. It still could be an incentive scheme if
31 you extend it to the end of September, i.e. a compromise between November and
32 July. I wonder would that work for everyone? Thank you.

33 CATHAOIRLEACH: Is that a possibility that's been raised twice?

34 MR GLEESON: We'd have to look at that. It puts a lot of pressure on your rate

1 collectors, but, look, we'll have a discussion with the team.

2 COUNCILLOR GLENNON: It might be the difference of getting it through or not.

3 COUNCILLOR BEHAN: We don't know yet, because I think most Members are
4 going to be in favour of extending it to the end of the year, so why are we conceding
5 it so quickly? I wouldn't, through the Chair, concede anything yet.

6 COUNCILLOR GLENNON: I am not conceding it.

7 CATHAOIRLEACH: I think we are going to take a recess now. There's soup and
8 sandwiches in the canteen. I will extend it to 20 minutes. 1:30 for Members? Yes.
9 I am going to get Helen to read out the three proposals before we go up and we can
10 consider them before lunch.

11 MS PURCELL: So at the end of the meeting there will be three votes. The first one
12 is, as it currently stands the wording is: "To increase the annual rate of valuation for
13 2026. Subject to section 6 of the Local Government Rates and Other Matters Act
14 2019, as amended, and in accordance with the proposed budget Wicklow County
15 Council has determined the annual rate on valuation applicable in the calculation of
16 the amount of the rate under section 4 of the Local Government Rates and Other
17 Matters Act 2019, as amended, to be 0.224 for 2026." That's one.

18
19 Number 2 is: "To make the scheme for the abatement of rates. That Wicklow
20 County Council make a scheme for the abatement of rates due to it by liable persons
21 or classes of liable persons in respect of vacant properties in accordance with the
22 provisions of section 9 of the Local Government Rates and Other Matters Act 2019.
23 Such a scheme will provide for 20% abatement of rates on vacant premises as
24 provided for in section 9(1) of Local Government Rates and Other Matters Act 2019
25 for the financial year ending 31st December 2026 with the exception of film/TV
26 studios which will have a Vacancy Abatement Rate of 60%."

27

28 Then the third one is: "To adopt the Statutory Annual Budget for 2026 as presented.
29 To consider the Chief Executive's Draft Budget of Wicklow County Council for the
30 year ending 31st December 2026 and subject to the provisions of section 103 of the
31 Local Government Act 2001, as amended, pass resolution adopting the Draft Budget
32 for 2026 without amendment."

33

34 That's the three. Thanks.

1 CATHAOIRLEACH: Okay. Thank you, Members. So we will have a short break,
2 soup and sandwiches, and meet back at half one. Thank you.

3

4 (Luncheon adjournment.)

5

6 CATHAOIRLEACH: Okay, Members, we'll get started. My apologies to those
7 online for the delay.

8 MS PURCELL: Just one moment and we will be recommencing the meeting.

9 CATHAOIRLEACH: We'll just do the roll call and then we'll get started.

10 MS PURCELL: Thank you. Councillor Danny Alvey?

11 COUNCILLOR ALVEY: Present.

12 MS PURCELL: Present. Councillor Mark Barry? Councillor Joe Behan?

13 COUNCILLOR BEHAN: Here.

14 MS PURCELL: Present. Councillor Sylvester Bourke?

15 COUNCILLOR BOURKE: Present.

16 MS PURCELL: Present. Councillor Melanie Corrigan?

17 CATHAOIRLEACH: Present. Present.

18 MS PURCELL: Councillor Avril Cronin?

19 COUNCILLOR CRONIN: Present.

20 MS PURCELL: Present. Councillor Erika Doyle?

21 COUNCILLOR DOYLE: Present.

22 MS PURCELL: Present. Councillor Malachai Duddy?

23 COUNCILLOR DUDDY: Anseo.

24 MS PURCELL: Present. Councillor Gail Dunne?

25 COUNCILLOR DUNNE: Present.

26 MS PURCELL: Present. Councillor Louise Fenelon Gaskin?

27 COUNCILLOR FENELON GASKIN: Present.

28 MS PURCELL: Present. Councillor Orla Finn?

29 COUNCILLOR FINN: Present.

30 MS PURCELL: Present. Councillor Pat Fitzgerald?

31 COUNCILLOR FITZGERALD: Present.

32 MS PURCELL: Present. Councillor Tom Fortune?

33 COUNCILLOR FORTUNE: Present.

34 MS PURCELL: Present. Councillor Patsy Glennon?

- 1 COUNCILLOR GLENNON: Present.
- 2 MS PURCELL: Present. Councillor Pat Kennedy?
- 3 COUNCILLOR KENNEDY: Present.
- 4 MS PURCELL: Present. Councillor Shane Langrell?
- 5 COUNCILLOR LANGRELL: Present.
- 6 MS PURCELL: Present. Councillor Peir Leonard?
- 7 COUNCILLOR LEONARD: Present.
- 8 MS PURCELL: Perfect, thank you, Councillor Leonard. Councillor Pat Mahon?
- 9 COUNCILLOR MAHON: Present.
- 10 MS PURCELL: Present. Councillor Jason Mulhall?
- 11 COUNCILLOR MULHALL: Present.
- 12 MS PURCELL: Present. Councillor Miriam Murphy? Councillor Ian Neary?
- 13 COUNCILLOR NEARY: Present.
- 14 MS PURCELL: Present. Councillor Dermot O'Brien?
- 15 COUNCILLOR DERMOT O'BRIEN: Anseo.
- 16 MS PURCELL: Present. Councillor Paul O'Brien?
- 17 COUNCILLOR PAUL O'BRIEN: Present.
- 18 MS PURCELL: Present. Councillor Gerry O'Neill?
- 19 COUNCILLOR O'NEILL: Anseo.
- 20 MS PURCELL: Present. Councillor Warren O'Toole?
- 21 COUNCILLOR O'TOOLE: Anseo.
- 22 MS PURCELL: Present. Councillor Graham Richmond?
- 23 COUNCILLOR RICHMOND: Present.
- 24 MS PURCELL: Present. Councillor Lourda Scott?
- 25 COUNCILLOR SCOTT: Here.
- 26 MS PURCELL: Present. Councillor John Snell?
- 27 COUNCILLOR SNELL: Anseo.
- 28 MS PURCELL: Present. Councillor Peter Stapleton?
- 29 COUNCILLOR STAPLETON: Present.
- 30 MS PURCELL: Present. Councillor Stephen Stokes?
- 31 COUNCILLOR STOKES: Present.
- 32 MS PURCELL: Present. Councillor Ned Whelan?
- 33 COUNCILLOR WHELAN: Present.
- 34 MS PURCELL: Present. And Councillor Caroline Winstanley?

1 COUNCILLOR WINSTANLEY: Present.

2 MS PURCELL: Present. Thank you.

3 CATHAOIRLEACH: Thank you, Helen. So I am going to go back to Director
4 Brian, and he's going to update us on a few discussions that we just went over.

5 MR GLEESON: Okay. Thanks, Cathaoirleach, and thanks all the Members for their
6 input in relation to this. So, look, we've had discussions and we've come up with a
7 compromise in relation to the issues that were raised. What is now being proposed is
8 in relation to rate payers on a standing order, if they pay up to the end of October as
9 part of their standing order and clear their bill at the end of October, as part of that
10 standing order, they will qualify for the 10% discount under the Rates Incentive
11 Scheme. For non-standing order payments the payment must be made by the end of
12 June, that's no change from what's happening at the moment, and they will also get
13 the 10%. Other changes we're proposing is that the max grant will be increased from
14 €500 up to €650, and that ensures that there's a cohort of rate payers between the
15 5,000 and 10,000 bracket that would see an increase because of the limitation of the
16 500, so we've increased that to 650. We're also proposing to increase the threshold
17 of the availability from 20,000 to 25,000. So that means all rate payers up to 25,000
18 will now qualify for the Rates Incentive Scheme, which means there's only 165
19 customers who will not qualify under that. And the cost of making those changes
20 with the increased threshold and the increase to the maximum grant will be 150,000.
21 So that reduces the available spending from 700,000 down to 550,000. So that
22 would be 110,000 for each Municipal District for local road improvements within
23 their area. So that's what's being proposed.

24 CATHAOIRLEACH: Thank you, Brian. Are there any comments we have on this
25 now before I get Helen to reread the proposals? Okay, Helen, if you could read it.

26 MS PURCELL: Okay. So the first vote --

27 COUNCILLOR KENNEDY: Can I just ask a question before we vote?

28 CATHAOIRLEACH: Very, Councillor Kennedy.

29 COUNCILLOR KENNEDY: Just in relation to the funding that is going to be raised
30 now, Brian, what did you say it was?

31 MR GLEESON: 550,000.

32 COUNCILLOR KENNEDY: Can I ask you how that is going to be spent?

33 MR GLEESON: As we said at the start, it will be for local road improvement works
34 in each Municipal District with a, I suppose what we have said previously, focus on

1 line marking but there will be discretion in each district as to what the demands are
2 in that particular area through discussions with your local engineer.

3 MS PURCELL: Okay. So we're happy to proceed now with the vote. So the first
4 vote is: "To increase the annual rate of valuation for 2026 set at 0.224, subject to
5 section 6 of the Local Government Rates and Other Matters Act 2019, as amended,
6 and in accordance with the Proposed Budget Wicklow County Council has
7 determined the annual rate on valuation applicable in the calculation of the amount
8 of the rate under section 4 of the Local Government Rates and Other Matters Act
9 2019, as amended, to be 0.224 for 2026."

10

11 So if you're in favour please vote 'for', if you're against vote 'against'. Councillor
12 Danny Alvey?

13 COUNCILLOR ALVEY: For.

14 MS PURCELL: For. Councillor Mark Barry?

15 COUNCILLOR BARRY: For.

16 MS PURCELL: For. Councillor Joe Behan?

17 COUNCILLOR BEHAN: For.

18 MS PURCELL: For. Councillor Sylvester Bourke?

19 COUNCILLOR BOURKE: For.

20 MS PURCELL: For. Councillor Melanie Corrigan?

21 CATHAOIRLEACH: For.

22 MS PURCELL: For. Councillor Avril Cronin?

23 COUNCILLOR CRONIN: For.

24 MS PURCELL: For. Councillor Erika Doyle?

25 COUNCILLOR DOYLE: For.

26 MS PURCELL: For. Councillor Malachai Duddy?

27 COUNCILLOR DUDDY: Tá.

28 MS PURCELL: For. Councillor Gail Dunne?

29 COUNCILLOR DUNNE: For.

30 MS PURCELL: Is that for, Councillor Dunne?

31 COUNCILLOR DUNNE: Yeah, for.

32 MS PURCELL: Thank you. Councillor Louise Fenelon Gaskin?

33 COUNCILLOR FENELON GASKIN: For.

34 MS PURCELL: For. Councillor Orla Finn?

- 1 COUNCILLOR FINN: For.
- 2 MS PURCELL: For. Councillor Pat Fitzgerald?
- 3 COUNCILLOR FITZGERALD: For.
- 4 MS PURCELL: For. Councillor Tom Fortune?
- 5 COUNCILLOR FORTUNE: For.
- 6 MS PURCELL: For. Councillor Patsy Glennon?
- 7 COUNCILLOR GLENNON: For.
- 8 MS PURCELL: For. Councillor Pat Kennedy?
- 9 COUNCILLOR KENNEDY: For.
- 10 MS PURCELL: For. Councillor Shane Langrell?
- 11 COUNCILLOR LANGRELL: For.
- 12 MS PURCELL: For. Councillor Peir Leonard?
- 13 COUNCILLOR LEONARD: For.
- 14 MS PURCELL: For. Councillor Pat Mahon?
- 15 COUNCILLOR MAHON: For.
- 16 MS PURCELL: For. Councillor Jason Mulhall?
- 17 COUNCILLOR MULHALL: For.
- 18 MS PURCELL: For. Councillor Miriam Murphy is not present. Councillor Ian
- 19 Neary?
- 20 COUNCILLOR NEARY: For.
- 21 MS PURCELL: For. Councillor Dermot O'Brien?
- 22 COUNCILLOR DERMOT O'BRIEN: For.
- 23 MS PURCELL: For. Councillor Paul O'Brien?
- 24 COUNCILLOR PAUL O'BRIEN: For.
- 25 MS PURCELL: For. Councillor Gerry O'Neill?
- 26 COUNCILLOR O'NEILL: For.
- 27 MS PURCELL: For. Councillor Warren O'Toole?
- 28 COUNCILLOR O'TOOLE: For.
- 29 MS PURCELL: For. Councillor Graham Richmond?
- 30 COUNCILLOR RICHMOND: For.
- 31 MS PURCELL: For. Councillor Lourda Scott?
- 32 COUNCILLOR SCOTT: For.
- 33 MS PURCELL: For. Councillor John Snell?
- 34 COUNCILLOR SNELL: For.

1 MS PURCELL: For. Councillor Peter Stapleton?

2 COUNCILLOR STAPLETON: For.

3 MS PURCELL: For. Councillor Stephen Stokes?

4 COUNCILLOR STOKES: Against.

5 MS PURCELL: Against. Councillor Ned Whelan?

6 COUNCILLOR WHELAN: For.

7 MS PURCELL: And Councillor Caroline Winstanley?

8 COUNCILLOR WINSTANLEY: For.

9 MS PURCELL: For. There's 30 for, 1 against, and 1 not present. So the motion is
10 passed.

11 CATHAOIRLEACH: Councillor Kennedy, did you want to come in there?

12 COUNCILLOR KENNEDY: No, I just wanted to thank Brian and the team for the
13 work put into the budget and consultation they had with the workshop and
14 everything else. Brian, thank you to you and your team for the work you done on
15 this. Thank you.

16 MS PURCELL: So we now proceed to the second vote, which is to make a scheme
17 for the abatement of rates due.

18

19 "That Wicklow County Council makes a scheme for the abatement of rates due to it
20 by liable persons or classes of liable persons in respect of vacant properties in
21 accordance with the provisions of section 9 of the Local Government Rates and
22 Other Matters Act 2019. Such a scheme will provide for a 20% abatement of rates
23 on vacant premises as provided for in section 9(1) of Local Government Rates and
24 Other Matters Act of 2019 for the financial year ending 31st of December 2026 with
25 the exception of film/TV studios which will have a vacancy vacant rate of 60%."

26

27 If you are in favour please vote 'for', and if you're against please vote 'against'.

28 Councillor Danny Alvey?

29 COUNCILLOR ALVEY: Against.

30 MS PURCELL: Against. Councillor Mark Barry?

31 COUNCILLOR BARRY: For.

32 MS PURCELL: For. Sorry, there's a microphone on. Councillor Mark Barry?

33 COUNCILLOR BARRY: For.

34 MS PURCELL: He said for, yes, thank you. Councillor Joe Behan?

- 1 COUNCILLOR BEHAN: Against.
- 2 MS PURCELL: Against. Councillor Sylvester Bourke?
- 3 COUNCILLOR BOURKE: Against.
- 4 MS PURCELL: Against. Councillor Melanie Corrigan?
- 5 CATHAOIRLEACH: For.
- 6 MS PURCELL: For. Councillor Avril Cronin?
- 7 COUNCILLOR CRONIN: Against.
- 8 MS PURCELL: Against. Councillor Erika Doyle?
- 9 COUNCILLOR DOYLE: For.
- 10 MS PURCELL: For. Councillor Malachai Duddy?
- 11 COUNCILLOR DUDDY: Nil.
- 12 MS PURCELL: Against. Councillor Gail Dunne?
- 13 COUNCILLOR DUNNE: For.
- 14 MS PURCELL: For. Councillor Louise Fenelon Gaskin?
- 15 COUNCILLOR FENELON GASKIN: Against.
- 16 MS PURCELL: Against. Councillor Orla Finn?
- 17 COUNCILLOR FINN: Against.
- 18 MS PURCELL: Against. Councillor Pat Fitzgerald?
- 19 COUNCILLOR FITZGERALD: Against.
- 20 MS PURCELL: Against. Councillor Tom Fortune?
- 21 COUNCILLOR FORTUNE: I'm confused because... I need to see the whole thing.
- 22 I can't. If I can't I'll abstaining.
- 23 MS PURCELL: So you're abstaining?
- 24 COUNCILLOR FORTUNE: Yeah, I just need to see the script again.
- 25 MS PURCELL: Councillor Patsy Glennon?
- 26 COUNCILLOR GLENNON: For.
- 27 MS PURCELL: For. Councillor Pat Kennedy?
- 28 COUNCILLOR KENNEDY: Against.
- 29 MS PURCELL: Against. Councillor Shane Langrell?
- 30 COUNCILLOR LANGRELL: For.
- 31 MS PURCELL: For. Councillor Peir Leonard?
- 32 COUNCILLOR LEONARD: For.
- 33 MS PURCELL: Against. Councillor Pat Mahon?
- 34 COUNCILLOR MAHON: Against.

1 MS PURCELL: Against. Councillor Jason Mulhall?

2 COUNCILLOR MULHALL: Against.

3 MS PURCELL: Against. Councillor Miriam Murphy is not present. Councillor Ian
4 Neary?

5 COUNCILLOR NEARY: For.

6 MS PURCELL: For. Councillor Dermot O'Brien?

7 COUNCILLOR DERMOT O'BRIEN: Against.

8 MS PURCELL: Against. Councillor Paul O'Brien?

9 COUNCILLOR PAUL O'BRIEN: Against.

10 MS PURCELL: Against. Councillor Gerry O'Neill?

11 COUNCILLOR O'NEILL: Against.

12 MS PURCELL: Against. Councillor Warren O'Toole?

13 COUNCILLOR O'TOOLE: Against.

14 MS PURCELL: Against. Councillor Graham Richmond?

15 COUNCILLOR RICHMOND: For.

16 MS PURCELL: For. Councillor Lourda Scott?

17 COUNCILLOR SCOTT: Against.

18 MS PURCELL: Against. Councillor John Snell?

19 COUNCILLOR SNELL: For.

20 MS PURCELL: For. Councillor Peter Stapleton?

21 COUNCILLOR STAPLETON: Against.

22 MS PURCELL: Against. Councillor Stephen Stokes?

23 COUNCILLOR STOKES: For.

24 MS PURCELL: For. Councillor Ned Whelan?

25 COUNCILLOR WHELAN: For.

26 MS PURCELL: For. And Councillor Caroline Winstanley?

27 COUNCILLOR WINSTANLEY: Against.

28 MS PURCELL: Against. 12 for, 18 against, 1 not present and 1 abstaining. Are
29 there any other proposals? The budget? Yeah.

30

31 Due to the result of that motion and that vote we now have an additional motion and
32 vote in relation to the scheme for the abatement of rates. So you are currently
33 considering to make a scheme for the abatement of rates due. "That Wicklow
34 County Council makes a scheme for the abatement of rates due to it by liable persons

1 or classes of liable persons in respect of vacant properties in accordance with the
2 provisions of section 9 of the Local Government Rates and Other Matters Act 2019.
3 Such a scheme will be provide for a 20% abatement of rates on vacant premises as
4 provided in section 9(1) of the Local Government Rates and Other Matters Act of
5 2019 for the financial year ending 31st December 2026."

6

7 So 20% is what we're now voting on.

8 CATHAOIRLEACH: Danny Alvey.

9 COUNCILLOR ALVEY: Thank you for that. Just to clarify because there's a slight
10 bit of confusion amongst us all just based on the way they're listed out there. This is
11 to keep our vacant rates abatement rate as it was?

12 MS O'GORMAN: Yes.

13 COUNCILLOR ALVEY: And not having the film industry additional element on it?
14 So we are voting as it was last year?

15 MR GLEESON: The first one had two elements to it.

16 COUNCILLOR GLEESON: Yeah.

17 MR GLEESON: Obviously that was voted down. So this one is now just to retain
18 the vacancy rate for all rate payers at 20%.

19 COUNCILLOR ALVEY: Yeah. Correct, thank you.

20 MS PURCELL: Is everybody clear?

21 CATHAOIRLEACH: I will bring in Councillor Snell.

22 COUNCILLOR SNELL: Yeah, thanks, Cathaoirleach. Unfortunately it's as clear as
23 muddy water to be honest. There shouldn't have been a vote on two elements to the
24 last vote that was taken. Like, it's two separate -- we were asked in regards to the
25 film industry. You know, what's on the screen there people thought they were voting
26 on the abatement rate. I think you've mixed it up here, and Councillor Fortune
27 alluded to that which was passed on over what he was saying. What you're showing
28 on the screen is not what we're voting on at all. We had vote one, two. Two then
29 you said had two sections within that vote. I personally wanted to support the film
30 industry, that's what I did do, but I think there's people here who may have, may
31 have voted against that not knowing that it was part of what was being proposed. It
32 should have been separated. The vote should have been separated.

33 CATHAOIRLEACH: I think we're going to do that now, Councillor Snell.

34 COUNCILLOR SNELL: Can we do that now?

1 CATHAOIRLEACH: Yes.

2 COUNCILLOR SNELL: I'd appreciate that.

3 MR GLEESON: Yeah. In fairness, I suppose on the advice of the Department, they
4 said we could have one resolution to cover elements but I understand what you are
5 saying. Let's go ahead and we will have two separate votes.

6 COUNCILLOR SNELL: I think you should.

7 MR GLEESON: We'll do the first one, 20% --

8 MS O'GORMAN: No. The other way around.

9 MR GLEESON: The other way around, is it?

10 MS O'GORMAN: We'll do the film industry one first, so that's the special
11 abatement rate for film industry, and then we will do the general one which is the
12 20%.

13 COUNCILLOR SNELL: I would appreciate that, Chief Executive. Because the
14 film industry to this county is hugely important. There's still going to be money
15 coming into the coffers here, but more importantly there's a huge amount of
16 employment involved in this. And I just seen names voting against that who I know
17 in my heart of hearts would never have voted against that. And it was leading to the
18 confusion that's on the screen here. So the people at home won't be aware of that,
19 but for us here in this chambers it's very, very confusing what's up on the board
20 there. So thanks for clarifying that, and I appreciate it.

21 MS O'GORMAN: Thanks for bringing it up.

22 CATHAOIRLEACH: Councillor Fortune.

23 COUNCILLOR FORTUNE: Yeah, just briefly, Chair. Yeah, I would agree with
24 Councillor Snell. I certainly said what the hell is going on. Because what we did
25 was, we started off the meeting, we talked about the compromise we all did, and we
26 talked about the standing order for the October and then we talked about the 25,000,
27 and we listed them all down, and then suddenly we're voting. So I think there was
28 utter confusion on that. And I think, speaking for myself and people can speak for
29 themselves obviously, I think there was a total misunderstanding of what we were
30 voting on.

31 CATHAOIRLEACH: Thank you both for raising that.

32 COUNCILLOR FORTUNE: So like Councillor Snell, I would have 110%
33 supported the film industry.

34 MS O'GORMAN: I apologise for any confusion caused. It wasn't intended. So as I

1 said, what we propose to do, with your agreement, Members, is take a vote on the
2 film industry and the 60% abatement, and then a separate vote on the general scheme
3 of 20% abatement on vacancy.

4 COUNCILLOR SNELL: Thank you, Chief Executive.

5 MS PURCELL: Okay. So apologies for the confusion. I will read the wording out
6 to make it clear. So this is just for the film industry. "That Wicklow County Council
7 makes a scheme for the abatement of rates due to it by liable persons or classes of
8 liable persons in respect of vacant properties in the film and TV industry in
9 accordance with the provisions of section 9 of the Local Government Rates and
10 Other Matters Act 2019. Such a scheme will provide for a 60% abatement of rates
11 on vacant premises in the film and TV studios as provided for in section 9(1) of the
12 Local Government Rates and Other Matters Act of 2019 for the financial year ending
13 31st December 2026."

14

15 So is that clear to the Members?

16 COUNCILLOR SNELL: Yeah.

17 MS PURCELL: Yes. Okay. So if you're in favour please vote 'for' and if you are
18 against vote 'against'. Councillor Danny Alvey?

19 COUNCILLOR ALVEY: Against.

20 MS PURCELL: Against. Councillor Mark Barry?

21 COUNCILLOR BARRY: Against.

22 MS PURCELL: Against. Councillor Joe Behan?

23 COUNCILLOR BEHAN: Against.

24 MS PURCELL: Against. Councillor Sylvester Bourke?

25 COUNCILLOR BOURKE: Against.

26 MS PURCELL: Against. Councillor Melanie Corrigan?

27 CATHAOIRLEACH: For.

28 MS PURCELL: For. Councillor Avril Cronin?

29 COUNCILLOR CRONIN: Against.

30 MS PURCELL: Against. Councillor Erika Doyle?

31 COUNCILLOR DOYLE: Sorry, I had my hand up for a question and I wasn't called
32 in before the vote started.

33 CATHAOIRLEACH: Sorry, Councillor Doyle. We missed that.

34 COUNCILLOR DOYLE: I wouldn't interfere with the vote, it's just the answer to

1 my question is relevant to how I would vote. Can I ask it now?

2 CATHAOIRLEACH: Yeah, go ahead.

3 COUNCILLOR DOYLE: So if the vote isn't carried what does it revert to?

4 MR GLEESON: It goes back to the 20%. It'll be part of the -- the second vote, it'll
5 be part of the second vote then for 20% vacancy.

6 COUNCILLOR DOYLE: Across the board?

7 MR GLEESON: Across the board, yeah. This is an industry-specific proposal at
8 60%.

9 COUNCILLOR DOYLE: Okay. Thank you. I wasn't sure what would happen if
10 the vote wasn't carried. Okay. Thank you. Sorry, Helen, my vote.

11 MS PURCELL: Are you in favour or against? I think your microphone is off.

12 CATHAOIRLEACH: Councillor Doyle, your microphone is off.

13 MS PURCELL: Sorry, Councillor Doyle, my microphone is off. Are you for or
14 against?

15 COUNCILLOR DOYLE: For, thank you.

16 MS PURCELL: For. Councillor Malacháí Duddy?

17 COUNCILLOR DUDDY: Níl.

18 MS PURCELL: Against. Councillor Gail Dunne?

19 COUNCILLOR DUNNE: For.

20 MS PURCELL: For. Councillor Louise Fenelon Gaskin?

21 COUNCILLOR FENELON GASKIN: Against.

22 MS PURCELL: Against. Councillor Orla Finn?

23 COUNCILLOR FINN: Against.

24 MS PURCELL: Against. Councillor Pat Fitzgerald?

25 COUNCILLOR FITZGERALD: Against.

26 MS PURCELL: Against. Councillor Tom Fortune?

27 COUNCILLOR FORTUNE: For.

28 MS PURCELL: For. Councillor Patsy Glennon?

29 COUNCILLOR GLENNON: For.

30 MS PURCELL: For. Councillor Pat Kennedy?

31 COUNCILLOR KENNEDY: Against.

32 MS PURCELL: Against. Councillor Shane Langrell?

33 COUNCILLOR LANGRELL: For.

34 MS PURCELL: For. Councillor Peir Leonard?

- 1 COUNCILLOR LEONARD: For.
- 2 MS PURCELL: For. Councillor Pat Mahon?
- 3 COUNCILLOR MAHON: Against.
- 4 MS PURCELL: Against. Councillor Jason Mulhall?
- 5 COUNCILLOR MULHALL: Against.
- 6 MS PURCELL: Against. Councillor Miriam Murphy is not present. Councillor Ian
- 7 Neary?
- 8 COUNCILLOR NEARY: For.
- 9 MS PURCELL: For. Councillor Dermot O'Brien?
- 10 COUNCILLOR DERMOT O'BRIEN: Against.
- 11 MS PURCELL: Against. Councillor Paul O'Brien?
- 12 COUNCILLOR PAUL O'BRIEN: Against.
- 13 MS PURCELL: Against. Councillor Gerry O'Neill?
- 14 COUNCILLOR O'NEILL: Against.
- 15 MS PURCELL: Against. Councillor Warren O'Toole?
- 16 COUNCILLOR O'TOOLE: Against.
- 17 MS PURCELL: Against. Councillor Graham Richmond?
- 18 COUNCILLOR RICHMOND: For.
- 19 MS PURCELL: For. Councillor Lourda Scott?
- 20 COUNCILLOR SCOTT: Against.
- 21 MS PURCELL: Against. Councillor John Snell?
- 22 COUNCILLOR SNELL: For.
- 23 MS PURCELL: For. Councillor Peter Stapleton?
- 24 COUNCILLOR STAPLETON: Against.
- 25 MS PURCELL: Against. Councillor Stephen Stokes?
- 26 COUNCILLOR STOKES: For.
- 27 MS PURCELL: For. Councillor Ned Whelan?
- 28 COUNCILLOR WHELAN: For.
- 29 MS PURCELL: For. And Councillor Caroline Winstanley?
- 30 COUNCILLOR WINSTANLEY: Against.
- 31 MS PURCELL: Against. So 12 for, 19 against, and 1 not present. So the motion is
- 32 not passed.
- 33
- 34 Right. So now we move on to the fourth vote. So the fourth vote is an abatement

1 rate of 20% for all, and I will read out the wording: "To make a scheme for the
2 abatement of rates. That Wicklow County Council makes a scheme for the
3 abatement of rates due to it by liable persons or classes of liable persons in respect of
4 vacant properties in accordance with the provisions of section 9 of the Local
5 Government Rates and Other Matters Act 2019. Such a scheme will provide for a
6 20% abatement of rates on vacant premises as provided for in section 9(1) of the
7 Local Government Rates and Other Matters Act of 2019 for the financial year ending
8 31st December 2026."

9
10 Is that clear? So we will now vote. If you are in favour please vote 'for', if are you
11 against please vote 'against'. Councillor Danny Alvey?

12 COUNCILLOR ALVEY: For.

13 MS PURCELL: For. Councillor Mark Barry?

14 COUNCILLOR BARRY: For.

15 MS PURCELL: For. Councillor Joe Behan?

16 COUNCILLOR BEHAN: For.

17 MS PURCELL: For. Councillor Sylvester Bourke?

18 COUNCILLOR BOURKE: For.

19 MS PURCELL: For. Councillor Melanie Corrigan?

20 CATHAOIRLEACH: For.

21 MS PURCELL: For. Councillor Avril Cronin?

22 COUNCILLOR CRONIN: For.

23 MS PURCELL: For. Councillor Erika Doyle?

24 COUNCILLOR DOYLE: For.

25 MS PURCELL: For. Councillor Malachai Duddy?

26 COUNCILLOR DUDDY: Nil.

27 MS PURCELL: Against. Councillor Gail Dunne?

28 COUNCILLOR DUNNE: For.

29 MS PURCELL: For. Councillor Louise Fenelon Gaskin?

30 COUNCILLOR FENELON GASKIN: For.

31 MS PURCELL: For. Councillor Orla Finn?

32 COUNCILLOR FINN: For.

33 MS PURCELL: For. Councillor Pat Fitzgerald?

34 COUNCILLOR FITZGERALD: For.

- 1 MS PURCELL: For. Councillor Tom Fortune?
- 2 COUNCILLOR FORTUNE: For.
- 3 MS PURCELL: For. Councillor Patsy Glennon?
- 4 COUNCILLOR GLENNON: For.
- 5 MS PURCELL: For. Councillor Pat Kennedy?
- 6 COUNCILLOR KENNEDY: For.
- 7 MS PURCELL: For. Councillor Shane Langrell?
- 8 COUNCILLOR LANGRELL: For.
- 9 MS PURCELL: For. Councillor Peir Leonard?
- 10 COUNCILLOR LEONARD: For.
- 11 MS PURCELL: For. Councillor Pat Mahon?
- 12 COUNCILLOR MAHON: For.
- 13 MS PURCELL: For. Councillor Jason Mulhall?
- 14 COUNCILLOR MULHALL: For.
- 15 MS PURCELL: For. Councillor Miriam Murphy is not present. Councillor Ian
- 16 Neary?
- 17 COUNCILLOR NEARY: For.
- 18 MS PURCELL: For. Councillor Dermot O'Brien?
- 19 COUNCILLOR DERMOT O'BRIEN: For.
- 20 MS PURCELL: Councillor Paul O'Brien?
- 21 COUNCILLOR PAUL O'BRIEN: For.
- 22 MS PURCELL: For. Councillor Gerry O'Neill?
- 23 COUNCILLOR O'NEILL: For.
- 24 MS PURCELL: For. Councillor Warren O'Toole?
- 25 COUNCILLOR O'TOOLE: For.
- 26 MS PURCELL: For. Councillor Graham Richmond?
- 27 COUNCILLOR RICHMOND: For.
- 28 MS PURCELL: For. Councillor Lourda Scott?
- 29 COUNCILLOR SCOTT: For.
- 30 MS PURCELL: For. Councillor John Snell?
- 31 COUNCILLOR SNELL: For.
- 32 MS PURCELL: For. Councillor Peter Stapleton?
- 33 COUNCILLOR STAPLETON: For.
- 34 MS PURCELL: For. Councillor Stephen Stokes?

1 COUNCILLOR STOKES: For.

2 MS PURCELL: For. Councillor Ned Whelan?

3 COUNCILLOR WHELAN: For.

4 MS PURCELL: For. And Councillor Caroline Winstanley?

5 COUNCILLOR WINSTANLEY: For.

6 MS PURCELL: For. That is carried by 30 for, 1 against and 1 not present.

7

8 I just want to make sure I have the wording right for the fifth before we go to vote.

9 CATHAOIRLEACH: Okay, Members, if you go back to your seat, please.

10 MS PURCELL: So we're now moving on to vote number 5: "To adopt the Statutory
11 Annual Budget for 2026 as presented with amendments. To consider the Chief
12 Executive's Draft Budget of Wicklow County Council for the year ending 31st
13 December 2026, and subject to the provisions of section 103 of the Local
14 Government Act 2001, as amended, pass a resolution adopting the Draft Budget for
15 2026 with amendment being increase income of 1,000,070 from commercial rates
16 offset by additional expenditure under D09 of 520,000 for Enhanced Rates Incentive
17 Scheme and B04 of 550,000 for local roads maintenance."

18

19 Is that clear to all the Members? There's no questions?

20 COUNCILLOR FORTUNE: Sorry, I have a stupid question.

21 CATHAOIRLEACH: Councillor Fortune.

22 COUNCILLOR FORTUNE: Thanks. I don't know why, maybe it is a silly question.

23 I am assuming, when we kicked off this session of the meeting we talked about the
24 discount to the 31st of October and we talked about the level being increased from
25 20 to 25, where is that covered in anything we're approving?

26 MS O'GORMAN: Just the first part, the D09. So the increased cost of the incentive
27 scheme is there. So it's going to cost, because we're discounting more that's why the
28 pot for the road improvement scheme is going down. Both as shown.

29 COUNCILLOR FORTUNE: Okay.

30 MS PURCELL: Is that okay? Is everybody clear? No more questions?

31 COUNCILLOR SNELL: No.

32 MS PURCELL: No. We'll proceed. No, no, I just want to make sure everyone is
33 clear. We will proceed then with the vote. If you're in favour please vote 'for', and if
34 you're against please vote 'against'. Councillor Danny Alvey?

- 1 COUNCILLOR ALVEY: For.
- 2 MS PURCELL: For. Councillor Mark Barry? Are you there Councillor Barry?
- 3 Not present. Councillor Joe Behan?
- 4 COUNCILLOR BEHAN: For.
- 5 MS PURCELL: For. Councillor Sylvester Bourke?
- 6 COUNCILLOR BOURKE: For.
- 7 MS PURCELL: For. Councillor Melanie Corrigan?
- 8 CATHAOIRLEACH: For.
- 9 MS PURCELL: For. Councillor Avril Cronin?
- 10 COUNCILLOR CRONIN: For.
- 11 MS PURCELL: For. Councillor Erika Doyle?
- 12 COUNCILLOR DOYLE: For.
- 13 MS PURCELL: For. Councillor Malacháí Duddy?
- 14 COUNCILLOR DUDDY: Tá.
- 15 MS PURCELL: For. Councillor Gail Dunne?
- 16 COUNCILLOR DUNNE: For.
- 17 MS PURCELL: For. Councillor Louise Fenelon Gaskin?
- 18 COUNCILLOR FENELON GASKIN: For.
- 19 MS PURCELL: For. Councillor Orla Finn?
- 20 COUNCILLOR FINN: For.
- 21 MS PURCELL: For. Councillor Pat Fitzgerald?
- 22 COUNCILLOR FITZGERALD: For.
- 23 MS PURCELL: For. Councillor Tom Fortune?
- 24 COUNCILLOR FORTUNE: For.
- 25 MS PURCELL: For. Councillor Patsy Glennon?
- 26 COUNCILLOR GLENNON: For.
- 27 MS PURCELL: For. Councillor Pat Kennedy?
- 28 COUNCILLOR KENNEDY: For.
- 29 MS PURCELL: For. Councillor Shane Langrell?
- 30 COUNCILLOR LANGRELL: For.
- 31 MS PURCELL: For. Councillor Peir Leonard?
- 32 COUNCILLOR LEONARD: For.
- 33 MS PURCELL: For. Councillor Pat Mahon?
- 34 COUNCILLOR MAHON: For.

- 1 MS PURCELL: For. Councillor Jason Mulhall?
- 2 COUNCILLOR MULHALL: For.
- 3 MS PURCELL: For. Councillor Miriam Murphy is not present. Councillor Ian
- 4 Neary?
- 5 COUNCILLOR NEARY: For.
- 6 MS PURCELL: For. Councillor Dermot O'Brien?
- 7 COUNCILLOR DERMOT O'BRIEN: For.
- 8 MS PURCELL: For. Councillor Paul O'Brien?
- 9 COUNCILLOR PAUL O'BRIEN: For.
- 10 MS PURCELL: For. Councillor Gerry O'Neill?
- 11 COUNCILLOR O'NEILL: For.
- 12 MS PURCELL: For. Councillor Warren O'Toole?
- 13 COUNCILLOR O'TOOLE: For.
- 14 MS PURCELL: For. Councillor Graham Richmond?
- 15 COUNCILLOR RICHMOND: For.
- 16 MS PURCELL: For. Councillor Lourda Scott?
- 17 COUNCILLOR SCOTT: For.
- 18 MS PURCELL: For. Councillor John Snell?
- 19 COUNCILLOR SNELL: For.
- 20 MS PURCELL: For. Councillor Peter Stapleton?
- 21 COUNCILLOR STAPLETON: For.
- 22 MS PURCELL: For. Councillor Stephen Stokes?
- 23 COUNCILLOR STOKES: For.
- 24 MS PURCELL: For. Councillor Ned Whelan?
- 25 COUNCILLOR WHELAN: For.
- 26 MS PURCELL: For. And Councillor Caroline Winstanley?
- 27 COUNCILLOR WINSTANLEY: For.
- 28 MS PURCELL: For. So we have 30 for, and 2 not present. Budget is passed.
- 29 Thank you. Adopted.
- 30 CATHAOIRLEACH: So thank you, Members, for all your attention this afternoon
- 31 and this morning. Thank you especially to Brian and all his team for all their hard
- 32 work they put in over the last number of weeks, the workshops, the meetings with us
- 33 all, the phone calls. A lot of work has gone into it so I appreciate all the work that
- 34 you have done. Thank you all very much, and again, Members, for all your

1 discussions and negotiations and all the team. We'll see you next Monday at our
2 usual meeting. And don't forget at 5 o'clock we will be having a civic reception for
3 Lara Gillespie as well, and lunch.

4 MS O'GORMAN: Again, Members, I just want to thank you today for your patience
5 and cooperation. I want to specifically thank Brian, Breda, Denise and all the team.
6 They have put in phenomenal work into preparing this budget, as have you, in terms
7 of working with us, and a lot of good discussion, particularly today, back and
8 forwards. So thank you very much, Members.

9 MR GLEESON: Can I just say my own thanks obviously to the Members
10 themselves in the lead up to the budget and obviously today as well for our
11 discussions in order to get over the line I think a good budget, but special thanks to
12 my own team who do all the work behind the scenes, in particular Denise Kinsella,
13 Michael Sheehy and Breda McCarthy, and all the finance staff, but also to thank the
14 Directors and their own staff who help feed into the budget. I think this is the first
15 time we've had a budget that's gone past lunchtime for a long, long time. I know
16 some people say that's a good thing, so I think I'd agree with you, but I think I
17 deserve a pint now at the end today. So thanks a lot, Members. Thank you.

18 MS PURCELL: And the Christmas lunch is before the December meeting, so from
19 half 12 in the canteen. Thanks. Bye.

20

21

(Meeting concluded at 2:49 pm)

22

A	28:20 30:33 31:9	all 1:5,6,12,14 4:22	amounts 38:33 48:17	21:4,20 26:24	average 12:2 36:33
abatement 6:5,7	41:16,18 43:33	5:24 6:4,13 8:2,22	announced 10:5	29:8 30:26	51:30 53:27
13:4,7,12,27	50:8 52:20,34	9:29 12:25 13:34	15:26	36:10,11 39:10	55:19,20 59:4,6
61:19,20,23,26	53:10 54:16 69:31	14:27,32 16:20	announcement	40:6 41:20	avoids 13:20
67:17,19,22	70:13 77:16	17:3,4 18:5,28,32	15:21,26 20:4	43:27,34 46:30	awaiting 17:27 41:24
69:32,33,34	additions 11:23	19:11 20:10,11,29	announcements	47:5,7,8	aware 8:15 15:21
70:3,11,26 71:11	address 13:22 17:19	21:3,9,12,13,17,2	15:28	49:7,16,34 53:9	20:4 24:6 26:27
72:2,3,7,10 74:34	19:30 47:16	1,30,32 22:32	annoyance 51:5	57:27,32 58:24,25	30:23 40:34 49:8
75:2,3,6	addressed 17:31	23:14,15,23 25:29	another 8:11 16:30	64:23 65:2	58:4,7,19 71:18
able 19:22 35:19	22:27	27:29 28:21	19:20 22:5 24:16	areas 7:28,29 8:14	awareness 45:34
52:13 57:9 58:11	addresses 29:32	29:7,22 30:7	26:2 27:2,17	9:19 14:12 21:5	awash 30:11
60:15	addressing 47:18	32:3,22 33:8,33	39:14 40:9 41:30	25:17,24 27:34	away 3:15 16:25
about 7:15 8:10,22	adjournment 56:25	34:12,33	42:2 43:16 44:34	37:15 46:29	awful 19:22 35:1,12
11:23 14:28	62:4	35:23,28,31,34	45:10 56:23	47:3,23 48:18,24	Absolute 29:24 42:17
15:10,22	adjust 12:13	36:24,25 37:16,25	answer 17:18 20:17	49:33,34 58:9	57:9
16:6,18,32 19:27	adjustment 54:2	38:11,19 40:23	25:29 35:5,16	aren't 38:23 47:20	Absolutely 24:24
20:6 21:14 23:25	adjustments 5:3 8:7	allegation 53:9	36:14 38:2,3	argument 27:28	Across 6:13 13:21
28:3,5,34	10:32	allegations 9:17	51:34 58:18 72:34	arise 39:16 41:11	14:23 17:1 18:5
29:10,19,20	admin 28:9	allocate 12:16	answering 49:13	arising 41:19	21:11 22:22 28:11
30:3,15,18,19,27,	adopt 4:25 61:28	18:18,19,21 19:22	answers 13:31 59:9	around 3:12 15:29	36:7,25 37:18
32 31:7 32:28	77:10	47:3	any 1:11 3:3 4:12	16:28	44:16,18 46:20
37:27	adopting 61:31 77:14	allocated 18:4,20	7:26 12:20 13:31	21:2,4,9,20,28	52:26,29 59:33
38:7,16,19,34	adoption 5:6,13 6:8	19:7 25:22 46:33	14:4 15:4 16:1	22:2 24:3,32 30:1	Act 4:27 7:32 13:8
39:9,10,11,20,25,	7:32	58:5	17:7 18:33 20:4	35:4 42:11	61:13,17,22,24,31
28 40:6,13 43:12	advance 29:26	allocating 21:10	21:33 22:1	46:10,19 47:26	65:5,8 67:22,24
46:16,17,31 49:22	advanced 29:28	allocation 5:11,18,33	23:27,31	71:8,9	70:2,4 72:10,12
50:8,21	advice 71:3	9:7 19:29 21:33	25:2,19,26 26:12	arrears 24:2	75:5,7 77:14
51:1,4,16,33	advise 48:31	23:5 46:26	28:1,10 29:33	26:16,18,21	Action 6:32,33
52:17,22 55:14	advised 47:29	53:7,10	31:27 33:7,15	54:21,22	10:3,6,8,10 13:21
56:9,13 59:4,12	affect 49:23 54:9	allocations 5:16	35:16 37:23 38:24	55:14,16,21,26,30	48:25
60:2	affects 56:21	9:6,12	39:20 41:4 42:19	31 59:30,32	Activation 17:23
above 26:9,10 48:24	afford 21:31 52:4	allow 42:10 43:28	43:14,17	art 50:10	19:32,34
absence 48:21	54:12	56:22	44:5,21,25 45:7	ashamed 56:18	Adaptation 9:1
abstaining 68:22,23	affordable 14:20,21	allowed 8:30 55:31	47:6 50:11 56:3	ask 14:28 15:14 16:15	Adopted 53:1 79:29
69:28	21:10,29	56:17	59:16,22,23 60:13	18:1,12 23:28	Again 9:11 16:28,29
accelerated 8:12	22:1,24,26 28:29	allows 13:8	64:24 69:29 71:34	25:12 26:31 28:5	19:16 20:32
accelerating 24:18	30:16,17,19	alluded 70:27	anybody 18:32	29:24,29 35:2	21:16,20,22 22:6
accepts 51:7	32:8,16,18,24,27	almost 56:20	anyone 20:31 55:31	38:2 39:26 43:11	25:10 28:29 29:11
access 14:30 19:34	affordables 28:25,26	alone 14:34	59:13	47:3,24,25	32:31,33 34:27
38:23 45:5	32:6,20,22,33	along 13:6 28:31	anything 15:33 18:21	54:14,19,21 55:10	37:5,17 45:19
accommodation 15:5	after 5:15 16:25,27	42:25	25:28 36:9 43:17	58:14 64:27,32	46:15,19 53:23
16:14,16,20,26	20:20 39:31 52:10	already 8:7 11:8	55:25 58:15 61:5	73:1	57:31 58:5,21
18:26,27 59:16	afternoon 48:33 55:8	30:18 33:18 34:34	77:25	asked 16:14 32:10	59:11 68:24 79:34
accordance 4:26	79:30	53:17 56:8,33	anyway 56:8	33:23 43:27	80:4
61:14,21 65:6	afterwards 58:20	also 1:12 3:9,18,28,34	anywhere 14:28	48:10,25 54:27	AHB 9:2
67:21 70:1 72:9	against 56:15 57:18	4:1,7 5:21 6:34	36:33	60:27 70:24	Alison 3:17
75:4	65:11	7:1,6,26	apart 27:3	asking 25:1 35:14	ALVEY 1:15,16
account 7:4 8:12 30:6	67:4,5,9,27,29,30	8:11,13,18,19,28	apologies 21:26 62:6	40:16 45:7 51:28	20:25,26 21:24
35:33	68:1,2,3,4,7,8,12,	9:26 10:9,17,24	72:5	54:27	22:17 62:10,11
39:2,7,26,29	15,16,17,18,19,20	11:3,32	apologise 71:34	assessment 47:32	65:12,13 67:28,29
40:30 41:24 47:6	28,29,33,34	12:3,8,26,32 13:8	appealing 11:19	55:3	70:8,9,13,19
57:20	69:1,2,3,7,8,9,10,	15:2,9 17:29	appeals 11:17,18	assist 7:33 10:7 14:22	72:18,19 75:11,12
accounted 35:4	11,12,13,14,17,18	18:29 20:28 21:16	appear 16:25 18:17	19:20	77:34 78:1
accounts 7:17 41:15	21,22,27,28	22:3 24:2 25:18	appears 12:18 18:32	assistance 18:17	And
55:21	70:31 71:16,17	26:1,31 29:8,12	applicable 31:32	assisted 18:24	1:5,6,8,10,11,13,1
accumulating 59:32	72:18,19,20,21,22	31:7,26 35:5,11	61:15 65:7	associated 3:32,34	4 2:31,34
achieve 24:9 54:30	23,24,25,26,29,3	36:2,27 41:14	applicants 10:22	association 21:7	3:7,8,9,11,16,17,1
59:29	0	42:10,11 43:23	31:24	associations 21:18,19	8,23,28,29,32
achieved 6:34	73:11,14,18,21,22	44:5 46:4 47:5,14	application 20:1 44:9	22:22	43:4,5,6,7,11,15,
achieving 26:29	23,24,25,26,31,3	48:18,23,25,27	applications 11:11,20	assume 49:5	16,22,24,25,28,29
acknowledge 30:2,3,5	2	49:16 5	43:29	assuming 77:23	33
35:31 36:6	74:3,4,5,6,10,11,1	alternative 11:32	apply 51:11	assured 41:2 44:2	5:1,2,3,4,5,9,11,1
acres 14:25	2,13,14,15	17:24	appoint 47:34	attend 20:31	2,13,14,19,20,23,
actions 1:14 6:33 31:4	agat 3:5,12	always 40:20 41:12	appreciate 15:33	attendance 15:11	24,26,27,29,34
activated 43:25	agenda 4:24,25 46:2	46:31 49:13 53:10	24:31 25:12 46:17	attended 21:27 45:18	61,6,7,13,14,17,2
active 3:6,11 4:9,11	48:10,11	55:5 57:28	71:2,13,20 79:33	49:12 50:20	1,22,24,25,29,32,
activity 8:12	ago 16:19 24:3 26:3	amalgamated 12:5	appreciated 8:4 25:7	attending 20:31	33
actual 9:17 33:26	34:25 53:23 55:28	53:24	appreciation 29:13	attention 79:30	7:1,4,5,7,8,11,16,
47:7	57:20	amended 4:27	approach 47:15	authority 7:33 9:28	18,21,22,23,24,27
actually 12:29 13:1	agree 6:4,5 36:6	61:14,17,31	approaches 8:1	28:17 33:31,33	33,34
14:30 17:12 22:12	48:16 57:22 71:23	65:5,9 77:14	approval 5:11,32	34:28 35:21 40:5	8:1,2,3,4,8,12,18,
25:20	80:16	amendment 4:29	approve 7:8 17:7	44:12 50:26 51:21	21,2
26:3,5,6,10,17,19	agreed 46:2 56:24	61:32 77:15	approved 5:12 10:13	52:26 57:7	Anne 4:4,32
27:15,23 30:12	agreeing 56:6	amendments 7:27	28:14,19 31:19	automated 40:31	Annual 4:25 58:34
31:3 33:18 35:1	agreement 8:11 25:26	77:11	35:20	automatically 56:24	61:12,15,28
36:29 37:12,13	27:24 28:9 47:6	amenity 44:23 46:26	approving 77:25	avail 12:28 51:32,34	65:4,7 77:11
39:3,4,15 40:14	72:1	51:6	approximately 6:12	52:13	Anseo 1:29 2:22
41:1,14 44:28	agreements 22:31	among 38:21	7:12,18	availability 9:2 31:18	62:23
48:32 49:6	25:24 28:10	amongst 70:10	8:8,13,30,31	33:28 35:6 64:17	63:15,19,21,27
53:23,27 55:15,18	32:1,2 35:20	amount 6:1 7:12	10:4,29 36:3	available 12:15	AO7 30:10
56:15 57:34 58:25	agriculture 6:15,17	12:15 13:19 25:2	41:22 55:17	23:12,16 25:11	Ardmore 3:6,7
60:18	11:7 44:23	35:26 38:32 40:32	architect 9:31	35:13,14 37:26	Are 1:6,11,12,13 4:12
additional 7:4 8:21	ahead 1:14 16:13	43:12 48:27	architects 29:10	38:24 52:23 64:21	5:4 6:4,14,16,17
9:32 10:25 11:1	35:15 46:16 55:18	50:10,13 56:10	area 4:6 8:25 9:1	avenues 34:16	7:2,28 8:7 9:11,16
12:12 25:33	71:5 73:2	58:34 60:11 61:16	10:18,26 11:7		10:12,16,21 11:18
26:9,12 27:30	aid 17:28	65:7 71:15	12:18,21 16:7		

12:7,29,31	43:1,27 44:15,33	black 30:22	businesses 11:18	29:6,9,10,17 30:2	challenge 60:8
13:5,16	45:7 46:7 47:17	board 22:22 28:11	12:31,33,34 30:4	31:33 35:9,25	challenges 5:2 6:29
14:7,22,33	49:25 50:19,31,34	30:2 46:28 71:19	46:18	37:26 38:10	7:6 40:4
15:2,3,13,21,34	become 18:22	73:6,7	49:22,23,24,25	39:6,16 42:22	challenging 17:29
16:9,29 17:6,30	beds 42:33	bodies 31:19 35:20	51:12 53:25	43:11,21 46:34	47:8
18:4,30,33	been 3:17 5:28 6:13	body 9:21	56:10,22,31,33	49:4 51:25,26,29	chamber 1:8,14 53:1
19:4,14,24	8:28 9:24,25	39:18,19,20 42:2	59:15,23,31	52:10 54:8	chambers 4:4 71:19
20:19,20,32	10:12,23,25,34	bond 39:26,27,29	60:4,16,20	55:10,26 56:19	chance 24:25
21:5,17,30,32	11:2,11 12:3	42:24 44:5	but 4:12 6:13,15,25	58:4,14 59:12,20	change 9:11 12:23,27
22:20,25,32	15:1,28,31 19:28	bonds 41:22,23	9:15,26 11:31	60:14 64:4,24,30	36:10 42:4 44:12
23:5,26,32	20:4 21:11,27,33	44:2,3 58:15	13:8	67:12,14 7	51:23 55:28 64:12
24:2,8,15,17,21	22:2,3,13,15	bonus 24:10	14:2,18,27,32	Budgetary 4:34	changed 40:3 44:31
26:3,23,28,29,30	24:16 26:9,22	bonuses 24:21	15:2,4 16:6,21	5:2,11	changes 5:21 6:26 9:8
27:5,12,14,26	28:19 30:6,18	book 7:23 10:23	17:3,4,31	Burgage 36:15 37:9	56:3 64:13,19
Arklow 24:15 41:30	33:24,25 34:15	11:30 13:6 16:4	18:21,22,26,30,31	Buttimer 29:27	changing 30:23,25
Arts 3:28 7:22 10:23	35:11,12,14,15	29:4 31:14 44:15	32 19:14,25	Bye 80:19	59:27
31:10 49:5	36:15 37:14,18,27	books 26:6	20:5,21,22	Byrne 3:6,32 4:1	channelling 34:17
52:15,19	39:2,3,31 41:12	boosts 21:19	21:9,16,31	C	charge 21:5 44:5
ARV 5:4 6:5 11:30,31	42:16 43:15,24,25	border 43:13	22:5,7,8,19 23:4,6	calculate 8:20	50:29
12:2,3,4,13,27	44:4 46:5 48:3,32	bottom 28:21 35:28	24:11 25:15,25,29	calculated 8:28	charged 23:27 29:2
13:25 30:33	50:34 51:23	bound 1:12	26:26,30,34	calculation 61:15	charges 6:23 44:16,17
53:27,29 60:17	53:22,2	boxes 57:7	27:5,20,25,29	65:7	charging 26:32 29:2
Ashford 42:26 52:30	before 3:16,23 5:27	bracket 54:5 64:15	28:1,8,11,21,29,3	calendar 58:30	chat 20:6
57:26,32,33 58:9	9:15,22 14:2	break 33:29 35:5	0 29:8,13,22	call 1:7,14 16:18,24	check 2:19 17:14
Audit 4:28,29 5:14	19:33 21:27 41:2	43:17,18 62:1	30:27	18:28 19:32 26:7	checked 2:23
9:23	42:31 44:5 53:14	breakdown 31:15	31:9,25,28,33	40:14 62:9	cheque 15:6
Auditor 8:16	54:14 57:22 59:23	54:22	32:4,19,31 3	called 14:6 17:9 72:31	children 3:8,24 4:3
Aughrim 40:26	60:6 61:9,10	breakdowns 30:34	buy 21:32	calling 58:28	16:19
Aura 9:34	64:25,27 72:32	breaks 60:11	bypass 15:27	callout 8:12	circulate 31:3
Authorities 12:3,5	77:8 80:18	bridge 14:23,26,29	B04 77:17	calls 16:18 17:3 79:33	citizen 16:21
26:29 27:29	behalf 27:29	17:24 19:33 60:29	Baltinglass 49:6,7,9	came 6:1 18:20 19:12	citizens 34:5
53:28,29	behind 80:12	briefly 40:2 71:23	52:17 53:5,7	47:4	civic 80:2
Avril 1:24 49:2 58:2	being 6:17 10:16 11:6	bring 14:26 17:17	58:6,8 59:19	camels 60:11	civil 5:34
62:18 65:22 68:6	12:29 16:19	36:3 37:4 41:5	Barry 1:17,18 62:12	cameras 1:10 42:30	claim 31:31 39:30
72:28 75:21 78:9	19:13,27 20:13	53:28 54:18 58:12	65:14,15	can't 21:31,34 34:23	58:16
B	23:2,30 25:11	60:18 70:21	67:30,31,32,33	36:17 40:8,25	claimed 39:31
back 2:19 5:8,26	26:5,7,12 27:3,19	bringing 22:4 23:14	72:20,21 75:13,14	46:2 53:22 54:11	clarification 20:18
13:12 14:2	31:9 32:11,14,16	37:13 38:3 53:27	78:2	68:22	49:4 58:3,4
20:18,21 22:4	33:32 34:4,29	59:19,30 71:21	BEHAN 1:19,20	cannot 41:16 56:5	59:12,24
23:14 25:5,26,27	43:13,27,33 44:32	broad 29:8,14	14:4,5 16:1 17:31	58:21	clarify 25:13 38:12
29:26,28 30:9,25	45:1,19 48:27	broken 5:29 57:8	18:25 20:5 24:21	canteen 61:8 80:19	40:19 43:20 55:26
31:31 32:5,30	49:26 50:15,16	brought 11:2,25 13:5	29:18	capped 30:12 32:4	70:9
34:28 36:20,34	57:8 58:28,34	41:7 58:30	37:7,8,24,25	car 23:24,25,26	clarifying 71:20
37:2,17 41:32	64:7,23 70:31	brutal 2:22	38:30 39:23,25	carefully 57:22	clarity 16:31 25:5
42:16,30,34 43:2	77:15,24	budget 4:26	40:19 41:27	caretaker 44:34	39:22,31
45:29 46:23 47:4	believe 14:11 21:4	5:5,6,8,14,32	44:27,28 45:13,15	caretaking 44:31	class 24:13
48:8 53:22 54:24	34:19,23 57:30	6:8,10,11,22,29	46:13 48:10,34	carried 33:30 73:3,10	classed 7:29
56:26 57:15 58:16	below 12:2 53:27	7:9,13,18,26,27,3	55:11,33,34 57:24	77:6	classes 61:21 67:20
62:2 64:3 73:4	bench 29:28	2 8:2,7,9 9:6,14	58:20 60:3 61:3	carry 47:34 60:5	70:1 72:7 75:3
77:9 80:7	benefit 49:32,33 52:3	10:33,34 11:30	62:12,13 65:16,17	carrying 41:15	clear 50:23,24,33
backlog 11:10,24	benefited 53:25	12:16 13:6,19,24	67:34 68:1	case 15:3 18:20 23:2	51:1,2 58:1 64:9
backs 60:11	bereavement 21:27	14:4,7,13,29	72:22,23 75:15,16	28:15 41:11 42:15	70:20,22 72:6,15
bad 23:2,5 49:26	best 4:16 24:12 45:15	15:8,20	78:3,4	44:9,10 51:13	75:10 77:19,30,33
badly 19:13	48:22,28	16:3,6,9,27	Blacklion 41:10	cases 14:14 37:14	clearly 14:6 22:32
bags 42:25	bet 37:19	17:4,15,32 18:5	Blessington 35:11	39:28 41:5,7	clients 26:21
balance 26:5 46:17	bets 46:8	19:7,15,21	36:13 37:8 43:13	55:22	close 45:2
balanced 7:8 14:13	better 16:32	20:11,22,28,30	44:9	closed 51:6	closing 45:20
bank 39:7 41:24	17:7,13,15 21:4	21:23,34	Both 10:12 37:14	cash 24:8,9	closure 15:19
57:19	48:34 51:19	22:9,13,25,27	38:28 47:31 54:31	catalyst 19:27	clout 40:5
base 19:16	between 6:2 11:15	23:19 24:29,32	71:31 77:28	catch 30:4	categories 20:10
based 8:20 11:18	12:19 17:11 24:33	25:1,17 26:4,8,30	BOURKE 1:21	30:34 31:1	category 12:29,31
14:13 27:6,25	25:4,24 27:6	27:24 28:14 29:4	23:22,23	59:3 60:19,24	caused 71:34
47:2,4,8,14 52:32	34:22 35:20 38:31	build 24:13 26:33	24:22,25,26,32	ceased 10:33	celebrated 4:12
70:10	41:1 46:17 47:13	38:5,34 40:4,15	39:23,24 41:22	central 24:19 25:26	34:1,17,26 44:16
baseline 5:22	51:17 54:8,10,11	57:31	62:14,15 65:18,19	47:21	centrally 38:4
basic 37:1	60:29,31 64:14	builders 42:23	68:2,3 72:24,25	centre 3:7 38:22	59:18
basically 14:22 15:24	beyond 48:24	building 32:12 38:33	75:17,18 78:5,6	59:18	centres 50:10
30:7 35:12,16	big 5:34 10:15 11:22	42:23	Bray 3:10,12 4:1 5:29	59:16,17	certain 58:16 60:3,16
basis 15:8 20:1 26:27	21:30 23:29 25:3	builds 11:23 26:26,30	14:19,20 15:9,12	category 12:29,31	certainly 15:32 18:32
41:6 58:34	31:17 32:32 42:2	28:26	17:21	59:3 60:19,24	19:24,25 20:6
bear 14:8	52:9 56:32,34	built 43:13,29 45:1	18:22,30,31,33	caused 71:34	30:23 33:7,10
beautiful 3:28	58:34	bulk 13:2 18:7 27:20	28:31 38:21,22,31	ceased 10:33	38:21 39:6 45:5
because 7:29 11:2	bigger 19:8 25:6 33:3	31:17 52:16	39:10,11	celebrated 4:12	48:3,7,9 51:23
14:7,13,23	56:29	bundle 32:29 36:16	41:25,27,32	central 24:19 25:26	71:24
15:23,25 16:16,29	biggest 6:12,26	37:10	45:29,31	34:1,17,26 44:16	centrally 38:4
18:18 19:12,34	bill 12:25 55:32 64:9	burden 33:30	46:6,21,23 47:31	47:21	centre 3:7 38:22
20:19 22:1,6	billion 36:2	burdens 60:5	50:20 52:30 58:10	cash 24:8,9	59:18
23:15,30 24:12	biodiversity 6:33	burial 10:14	Breda 80:5,13	catalyst 19:27	centres 50:10
25:20,23 30:16,24	10:8,10 40:21	44:29,30,33 45:5	Brian's 33:29 39:9	30:23 33:7,10	certain 58:16 60:3,16
31:16	48:27	bus 17:10 50:12	Brian 4:31 13:34 14:5	38:21 39:6 45:5	certainly 15:32 18:32
32:1,10,17,19,32	bit 12:1 16:6 20:21	buses 17:11	16:3,12 17:16	48:3,7,9 51:23	19:24,25 20:6
34:12 35:2,26	21:15 22:15,18,19	business 12:23 28:15	18:15 19:31	71:24	30:23 33:7,10
36:11,24,27	24:14,17 47:21	41:5,6 54:26	20:9,26	cetera 6:23 19:5 25:7	38:21 39:6 45:5
37:3,5,12,28,29	51:10 56:10,13	56:21,29 58:34	21:13,21,26 22:10	27:34 28:20,21	48:8,25,26 54:24
38:21 39:3,12,21	70:10	59:13,18,28	23:22 24:28	42:10,11,14 44:17	48:8,25,26 54:24
40:15,23 41:15	bits 54:26	60:7,8,9,12	25:11,30	chairman 23:29	56:26 64:6 67:11

comes 7:15,25 9:22,29 14:11 28:10 30:1 39:9	confirmed 33:25 50:25,29 53:12,17 54:30	costs 6:16 7:7,11,16 8:21 10:27 39:18 43:17 44:14,15 54:27 58:22,23	Carroll 46:4 47:28 48:15 54:31	County 3:18,19 4:25 12:10 13:14 14:34 15:29 17:27	delve 33:27 demand 36:27 58:24 demands 7:1 13:22 28:2 30:19 65:1
coming 17:6,8 22:26 26:4 39:17 42:23,24,27 43:2 46:18,28 50:23,26,34 54:17 57:15,33 71:15	confused 32:17 68:21 confusing 71:19 confusion 51:10 70:10 71:18,28,34 72:5	could 3:5,7,9 14:14 15:33 33:27 35:5 36:7 38:16 39:6,31 40:9,10,12,14 43:11,19 45:5 50:15,18 51:15 60:30 64:25 71:4	Cathy 4:15 CAF 35:21,27 CAS 35:21,27 CATHAOIRLEACH 1:4,23 3:3,5,13,14,20,21, 25,30,31,34 4:18,24 8:3 13:34 14:5 15:34 16:1,11,12 17:16 20:8,9,24,25,26 21:21,24,25 22:10 23:22,23 24:20,26,27 25:9,10,30 29:5,6,15,16,17 30:8,29,31 33:7,20,21 35:7,9 37:7,20,21,25 39:22,23,24,33 42:5,19,21 43:5,7, CCMA 42:15 CCTV 45:6 Centralised 8:17 Chair 27:27 30:9 48:10 61:5 71:23	18:24,33,34 19:10,14 20:16 21:28,29 22:2 23:25 24:12 27:16,29 29:4 30:1 34:14,20,21,24 36:7,10,18 37:13 39:3 42:1,14,29,31 44:10,11,12 47:22 48:2 52:26,29,32,34 53:24 56:4 57:32 59:16 61:14,20,29 65:6 67:1 Covid 55:29 56:20	departed 4:22 dependent 17:6 27:4 31:23 depending 28:30 31:32 34:9 deposit 41:23 derelict 22:4 deserve 80:17 design 32:30,31,33 41:2 47:33 48:8 designed 28:27 detail 7:7 12:1 22:18 35:23 37:30 50:26 58:17 detailed 8:2 details 37:30 determine 19:3 determined 9:16 54:28 61:15 65:7 develop 38:9 developed 10:12 51:17 developer 58:15 developers 40:25 42:29,34 47:9 developing 7:25 14:23 development 5:34 9:19,32 10:27 13:14 15:22 17:28,29 21:7 37:22 38:28,32 39:25 40:32,33 41:3,8,10,17,18 42:1,32 43:1,28 44:10 46:30 47:21,22 48:19 52:7 53:2 58:21 developments 35:22 38:8 42:22 46:28 dialogue 34:17 dictates 19:4 did 19:11,22 24:13 27:23 28:5 30:34 32:9 33:9 39:15 40:2 47:14 58:6 64:30 67:11 70:30 71:24,25
commenced 1:1 7:6 41:28 commencement 42:1 commencing 41:31 42:1 comment 26:31 28:3 30:15 33:13 46:17,27 50:18 51:15 59:26 comments 16:34 30:26 52:29 64:24 commercial 5:4 6:5,24 11:9,14 12:6 13:9,24 36:9 44:24 56:15 57:6 77:15 commercial 5:4 commitment 26:12 45:26 47:30 commitments 6:32 7:2 13:16,17 committed 25:34 53:3 committee 27:27 38:4 45:30 48:6 common 37:18 communicate 16:32 communities 48:18,22,30 49:8 56:4 58:7 community 4:7,9 7:22 9:20,28 10:6,7,20 20:33 39:14 42:6 48:2 companies 11:22 38:5 60:23 compensation 11:5 complete 59:23 completed 11:11 42:26 43:29 completely 14:27 18:24 31:34 59:27 completion 48:1 compliance 39:28 compliment 48:23 comprehensive 16:3 20:27 21:22 comprises 9:27 compromise 60:31 64:7 71:25 concede 61:5 conceding 61:4,6 concentrating 47:4 54:4 concern 38:21 43:2 55:5 56:34 concerned 20:21 30:18,22 46:7 56:16,18 57:13 concerns 21:14 29:19 concession 56:10,22,23 concluded 80:21 concludes 13:30 concrete 29:14 conditional 8:33 19:2,4,13,14,15,2 7,29 27:5 conditions 40:22 condolences 3:8,19,22,32 4:1,2,7,12,13 confirm 29:1 31:25 38:30 41:3 50:29 54:27	consider 4:25 17:26 20:31 21:16 61:10,29 77:11 considerable 29:34 35:26 considerably 19:21 26:17 41:14 consideration 45:28 considerations 36:18 considered 40:10 46:1 considering 69:33 consistent 26:27 constant 7:3 constantly 49:9 constituency 15:30 constraint 58:18 constructed 14:23 32:11,16 44:32 construction 14:29 38:5 41:2 consult 24:23 consultancy 41:19 consultation 13:5,10 67:13 contact 1:11 38:6 40:14 51:20 contacts 18:27 46:10 context 17:10,29 30:14,18 40:17 continue 21:29 26:23 39:21 56:22 57:17 continued 16:9 17:25 continuous 57:7 continuously 50:7 contra 9:3 10:6 31:30 contract 32:11 contractor 47:34 contractors 25:17 28:3,5 contracts 35:20 36:24 contribute 12:34 14:26 contributing 51:30,31 contribution 29:14 contributions 7:17 contributor 26:4 52:10 convenience 38:23 conveniences 38:15,18,20,22 40:29 cooperation 80:5 copies 37:26 core 1:13 57:6 corporate 7:31 13:13 30:5 33:16 53:2 correctly 16:5 correspondence 17:22,25 54:26 corresponding 6:18 27:21 31:14 cost 8:8,19,21 11:1 12:14 13:15,22 34:6,14 42:12,17 50:25 56:19,20,34 60:9 64:19 77:26,27 costing 10:9 25:4 costings 43:19	couldn't 21:26 24:11 38:2 councils 12:4 24:8 53:23 counter 18:17,32 counties 34:19 56:13 57:33 country 27:30 53:29 56:17 couple 12:17 16:13 20:12,22 21:28 24:3 26:23 27:18 28:23 30:10 42:5 44:19 45:31 54:26 course 14:6 20:19 52:11 57:10 cousin 3:9 cover 12:31 37:1 42:10,12,16 52:32 71:4 covered 6:22 19:6 22:32 52:22 77:25 covers 9:26 31:15 creates 57:26,31 creative 49:5 52:16 58:4 crisis 14:24 crossed 24:4 crossover 38:31 crucial 56:1 crunch 33:28 crystal 51:1 cultural 29:34 current 12:2 15:8 24:33 27:13,16 31:26 34:6 37:4 38:31 40:10,32 currently 6:6 8:29 16:20 17:27 21:7 28:24 33:26 50:15 61:12 69:32 customers 59:6 64:19 cut 22:8 25:16 52:12 cyber 7:5 Can 2:31 7:24 12:27 13:1 14:8 15:14 16:23,26,30,32 17:5 18:18,28 19:19 20:21 21:4 22:14,18 23:13 24:30 25:3,16,27 27:11 29:29 31:3,4,15,25 35:23 37:2,29 38:27 41:3,4 43:8,9,10 44:17 45:23,24 46:1,3 48:5,7,8,11 51:3,4 52:4,11 53:13 54:22 55:8,26 58:19 59:3 Capital 7:2,24 9:32 15:22 17:30,31 18:3,5 19:5,9 21:34 22:25,27 23:1,7,9,10 24:33,34 26:30 31:8,27,28 35:33 36:3 38:31 40:33 41:1,7,15 59:17 Caroline 2:34 63:34 67:7 69:26 74:29 77:4 79:26	48:15 54:31 Cathy 4:15 CAF 35:21,27 CAS 35:21,27 CATHAOIRLEACH 1:4,23 3:3,5,13,14,20,21, 25,30,31,34 4:18,24 8:3 13:34 14:5 15:34 16:1,11,12 17:16 20:8,9,24,25,26 21:21,24,25 22:10 23:22,23 24:20,26,27 25:9,10,30 29:5,6,15,16,17 30:8,29,31 33:7,20,21 35:7,9 37:7,20,21,25 39:22,23,24,33 42:5,19,21 43:5,7, CCMA 42:15 CCTV 45:6 Centralised 8:17 Chair 27:27 30:9 48:10 61:5 71:23 Chief 15:20,33 19:26 24:4,23 27:27 28:2 29:21,22 33:9 34:18 38:2,12 39:19 45:15,17,23 46:3 47:28 48:16 49:2 57:22 61:29 71:13 72:4 77:11 Chris 4:4 Christmas 54:17 80:18 Church 4:9 24:15 Ciara 3:8 City 37:11 Cliff 20:6 45:10,25,29 46:9 47:24,30,31 50:18 54:24 55:6 Climate 6:32,33 10:3,6,8,10 13:21 48:25 Clodagh 4:2 CMA 27:27 CMC 10:5 Commissioners 5:21 Conduct 1:12 Connaughton 3:27,33 Correct 31:20 33:29 45:24 51:29 53:17 70:19 Corrigan 1:22 62:16 65:20 68:4 72:26 75:19 78:7 Council's 21:18 Council 3:18,19 4:25 8:25 10:13 12:10 14:23 15:2,19 16:8 17:23,27 18:19,33 20:15,16,20 21:6,29 23:8,27 24:12,22 25:21 27:13,14,16,29 29:4,26,33 33:33 36:18 37:10,11,13 39:19,21,27 42:24,28,29,31,34 43:3 44:10,11,12 45:20,26 48:2 53:24 61:15,20,29 65:6 67: Councillors 1:9,13 14:12 20:29 24:7,28,29 29:11,12 36:15 37:10 57:18 59:32	12:10 13:14 14:34 15:29 17:27 18:24,33,34 19:10,14 20:16 21:28,29 22:2 23:25 24:12 27:16,29 29:4 30:1 34:14,20,21,24 36:7,10,18 37:13 39:3 42:1,14,29,31 44:10,11,12 47:22 48:2 52:26,29,32,34 53:24 56:4 57:32 59:16 61:14,20,29 65:6 67:1 Covid 55:29 56:20 COUNCILLOR 1:15,16,17,18,19, 20,21,24,25,26,27 28,29,30,32,33,3 4 2:1,3,4,5,6,7,8,9,1 0,11,12,13,14,15, 16,17,18,19,20,21 22,23,24,25,26,2 7,28,29,30,31,32, 33,34 3:1,4,5,13,14,20,2 1,25,26,30,31 14:3,4,5 15:9 16:1,2,3,11,12 17:31 18:7,14,25 20:5,8,9,12,25,26 21 Cónaithe 23:13,16,18 CPG's 30:3 CPG 7:33 8:1,3 29:10,11 30:32 31:2,3 33:13 47:14 Croí 23:12,16,18 Cronin's 52:28 CRONIN 1:24,25 49:2,3 52:15 56:1 57:17 58:2,3 62:18,19 65:22,23 68:6,7 72:28,29 75:21,22 78:9,10 Cummins 24:7 D danger 55:15 daughters 3:16 4:4 days 15:22 20:17,22 29:20 34:34 49:14 deal 16:30 18:32 19:7 23:5 30:24 dealing 44:29 45:34 48:3 56:9 dealt 17:13 18:33 debit 56:7 decide 25:21 27:10,12 32:30 decided 6:7 decision 5:9,26 11:30 49:15 56:2 decisions 5:1 6:4 14:9 24:31 34:9 49:14,18 decrease 6:15,18 9:9,24 11:9 decreases 59:32 dedicated 18:16,30,31 deep 45:31 deficits 41:16,17 definitely 22:18 26:23 degree 29:10 31:21 delay 62:7 delayed 37:12 55:23 delistings 11:26 deliver 9:34 delivering 10:8 24:8	demand 36:27 58:24 demands 7:1 13:22 28:2 30:19 65:1 departed 4:22 dependent 17:6 27:4 31:23 depending 28:30 31:32 34:9 deposit 41:23 derelict 22:4 deserve 80:17 design 32:30,31,33 41:2 47:33 48:8 designed 28:27 detail 7:7 12:1 22:18 35:23 37:30 50:26 58:17 detailed 8:2 details 37:30 determine 19:3 determined 9:16 54:28 61:15 65:7 develop 38:9 developed 10:12 51:17 developer 58:15 developers 40:25 42:29,34 47:9 developing 7:25 14:23 development 5:34 9:19,32 10:27 13:14 15:22 17:28,29 21:7 37:22 38:28,32 39:25 40:32,33 41:3,8,10,17,18 42:1,32 43:1,28 44:10 46:30 47:21,22 48:19 52:7 53:2 58:21 developments 35:22 38:8 42:22 46:28 dialogue 34:17 dictates 19:4 did 19:11,22 24:13 27:23 28:5 30:34 32:9 33:9 39:15 40:2 47:14 58:6 64:30 67:11 70:30 71:24,25 didn't 20:31 37:25 died 3:22 difference 54:8,10,11,17 61:2 different 12:17 24:30 25:17,24 31:1,19,32 35:22 37:19 39:10 40:2 48:5 50:27 difficult 15:7 34:8,21,32 49:14 difficulty 51:20 digit 51:31 direct 40:15 56:7 directly 26:1 28:7 disappointed 24:14 52:10 discount 12:26 51:11 58:31 64:10 77:24 discounting 77:27 discrepancy 25:4 discretion 34:33 65:1 discretionary 5:28,33 6:1 7:7,11,16,24,29 13:23 24:22 discuss 11:30 38:7 40:2 46:3 48:11 55:13 60:26 discussed 21:22 31:4 discussing 4:33 38:1 discussion 26:33 46:30 61:1 80:7

discussions 8:2 12:16,17 22:19 27:26 47:14 64:4,6 65:2 80:1,11	downward 11:26 drain 39:21 drinking 10:17 driving 17:8 50:30 dropping 19:25 31:34 due 5:19 6:15,26 8:28 10:16 11:1 13:11,16 20:4 21:26 28:26 33:15 36:17 41:17 43:33 57:27 61:20 67:17,19 69:31,33,34 72:7 75:3	Dublin 37:11 53:33 Dunlavin 52:19 DUDDY 1:28,29 3:4,5 14:3 62:22,23 65:26,27 68:10,11 73:16,17 75:25,26 78:13,14 DUNNE 1:30 2:1 20:8,9,25 57:24,25 58:2 62:24,25 65:28,29,30,31 68:12,13 73:18,19 75:27,28 78:15,16	each 5:30 6:30 7:26 25:22 27:7 28:13 34:13 35:27 36:23,33 38:24 47:13,16 48:24 53:6 64:22,34 65:1 earful 17:9 earlier 30:14 31:29 35:32 52:6 early 29:20 55:8 58:31 earmarked 34:34 47:23 earning 21:30 easier 37:28 east 18:28 52:31 eastern 10:8 easy 15:5 echo 24:27 economic 5:34 7:23 52:6 educated 14:10,13,14 education 44:23 effect 47:10 effectively 14:21,24 46:8 efficiency 17:34 18:3 35:33 effort 36:18 either 22:4 45:24 52:6 elected 21:13,21 49:19 element 7:21 17:26 70:13 elements 70:15,23 71:4 eligibility 12:24 eligible 13:7 eliminated 10:34 else 1:10 15:33 18:21 34:7 39:30 46:5 50:22 54:13 55:25 67:14 elsewhere 29:34 email 35:23 emergencies 15:4 emergency 15:5 16:14 emotional 50:21 empathise 29:18 emphasised 33:16 employ 58:9 employed 52:31 employee 3:17 employees 1:13 25:21 39:17 employer 49:33 52:29,33 58:9 employment 52:34 58:11 71:16 empowered 29:10 enables 16:27 encourage 20:30 encouragement 21:20 end 17:4 25:18,21 26:17,18 27:10 41:28,32 52:1,2,24 53:14,18 54:16 55:16 56:8 58:27	60:31 61:4,11 64:8,9,11 80:17 ended 4:26 ending 61:25,30 67:24 70:5 72:12 75:7 77:12 ends 52:10 energy 6:34 7:22 10:4,8 16:16 17:34 18:3 34:3 35:31,33 enforcement 42:28 43:22,23,32 engaged 54:28 engagement 24:29,31 engaging 20:29 21:17 engineer 65:2 engineering 30:27 engineers 54:32 enough 19:25 26:3 35:4 37:1 42:15 ensures 64:14 entire 24:28 entrances 45:6 environmental 7:22 28:28 37:23 40:24 47:33 equally 12:19 47:13 52:8 equate 8:22 erect 45:3 erecting 20:29 21:5 24:19 25:11 79:31 established 9:23 26:20 estate 19:9,10,13 21:2,4,7 23:6,7 42:30,34 43:23 estates 19:10,14 21:5,6,8,10,13 23:1 34:2 42:22,25,26 43:3,13 estimate 30:13 45:17 estimated 11:27 18:8 38:15 estimates 14:7 38:11 estimating 25:33 estimations 14:8 31:24 etiquette 1:6 euro 55:22 euros 23:25 34:11 evaluation 11:18 even 17:3 25:17 28:9 35:2 38:6,9,17 39:5 46:17 48:34 50:11 54:1,15 58:32 59:33 60:6 evening 17:8,12 54:25 evenings 45:6 events 10:25 31:10 every 6:29 7:17 15:11 20:28 26:12 28:17 41:6 43:18 52:25,26 58:6 everybody 1:8,9,10 45:21 46:5 70:20 77:30 everyday 19:8 everyone 20:27 21:3 22:22 51:1,7 60:32 77:32 everything 25:12 34:7,27,29 35:2,3,4 42:31 50:22 54:34 67:14 everywhere 34:22 exactly 20:18 24:30 examination 43:24 example 12:30 16:23 17:10 22:34 41:9 46:21 examples 7:14 exceed 24:9 exceeded 26:27	excellent 20:10,22 except 15:20 exception 61:25 67:25 excitement 15:26 51:19 exclude 57:2 excluded 12:29 60:24 exercise 20:30 existing 5:20 13:20 47:10 expanding 45:29 expect 20:16 25:28 28:1 51:18 expectation 50:32 expected 9:15 13:15 27:33 41:28 58:29 expenditure 5:1,3 7:9,18 8:23,30 9:3 11:8 13:16 14:10 18:7 23:34 24:33 27:25 29:34 30:11 31:18,20 35:27 38:15 40:28 41:1 44:19 77:16 expense 42:16 expensive 56:33 experience 16:17 22:6 45:32 expertise 29:8 45:32 explanation 38:16 explore 17:23 expressed 38:5 45:19 extend 3:7,29 4:14 55:12 56:7 60:31 61:8 extended 4:4 32:11 extending 54:15 58:27 61:4 extra 8:27,28 11:2 19:15 23:30 24:19,25 25:14 26:9 33:31 34:11 54:18 60:7 extremely 49:31 eye 59:30 Edward 29:27 Eir 60:23 Eireann 6:16 Enhanced 7:5 13:25 77:16 Enniskerry 4:6,11 Environment 10:3 40:11,21 EPA 10:17 Erika 1:26 62:20 65:24 68:8 72:30 75:23 78:11 ESB 11:22 12:32 60:23 Eventually 31:34 32:3 Evie 4:5 Executive's 29:21,22 61:29 77:12 Executive 15:20,33 24:5,23 27:27 28:2 33:9 34:18 38:3,12 39:19 45:15,17,23 46:4 47:28 48:16 49:2 57:22 71:13 72:4 Éireann 11:10,22,24 12:32 25:19 27:9,11,14 40:19,24	facilities 15:2,4,9 29:33,34 31:7 50:10 facility 44:34 fact 10:21 12:2,5 15:11 29:19 30:3 38:5 53:8 56:13 57:27 factories 12:33 facts 53:16 failed 39:29 fair 26:14 54:8,32 55:30 fairer 30:28 fairest 47:15 fairly 20:22 fairness 20:10 71:3 faithfully 4:22 fall 44:24 falling 2:4 50:28 falls 21:6 familiar 21:3 families 3:32 4:14 19:23 45:2 57:1 family 3:15,22,29 4:2,4,5,8,12 16:19 21:27 40:16 far 15:5 19:10 33:22 34:16 37:3,9 46:6 56:16,18 57:13 farms 12:33 60:21 fascinated 29:9 fast 19:25 fault 35:3 favour 61:4 65:11 67:27 72:17 73:11 75:10 77:33 fear 45:1 fee 29:3 feed 80:14 feel 16:32 49:18 60:1 feeling 50:21 feels 6:23 felt 55:29,30 fenced 5:28 25:14 26:13 36:10 fences 42:25 festivals 5:33 7:23 52:18 few 6:29 7:13 8:6 11:26 14:17 15:22 20:17 24:16 26:3 28:6,31 32:3 36:15 37:6 44:32 46:16 49:3 56:13,23 58:20 60:11 64:4 fifth 77:8 fight 23:29 figure 8:11 9:22 11:16 23:33 24:11 30:11,13 32:9 34:33 38:17 40:33 41:14 45:18,25 47:1 55:21 figures 6:10 9:11,15 14:7,33 24:2 26:16 30:17 33:28 38:10,11 39:9 41:30 47:4 53:16 filled 50:14 filling 8:12 10:24 film 13:14,28 49:30,32 52:28 58:8 60:21 61:25 67:25 70:13,25,29 71:10,11,14,33 72:2,6,8,11 films 13:12 final 14:9 51:31 finally 5:14 6:8 10:27 13:26 39:14 finance 15:29 20:6,27 24:5,28 27:27 29:23 33:22,27 39:1,19 44:17
---	--	--	--	---	---	---

45:22 46:10 57:23 60:30 80:13 finances 14:28 31:28 39:21 50:27 financial 4:26,28,29 7:5 8:18 13:5 14:18 17:18 21:19 61:25 67:24 70:5 72:12 75:7 find 15:3,6,7 18:27 19:19 34:32 35:1,10 37:17 42:24 49:31 53:22 58:19 findings 33:15 fine 2:31 4:11 24:7 38:11 finger 34:27 finish 5:5 19:13 42:30,34 54:6 55:10 finished 43:26,30 finishing 41:29 42:25 52:28 firm 56:19 57:18 firmlly 29:26 first 4:32 5:8 6:4 13:33 14:27,30 23:23,27 26:33 32:10,12 33:21 37:25 38:12 42:7,12 45:20 47:1 56:30 61:11 64:26 65:3 70:15 71:7,10 77:26 80:14 fittings 35:31 five 3:24 6:2 12:3,19 28:18 30:26 47:13 53:28 54:22 56:15,19 fix 18:22 20:16 36:28 fixing 20:14 fizzle 32:2 36:24 fizzling 32:2 flag 14:17 45:3 56:16 flagged 26:28 flavour 8:6 flesh 21:15 flexibility 7:25 14:11,12 40:13 46:19 47:17,19 flip 11:25 floor 3:3 7:27 flower 42:33 flows 17:4 flux 9:16 focus 12:20 33:16 47:5,19 64:34 focuses 13:21 follow 17:14 24:31 51:28 following 13:9 55:29 footpaths 50:14 for 1:6,12 3:6,11,18,26,28 4:7,9,18,26,31,34 5:2,3,18,28,33,34 6:5,8 7:1,14,17,23,24,2 6 8:3,7,14,16,18,21, 25,33 9:15,20,32 10:3,9,10,17,25 11:4,5,9,17,25,27, 31 12:7,8,14,32 13:7,8,12,17,19,2 3,28,30 14:5,18,20 15:2,4,5,8,18,27,2 8,29,30 16:3,4,7,8,9,12,16 ,2 force 33:14 45:17 47:30 foremost 33:21	forget 29:24,29 80:2 forgot 58:14 forgotten 32:22 39:28 50:8 former 3:10,17 4:14 forthcoming 39:12 fortnightly 41:6 forward 11:32 17:32 22:6 28:30 49:13 57:30 forwarding 42:28 forwards 80:8 fought 56:15 found 31:2 48:3 four 5:8,30 6:20 16:16 23:20,21 30:26 32:16 45:21 54:18 57:31,33 fourth 74:34 frank 34:15 frequent 50:12 friend 4:14,15,16 friendly 48:27 friends 4:5 from 3:3 4:6 5:16,22,23,25 7:27,29 9:12 10:14,29,34 11:5,11 12:15,16,24,26,27 ,29 13:12 14:22 15:14 16:18,19,22,23 17:6,15 18:9,13,33 19:7 21:33 22:6 23:24,30,33 24:15,19,34 25:3,20,26 26:11 27:3 28:6,13,28 29:9,12,33 31:31 32:5 33:31 34:1 35:33 36:2,9 38: front 11:14 37:30 fruition 37:13 frustration 38:5 45:19 48:2 full 7:12 8:19,20 12:30 13:1 15:13,23,31 23:13,15 42:9 43:18 55:24 57:28 fully 35:28 42:8 54:3,28 function 7:32 15:12 fund 6:20 10:23 14:29 19:34 36:1 funded 7:2,13 9:1,14,31,33 10:17,29 18:7 28:6,7,9,13,34 29:1 35:28 funding 5:22,28,33 6:1,20,21,26 7:2,14,23,24 9:20,32 10:7,10 13:16,23 15:8,27,30 17:5,7,24,26 22:1,5,8 26:9 27:30 31:9,13 35:13,14 36:2,7,17 37:14 39:20 40:34 41:8,16,17,18 42:8 45:26 47:29,30,32 48:6 49:5,9,24 50:8,9 52:15,18,20 53:5,10 54:29 55:4 58:5 6 funds 20:1 46:22 further 28:25,29 33:18 43:5 55:15 60:26	future 21:16 36:29 47:27 Farrankelly 16:7 19:9,11,12 22:34 February 33:15 50:3 Festival 52:18,19 FENELON 1:30,32 3:30,31 25:9,10 27:9 62:26,27 65:32,33 68:14,15 73:20,21 75:29,30 78:17,18 Fiona 3:8 Fire 6:23 10:13 27:24 Firefighters 8:11 Firstly 49:4,31 Fitzwilliam 18:23 FINN 1:33,34 62:28,29 65:34 66:1 68:16,17 73:22,23 75:31,32 78:19,20 FITZGERALD 2:2,3 62:30,31 66:2,3 68:18,19 73:24,25 75:33,34 78:21,22 Fluskey 4:15 Fortune's 39:34 41:26 Forum 9:28 Fox 46:6 FOLLOWS 1:2 FORTUNE 2:4,5 16:11,12 18:7 30:8,9 31:13 32:9,14,17,21,23, 26,28 33:1,4,6 40:1 41:34 48:14 50:17,18 52:23 53:12 54:24 62:32,33 66:4,5 68:20,21,24 70:26 71:22,23,32 73:26,27 76:1,2 77:20,21,22,29 78:23,24 Framework 39:11 41:25,27 Franey 3:18 Friday 53:34 G gain 14:30 26:7 gallery 1:5,6 gap 34:22 51:17 60:29 gave 17:9 general 5:11,32 14:15 16:34 19:5,6 23:9 25:6 28:9 40:1 43:22 46:27 47:25 53:5 57:5,14 71:11 72:2 generally 18:26 19:4 22:33 23:1,6,7 generate 12:12 13:2 14:21 34:28 52:34 generated 5:27 12:15 26:13 33:31 34:30 36:9 46:22 47:12 generates 47:23 get 1:4 2:23 9:11,17 14:24 16:17,24 17:13 18:19,20,26 21:31 22:7 23:2,8 24:25 25:25 27:23 28:15 29:13,21 30:13 32:3,5 34:14 35:19,23 36:28,32,34 37:2 38:2,6,16,18,32 40:4,25 41:2,16 43:14,30 45:25,26 46:7,20 47:9 48:22,26 51:10,34 55:1,2,3,8 56:7 57:29 58	gets 24:25 28:6 53:10 getting 15:25 25:4 27:24 38:20 45:20,25,27 48:17 51:20 61:2 give 5:18 6:10 7:31 8:6 12:30 15:3 18:2,25 20:16,23 21:20 24:11 33:27 41:8 47:19 50:4 51:31 55:24 58:17 given 6:11 17:21 42:10 gives 11:14 giving 49:34 glad 37:29 glee 15:26 global 11:21 12:31 45:18,25 60:23 gobbledygook 40:18 goes 20:28 26:1 46:16 50:10 52:18 73:4 going 4:31 12:24 14:22,29 15:21,26,28,34 16:20 17:32 19:3 20:20 22:5 23:4,26 24:21 25:6 27:10 28:30,31 29:3,21 30:14 33:1 34:7 35:15 36:19,21,29,30 37:16 38:2,18 41:29 42:13,14,17 44:8,9,33 47:7 50:9,29,30,31 51:1,3,5,19,22 52:7,18 53:22 54:1,34 55:3,8,10 gone 11:10,20 26:10 30:22 34:34 38:16 42:26 43:33 48:24 52:17 56:20 79:33 80:15 good 1:4,8 4:32 15:1 18:30 20:11,23 21:19 24:8,34 34:26 40:12 55:30 58:9 80:7,11,16 got 16:18 18:31 24:14,19 25:33 38:11,19 39:5,20 40:7 42:17 gotten 11:24 55:29 governance 33:14,17 grade 27:21 grand 23:3 grandchildren 3:9 grant 7:2,13 9:1 10:20 12:23 20:33 21:8 23:18 64:13,20 granted 60:2 grants 6:21,22 7:14,22 9:2,32 18:9 22:1,4 23:12,14,16 grass 50:13 great 15:26 29:33 47:9 48:29 51:18 greater 31:16 49:7 51:20 green 21:5 46:29 55:1 grossly 45:2 ground 32:10,19 44:31,33 45:5 50:25 51:18 54:33 grounds 10:14 44:29 group 7:31 12:34 13:31 30:5 33:17 57:13 groups 10:7 12:17 48:22 57:14 growing 50:13 guaranteed 56:24	guess 14:14 guesses 14:9,10 guesswork 14:14 Gael 4:11 24:7 Gail 1:30 2:1 20:8 57:24 62:24 65:28 68:12 73:18 75:27 78:15 GASKIN 1:31,32 3:30,31 25:9,10 27:9 62:26,27 65:32,33 68:14,15 73:20,21 75:29,30 78:17,18 Georgina 3:18 Geraldine 4:3 Gerry 2:21 59:10 63:18 66:25 69:10 74:13 76:22 79:10 Gillespie 80:3 Glennon's 31:7 GLEESON 4:31,32 17:18 19:26 22:12 23:18,21 25:32 30:31 35:18,26 40:28 43:32 44:24 47:1 52:15 55:12,28 58:18 60:15,34 64:5,31,33 70:15,16,17 71:3,7,9 73:4,7 80:9 GLENNON 2:6,7 29:16,17 30:32 33:7 60:28,29 61:2,6 62:34 63:1 66:6,7 68:25,26 73:28,29 76:3,4 78:25,26 GMA 5:32 God 4:24 Goods 6:22 Government 4:27,28 7:3,32 8:16 9:23 15:25,30,31 21:32,34 24:19 25:3,26 33:13 34:1,17,27 37:14,16 44:8 61:13,16,22,24,31 65:5,8 67:21,23 70:2,4 72:9,12 75:5,7 77:14 Graham 2:24 3:20 63:22 66:29 69:14 74:17 76:26 79:14 20:4,6 21: Greystones 3:27 17:1 25:23 30:20 32:28,29 37:19 40:7 41:10,30 45:19,29,31 47:31 54:26,31 GRAPE 3:28 H had 6:18 8:2 12:9 18:20 19:26 22:19 24:2,16 26:18 28:7 33:10 36:8 37:10,27 39:4 40:13 42:6 47:14 51:13 52:6 53:30 54:26 57:29 64:6 67:13 70:15,28,29 72:31 80:15 hadn't 8:33 hairdressers 49:27 half 5:19,24 8:14 9:31 11:16 16:19 25:14 26:2 27:23,25,33 35:12 53:32 55:21 62:2 80:19 hall 42:13 halls 42:14	hand 4:31 15:6 17:18 37:11 48:1 54:23 72:31 handed 42:24 hands 57:17,21 happen 16:17 50:31 51:3,8 73:9 happened 16:23 37:12 happening 30:24 39:11 45:1 51:2,17 64:12 happens 41:5 45:22 55:13 57:14 65:3 hard 18:16 21:30 24:10 26:21 45:3 49:31 79:31 harp 50:8 has 5:28 6:7,12,18,25,26 8:16,30 9:9,12,20,22,24,2 5 10:15,23,34 11:20,25 13:34 15:10,27,31 19:28 20:20 21:33 22:3 23:31 24:8 26:19,33 27:27 28:21 29:22 30:6 33:25 34:2,10,15 35:15 36:18 37:12,14,15,18 38:10 39:19 41:28,31 42:16 43:33 44:3,4 45:17,28 46:27 hasn't 28:19 34:26 36:34 39:31 53:24 have 3:3,17,26 5:1,15 6:4,5,6,10,13,29,3 2,34 7:3,5,6,13,16,20,2 5,28 8:8,13,14,28 9:6,7,8,15,22 10:11,12,20,25 11:10,24,32 12:3,5,20 13:17,24 14:1,11,17,18,24, 25 15:4,12,13,28,29 16:1,5,14,15,16,2 4,25,30,34 17:4 18:4,8,15,22,23,2 7,30,31 19:15,20 20:4,6 21: haven't 18:31 32:22 33:10,15 42:17 43:25 52:6 54:7 56:14 57:21 having 2:18 19:32 27:26 40:30 70:13 80:2 he's 2:18 15:25 64:4 headed 48:20 heading 23:16 39:15 45:10,11,12 headings 40:2 health 44:23 48:3 55:5 heap 38:10 hear 2:31 21:17 29:9,12 43:8,9,10 45:22 heard 11:20 16:5 51:33 56:8 hearing 33:16 heart 71:17 hearts 71:17 heat 7:16 34:7 heating 34:7,10 held 54:7 hell 71:24 help 15:33 32:6 80:14 helping 19:29
---	---	--	---	---	---

hence 30:34	18:16,32	improvements 7:1	inflationary 6:30	33:15,28	July 5:8,26 36:16
her 3:23,24 4:2,3,4	19:7,21,24,31,34	16:9 64:22	inform 58:19	34:4,27,33 35:11	49:23,24
24:6	20:1,12,13	inaudible 20:19 29:15	information 26:34	38:16 39:15,18	52:1,2,24
29:22,23,24,29	21:2,8,9,10,28,29,	incentive 12:13 13:25	30:33 35:11 39:12	40:16 41:11,23,28	53:14,18 60:32
45:17	31,33	51:32,34	42:28 43:3	42:14,17,33 43:2	Junction 15:23,31
here 2:27 4:3 6:4 14:9	22:1,4,24,26	52:3,4,11,13,24,2	informed 36:15	45:3 47:2,6,7,9,21	June 26:20 36:16
16:4 18:16 20:32	23:28,29,32,33	5 53:13	infrastructure 9:13	51:2,3,5,7	64:12
21:34 22:25 23:29	24:2,9,32	54:1,2,3,15 55:15	39:5 57:20	52:3,4,25,32,34	Junior 24:7 29:25,27
24:33 26:16	25:1,32,34	58:28,30 59:28	inherited 34:2	53:	Justice 9:20 39:18
28:5,14 29:26,28	26:3,5,6,10,13,16,	60:18,26,30	initial 39:16	item 4:24 9:3 10:6	42:8,16
34:9,32 35:2	27 28:7 30:10	64:10,18 77:16,26	initially 37:16 51:19	18:3 31:30 35:10	
37:30 38:10 42:28	31:19 32:12 33	incentivise 58:30	56:19	items 7:13 19:4,8	
43:16 45:13,28	how 6:20 8:27	include 6:23 7:4	initiatives 7:22 20:32	21:28 31:4	K
46:1,2,10	14:29,33	8:15,32 11:22	input 7:31 8:3 22:17	its 41:8	keep 1:10 18:18 54:13
51:26,28,29 53:1	17:4,7,15 18:2	47:7 52:18 57:15	24:30 29:30,33	itself 60:10	59:30 70:11
56:1,16 57:15,18	19:3	58:6 60:20	30:3 31:2 56:1	I'd 3:26 24:27 35:10	keeping 44:32
58:22 59:15,29	24:2,13,21,34	included 6:33 10:12	64:6	38:12 55:12 71:2	key 8:14,25 9:19
60:1 62:13 63:25	25:22 29:2	12:31 15:15	inroads 26:20	80:16	46:19
70:26,30	30:11,13 33:26	31:26,28 35:34	inspectors 27:18	I'll 7:7 17:16,18 18:1	kicked 77:23
71:15,18,19	35:5 39:1,7,20,25	36:1,16 40:22	installed 23:26	51:26 68:22	kind 9:24 14:32
herein 35:34	40:34 44:30	41:19 56:31	instance 12:32	I'm 16:5 17:1	16:22,25 18:2
hidden 38:8	45:4,34	includes 5:11,33	insurance 7:16 10:34	26:32,33 31:25	24:33 30:11
high 50:20	46:20,21,22,32	10:4,9,17,27	21:18 22:21	32:14 35:18	40:12,20 42:33
higher 34:18 54:4	47:26 50:8 54:21	13:22 40:34	integrated 9:27	40:3,4 44:25 45:7	43:27 47:19 56:25
60:19	56:21 64:32 73:1	including 21:17	integrity 1:13	51:29 52:10 55:13	
highest 53:7,10	however 9:10 13:15	28:24,27,31 29:19	intend 19:33	58:18 68:21	kinds 51:4
highlight 9:19	29:2 45:21 48:2	53:29	intended 71:34	I've 12:32 40:13	knock 47:10
highlighted 8:16	huge 12:9 22:2	income 5:2,3,27 6:23	intending 41:34	51:33 53:12,25	know 3:16,18 7:8
44:15	26:20,22	7:9 8:27,29 9:3,14	interest 7:17 45:31	Ian 2:16 63:12 66:18	10:33 11:17 12:6
him 2:19 26:31 29:19	38:5,32,33 48:17	10:34 11:27 12:12	interfere 72:34	69:3 74:6 76:15	15:1,5,7,17,20
46:11	49:32 50:10,12	13:1,2 14:10 18:9	internal 23:7 28:4	79:3	16:7,14,23,26
hiring 42:14 54:11	52:33 58:24 71:15	23:24,30,32,33	36:3	ICRs 36:3	17:3,10
his	hugely 45:16 71:14	25:34 26:8,12,13	internally 43:26	ICT 7:4 11:8	20:5,15,28
3:8,9,10,16,18,28,	humility 29:7	30:11 31:14,18,21	international 9:27	Indicators 55:19	21:30,32 23:28
29 14:13,15 20:17	hundred 4:8 5:27	34:28 38:18	interrupt 51:26	Integration 9:26,28	24:2,34
historical 33:34 34:2	23:3 29:1 34:11	40:30,32 47:23	into 8:3,11 14:24,26	Interests 8:16	25:3,14,24,25
hit 54:1	54:18	77:15	17:10 20:28 21:15	IPB 22:19	26:29 27:17 28:17
hitting 46:18	hundreds 14:21	increase 5:19,25	22:4,5,18 23:14	Ireland 10:28 34:19	33:10,23,33
hold 39:4 44:14 51:27	hurdle 60:5,8	6:11,12,26	24:1 25:16,27	Irish 7:15 9:28 11:22	34:12,15,23,29
57:18	husband 3:23 4:2,4	8:8,21,26,29,30,3	26:4,20 30:6,22	12:32 27:16	35:13,17,32 36:8
holding 15:24 41:3,4	hype 51:1	2,34	31:2 33:27,29	38:9,10 51:16,17	37:32 38:16,21
hole 30:22	HAP 7:14	9:2,6,9,13,15,31,3	40:8 43:3,18,34	60:23	39:27 40:5,11,33
home 17:8 40:15	16:28,29,31 18:13	3	45:5,30	Isla 4:5	42:12,30,33 43:17
71:18	19:19,20 30:12,14	10:5,13,15,26,28	47:5,21,26 48:25		45:3,7,33
homeless 7:14 8:34	31:16,17,23,30,34	11:6,8,23,28,32,3	49:17 54:17,29	J	46:5,29,30 49:
14:33 15:2,12	32:4 36:22,23,25	3	55:14 57:33 67:13	job 15:1 41:10,16	knowing 15:34 29:7
18:15,16,17,24,28	Head 33:22,27	12:1,4,7,8,9,12,14	71:15 79:33	42:12 47:31	70:31
,31,32	Healthy 10:28	,30 13:20,25	80:6,14	jobs 20:13	known 3:10,27 4:1
homelessness 15:14	Helen 1:6 2:22 61:9	19:28 20:11,33	intrigued 38:17	jump 36:25	37:27 49:11
18:13	64:3,25 73:10	25:2,5 27:23	intrinsically 40:24	just 1:8 3:17,26,28,32	knows 15:33 51:1
homes 23:14 34:7,10	Helena's 43:24	38:17 40:28 46:32	introduced 29:3	4:33 5:18	Karen 3:16
40:4 56:31,33	Helena 40:2 41:25	47:5	introducing 22:20	6:10,24,29	Kelly 23:29
57:1,2 59:3,7	46:4 54:31 58:19	53:22,24,30,31,32	introductory 39:16	7:11,26,31 8:6,34	Kennedy's 55:11
60:21	Hello 43:9	54:2,4,14 56:21	investment 34:1	9:3,10,15	Kevin 4:15
honest 54:9 70:23	Herbert 15:19 29:20	57:5,9,34	investments 52:33	11:14,25,30	KENNEDY 2:8,9
honestly 57:5	Herbst 3:22	58:25,32	invitation 29:13	12:1,12,14,30	51:24,25 52:23
honour 56:16	Heritage 9:31	59:4,14,21,22	inviting 45:30	13:19	53:16 54:7 56:1,6
hope 24:23 25:24,25	Horse 4:10	increased 5:22,23	involved 3:28	14:2,12,14,15,17,	57:16 58:12
48:20 54:30	HSE 10:16	6:27,31 7:1 8:12	29:13,21 38:4	26 15:3,6	63:2,3
hoped 14:20	I	9:3	46:4,5 48:26,28	16:4,6,8,13	64:27,28,29,32
hopefully 5:6 20:31	iceberg 34:12	10:14,16,20,22,23	71:16	17:7,21,29	66:8,9 67:11,12
21:3 26:22 36:21	idea 19:34 25:19	12:6,24,26 13:22	involvement 37:12	19:26,28,31	68:27,28 73:30,31
55:8	28:16	17:11 26:19 46:27	isn't 29:8 35:4,15	20:4,18 21:28,34	76:5,6 78:27,28
hopes 57:31	identification 7:34	53:23,34	42:26 73:3	22:8,12,14,17	KENNEY 58:13
hotels 60:20	identified 28:12	56:11,14,18,30	issue 6:31 14:19	23:24,25,31	Kieran 4:17
house 8:34 18:19,20	48:19	60:9 64:13,16,20	15:20 29:22 32:8	24:6,17,27,31	Kilbride 59:17
19:9 23:14 25:3	identify 27:12 48:5	77:24,26	37:19 45:4 48:18	25:1,5,12,13,32	Kilcoole 30:28 33:2
36:33,34 37:2	immediately 18:19	increases 6:13 8:10	51:3 55:4,24	26:16,26 27:29 2	40:7,8
38:33,34 54:12	impact 6:30 12:9 13:5	13:21,22 27:5	issued 5:15 13:6	justification 49:21,34	Kildare 18:29 21:12
housed 19:23	35:28 59:5	35:28,34 47:6,7	31:29 53:6	Jackie 45:24 46:4	44:10,11 53:33
houses 14:21 16:16	impartiality 1:13	56:15 57:1 60:16	issues 1:11 2:18 7:34	55:2,5	Killian's 3:7
18:5,18,21 19:23	implementation 6:33	increasing 53:33 54:3	8:2 17:19 18:12	January 50:2 55:23	Kilmacanogue 4:6,10
23:4,6,8 24:13	7:3 8:10 10:11	55:16 57:19	28:23 29:19,20,32	Jason 2:14 63:10	Kinsella 80:12
27:7 28:25	implications 14:18	increments 8:10	30:1 33:8 37:19	66:16 69:1 74:4	L
33:33,34	15:18 55:14	incur 13:16 41:1	40:21,24 64:7	76:13 79:1	lack 16:31 34:1,24
34:5,13,14	important 5:13	indicate 29:2 39:1,7	it'd 24:34 46:11	Jody 3:27,32	38:22 45:20 46:31
36:25,28 37:3,4	45:4,16,33	indicated 17:22	it'll 17:31 73:4	Joe 1:19 14:4 24:15	51:22
38:6 42:23,27	46:9,11 52:8	indicating 17:25	it's 8:26 9:3 11:19,28	26:26,31,34 28:23	lacking 45:26
43:12	59:15,29 71:14	induction 42:6	12:1 13:1,10,19	30:15 36:14 62:12	lady 4:9
housing 6:12 7:1,21	importantly 71:15	industries 50:2	14:32 15:5,19	65:16 67:34 72:22	laid 14:6 24:33
8:25,31 9:1 11:2	impression 51:10	industry 6:7 13:11,28	16:20 17:10,12	75:15 78:3	land 14:20,25 20:2
13:21,32	improved 26:17	49:32 70:13,25,30	20:22 22:18	John 2:28 33:20	37:9 39:1
14:17,20,22,24,25	58:10	71:10,11,14,33	25:14,16,18	63:26 66:33 69:18	landowner 47:33
,32 15:12 16:5,27	improvement 9:12	72:2,6,8 73:7	26:6,10 28:5,14	74:21 76:30 79:18	landowners 54:28,33
17:19,23,26,27,28	64:33 77:28	inflation 6:31 12:9	29:7 30:18	Joseph 4:8	large 11:10 12:33
		13:22	32:8,23,33	JPC 9:21	23:15 31:20
					60:20,22
					largest 6:21

last 3:16,23 5:25 6:11 8:9,13,20 10:32,33 11:4,15 12:17 13:20 15:26 18:24,26 19:21,23 20:12 24:3,7,13,15 26:6,11,17,28 27:11 30:26 33:9 36:18 37:10 39:4,22 40:13 42:7 44:14,19,29,32 45:19 52:17 53:22,25,32,34 54:22 55:16 56:15,19 59:18 60:10 70:14,24 79:3	line 9:7 12:18,20 13:13 28:21 34:24 35:28 36:8,10 44:19 47:16,19 58:24 65:1 80:11 lined 32:7 lines 57:6,7,8,10 linked 25:18 40:24 list 7:13 19:24 21:31 23:13,15 listed 70:10 71:27 listen 43:3 listening 56:3 little 20:21 21:15 30:1 39:12 54:9,13 56:10 live 17:9 31:32 40:11,14,17 42:27 43:29 52:9 56:22 lived 4:11 lives 4:6 40:8 56:22 living 34:5,6 56:20,21 60:9 loads 16:34 17:11 loan 7:17 local 4:27,28 5:9,18 6:25 7:21,32,33 8:15 9:10,19,23,28 10:8 12:3,5,20 26:29 27:29 28:17 30:25,26 33:13,30,33 34:28 35:21 39:10,11 41:20,27 42:5 46:30 47:17 48:21,30 50:26 51:21 52:26 53:28,29 61:13,16,22,24,31 64:22,33 65:2,5,8 67:21,23 70:2,4 72:9,12 75	60:34 79:33 80:7,17 loved 45:2 lovely 4:1 lower 12:3 53:29 60:18 luck 18:21 lucky 18:20 lunch 61:10 80:3,18 lunchtime 80:15 Laois 53:32 Lara 80:3 Larry 4:17 LANE 24:15 28:24,25,26 30:15,16,21,22 31:26 32:6,10,16,19,22, 25,27,29 33:3,5 36:15 LANGRELL 2:10,11 42:20,21 63:4,5 66:10,11 68:29,30 73:32,33 76:7,8 78:29,30 Leader 15:30 Let's 40:14 71:5 LEO 3:15 7:14 LEONARD 2:12 63:6,7,8 66:12,13 68:31,32 73:34 74:1 76:9,10 78:31,32 Library 7:23 10:22 Likewise 9:1 Limerick 53:33,34 Loreto 3:11 Lott 28:25,26 30:15,16,21,22 31:26 32:6 Louise 1:30 3:30 25:9 27:9 62:26 65:32 68:14 73:20 75:29 78:17 Lourda 2:26 3:25 46:24 63:24 66:31 69:16 74:19 76:28 79:16 Lowry 15:24 LPT 5:25,26 20:33 47:22 Luncheon 62:4	make 7:20,27 12:24 14:15 17:4 21:26 24:30 28:3,11,15,16 29:30 30:34 34:9 40:22 41:26 42:31 44:3,30 47:8 49:3,14,15,17 51:13,15 54:17 56:2,30 58:1,22 60:2,6 61:19,20 67:16 69:33 72:6 75:1 77:8,32 makes 23:25 36:30 37:3 67:19 69:34 72:7 75:2 making 6:4 14:9 19:24 20:1 26:23 50:31 51:8 52:33 64:19 man 4:1 15:24 54:12 manage 17:15 18:27 37:11 47:26 managed 14:33 17:7 46:33 managing 44:30 45:4 many 3:6,11 4:5,10 14:14 21:5 24:13 29:18,19,32 32:1 33:24,26,30 34:1,24 35:5 39:28 49:8,23 58:7 marking 34:24 47:16 58:24 65:1 markings 12:18,20 36:8,10 47:19 marriage 3:9 massive 50:20 51:3,17,23 59:20 massively 60:10 match 7:2,9,23 9:10 10:9 27:14 matched 27:18 materials 42:15 matter 28:14 29:26,28 31:28 40:3 48:3 max 58:32,33 64:13 maximum 13:15 34:13 42:18 64:20 may 4:22 15:20 16:5 17:28 22:14 25:21 32:21 45:28 49:23 58:8 70:30 maybe 18:2 20:17,21 24:25 25:17,27 26:34 29:11 32:14 38:8,16 40:5,14,15 43:19 46:3 50:29 57:20 58:10,16,19 77:22 mean 17:4,11 19:2 36:27 49:5 50:33 52:30 55:1 means 5:24 7:9 39:4 56:7 64:17,18 meant 25:20 meantime 48:21 measure 57:3 mechanism 26:32 meet 28:11 62:2 meetings 5:12 16:8 29:29 31:3 33:11 34:34 42:13 50:20 51:5 79:32 meets 45:23 member 38:4 membership 57:14 mention 3:6,9 23:18,24 30:27 35:31 39:9,10,24 43:32 44:24 45:8 mentioned 5:32 8:7,19 11:8 12:32 13:26 14:32 16:4	18:25 19:16,26 24:22 30:15 31:9 35:32 36:8 39:25 40:25 41:18 44:5,9 49:4 53:12,16,31 54:25 56:26 57:16 58:21 mercy 4:23 message 50:23,33,34 met 8:1 27:27 mic 51:27,34 microphone 67:32 73:11,12,13 middle 50:13 might 14:10,11,15 17:18 19:26 20:13,17 21:15 23:18 26:26 28:2 36:14 38:3,30 39:1 40:19 41:25 44:24 45:6,13 46:22 47:17,24,25,26 54:18 55:22 58:9,11 60:10,29 61:2 mile 3:12 million 5:19,23,25,27 6:1,11,12,20,22,2 4,25 7:12,15 8:8,9,10,11,14,26, 27,30,31,32 9:1,2,3,4,6,7,9,15, 31 10:4,9,13,29 11:6,16,28 12:12,34 13:1,19,20,23 18:4,8,9,10 23:19,20,21,25,33 34 24:1,3,25 25:14,33 26:2,8,9,18,19 27:23,24,25,33 33:28 34:19,33 35:6,33 mind 14:9 24:4 56:23 minimum 37:17 minute 2:23 14:1 18:1 minutes 61:8 miscellaneous 10:32 44:23,25 miscommunication 22:15 missed 3:16 43:19 72:33 mistruth 31:25 misunderstanding 71:29 mixed 32:33 70:26 model 5:22 6:26 33:2 modest 46:32 moment's 4:18 moment 4:20 35:23 36:22 37:33 39:7,32,33 41:29 43:16 48:7 55:6 56:9 62:8 64:12 money 5:28,34 7:28,29 16:6 19:11 20:23 21:31 23:9,16,30 24:19 25:26,27,34 26:4 28:4 32:4 33:31 34:16,30 35:26 36:8,17,26,34 38:20 39:1,5,7,26,29 41:23 42:15 49:22 50:3,15 56:7,10 58:23 59:20,21,22 71:14 monies 21:10 25:15 monitor 45:32 monitoring 45:30 month 16:18 24:15 59:31	months 8:13,20 24:16 36:19 38:6 50:2,4 56:23 59:34 monuments 44:32 45:1 more 7:7 12:1 18:21 19:8,21,22 20:23 21:5,15,16 22:1,18 26:4,34 28:17 35:3,11 36:23,27,30,31 37:3,7,17,21,30 38:17,18 39:4 42:19 43:28 44:21 46:29 47:9 57:31,33 59:16,26 71:15 77:27,30 morning 1:4,5,8 4:32,34 17:12 48:32 79:31 mortgage 21:32 most 5:13 13:21 20:23 21:6 25:23 28:11 31:13 33:34 36:26 56:4 60:4 61:3 mother 4:16 motion 67:9 69:31 74:31 motorway 50:11 mourning 4:7 move 7:28 8:25 10:3 11:14 13:4 16:30 22:5,22 27:21 37:22 40:8 44:22 46:28 55:4,11 74:34 moved 37:1 43:33 45:8 48:32 movement 11:1,15 moves 44:34 moving 14:17 15:17 16:21,29,30 27:15 31:17 38:27 77:10 much 8:4 9:16 18:18 21:31 22:6,17 24:20,34 25:7 29:28,32 30:13 37:2,4,20,28 39:1,7,22,26 46:21,22 48:8 49:32 50:34 54:21 56:26 60:8 79:34 80:8 muddy 70:23 multiple 22:3 must 7:8,9 51:34 52:2 53:18 57:5 64:11 mute 1:11 myself 17:9 30:5 33:1,11,23 60:25 71:28 M11 15:18 20:4 Malachai 1:28 3:4 62:22 65:26 68:10 73:16 75:25 78:13 Management 7:5 8:15,17,18 9:12,19,22 10:15 25:15 26:20 27:34 28:8,30 35:3 37:23 41:5,7 44:16 45:30 Marc 46:5 March 10:33 50:33 Margaret 4:16 Marie 4:32 Marino 18:22 Mark 1:17 62:12 65:14 67:30,32 72:20 75:13 78:2 Market 3:28 Martin 4:3 Mary 3:8 Matters 61:13,17,22,24
--	---	---	---	--	---

65:5,8 67:22,24 70:2,4 72:10,12 75:5,7 MAHON 2:12,13 35:8,9 36:13 63:8,9 66:14,15 68:33,34 74:2,3 76:11,12 78:33,34 McCarthy 80:13 McCullough 4:15,16 MDs 19:7 21:11 42:14 46:20 Meath 12:6,7 18:29 53:30,31 Meeting 1:9 5:1,9,26 15:32 16:15 24:5,6,7 26:21 29:23 30:18 33:9 37:34 39:16,22 41:6 42:7 45:16,18 46:3,11 47:30 48:31 50:19,23,34 54:8,25,30 55:7 57:13 61:11 62:8 71:25 77:23 80:2,18,21 Melanie 1:21 62:16 65:20 68:4 72:26 75:19 78:7 Melissa 3:29 Members 1:4 4:32 5:26 7:26,33 8:3 9:21 11:31 12:16 13:30 16:17 20:7 21:13,22 23:15,17 31:4 33:8,11 35:24 40:34 41:31 42:8,9 45:28,30 47:29 48:31 55:13 59:29 60:30 61:3,8 62:1,6 64:5 72:1,15 77:9,19 79:30,34 80:4,8,9,17 Michael 15:24 18:1,12,14 19:26 20:16,21 22:14,29 35:19 80:13 Mid 10:8 18:28 Mine's 59:26 Minister 4:15 15:29 20:5 24:5,7 29:23,25,26,27 45:22 46:10 Miriam 2:16 63:12 66:18 69:3 74:6 76:15 79:3 Monday 1:1 48:11 50:29 80:1 Mountains 52:19 Municipal 5:10,11,12,14,29, 30,33 6:2 7:24 8:17 12:18,19 13:23 14:19 17:22 18:5 20:16 25:6,28 27:3,6,7 28:20 34:13 38:24 39:12 47:13,18 48:23 53:5,6,7 57:27 64:22,34 Murphy 2:16 63:12 66:18 69:3 74:6 76:15 79:3 Music 3:11 52:18 Musical 3:12 MULHALL 2:14,15 63:10,11 66:16,17 69:1,2 74:4,5 76:13,14 79:1,2 N nailed 35:3 name 59:27 names 71:16	national 12:2 28:10 29:25 36:16 47:6 53:27 55:19,20 nationally 53:26 nature 19:5 23:1 28:26 navigating 37:28 nearly 10:6 12:34 43:1,33 necessarily 25:28 necessary 35:3 nee 4:2 need 8:16 11:30 14:2,23,27,34 16:32 17:2,3 21:15 28:20 30:14,27 33:34 34:3 36:11 38:23 40:22 43:29 44:30 45:4 48:19 50:14,24,27,28,30 68:21,24 needed 19:4,13 needs 16:8,25 17:13 50:23,32 51:1,21 negative 11:1 60:7 negotiations 47:33 80:1 neighbour 17:8 net 5:25 10:13 11:6 12:15 26:3,7 network 34:20,26 never 30:23 71:17 new 5:19 6:7 7:3 8:32 9:11,21,24,27,31, 33 10:17 11:3,8,23,25 13:4,27 17:26,27 19:32 20:33 21:33 22:12 23:26 25:14 26:26 28:9,14,15 29:1 35:27 40:29 43:13 46:22 57:31,33 news 10:1 20:11,23 next 5:2,3,10,15,32 6:5,8,10 7:8 8:6,7,25 10:34 11:11,27,30 13:17 15:8,22 17:17 18:1 19:13 20:17,21,31 22:18,20 23:4 24:4,13 26:8,23 27:11 28:18,31 31:10 32:7,12,27 37:22 38:15,18,27 39:20,34 41:14 42:1,2,11,17 44:18,22 46:3 47:4,24 48:10,11 50:29 52:12 5	47:22 48:2 49:7,23 note 3:17 4:2 6:14 7:26 8:19 12:8 13:8 15:23 17:29,30 19:28 21:28 25:13 26:26 29:21 30:10 43:16 45:27 52:16,28,32 53:6,21,34 55:16,17,21 58:31 59:1 noted 41:18 noticed 23:33 30:17 now 1:14 8:6 11:14 12:16,25,27 13:5,19,30 14:25 15:17,29 16:15 17:6 19:23 20:15 23:33 24:7 25:18 26:6 27:26 30:25 36:33 37:7,12,17,29,34 39:2,4 40:17,33 42:6 43:8 44:29,32 45:3,21 46:6 48:4 50:25,32 51:7,19 55:7 56:13 57:21 61:7 64:7,18,25,30 65:3 67:16 6 number 5:21 10:22 17:11 23:15 26:6,11,26,28 27:6 31:24 33:26 35:21 36:19 37:1 39:31 55:28 56:27,29 60:3,10 61:19 77:10 79:32 numbers 31:34 33:25,29 35:18 50:26 numerous 10:11 27:28 60:4 nursing 56:31,33 57:1,2 59:3,7 60:21 N11 15:18 20:4,7 29:19,23 N81 29:24 33:8 Ned 2:32 63:32 67:5 69:24 74:27 77:2 79:24 Neil 3:8 Netflix 57:29 Newtownmountkenn edy 43:1 NEARY 2:16,17 63:12,13 66:19,20 69:4,5 74:7,8 76:16,17 79:4,5 Nicky 23:28 NICHOLSON 17:19 18:15 22:31 31:24,30 33:25 36:22 42:5 Nil 68:11 73:17 75:26 November 1:1 5:13 8:1 24:17 54:16 60:31 NOAC 55:19 NPPR 10:32 NTA 17:6 26:31 28:34 29:1,3 O o'clock 45:21 48:32 55:7 80:2 objectives 13:13 observation 37:8,18 obviously 5:34 6:16,18 8:25 17:1 21:31 22:7,25 23:3 25:23,25 26:30,32 28:1 35:27 36:27 41:23	42:24 43:27 47:29,33 50:19 53:9,12 55:14 57:13 70:17 71:29 80:9,10 occasion 29:7 occasions 27:28 53:2 odd 32:23,24 54:4 off 1:10 5:6 11:4,16,17 13:32 15:3,6 22:8 23:2,6 25:16 36:32 37:5 40:3 44:3 46:8 55:12,28 54:6 55:10,23,31 71:25 73:11,12,13 77:23 offer 3:14 19:22 50:3 offered 27:18 officer 18:31 official 9:11,17 officials 44:3 45:33 46:5 offset 12:13 30:1 31:20 41:17 77:16 often 46:27 49:24 50:8 60:5 okay 2:23 28:14,24 33:6 35:18,24 36:15 38:30 48:15 49:1 55:12 62:1,6 64:5,25,26 65:3 72:5,17 73:9,10 77:9,29,30 okays 17:6 old 36:27 older 33:34 34:2 36:26 one 4:24 5:24 11:4 16:22,23,34 21:2 23:2,6 24:1,12 29:9 31:20 32:6,7 33:11,14 35:7 37:7,17 38:7,27 39:24 40:3,8 41:30,32 42:22,26,32 43:1 44:8,22,28,29 46:16 47:1 49:14,34 50:4,24 51:4 52:8 56:13,27 57:6 58:13 60:4,17,29 61:11,17,28 62:2,8 70:15,17,28 71: ones 5:22 17:18 23:5 29:1 32:11 33:34 45:2 ongoing 6:16,31 8:10 19:6,8,17 27:26 36:31 58:23 online 1:9 15:10 20:8 29:5 37:33 43:6 46:14 57:24 59:10 62:7 only 6:15 7:2 9:16 12:3,5,8,28 14:7 15:32 17:26 18:26 26:8,14 32:7 34:12,13 49:6 52:4 53:27,28,29 54:1 55:4,22,30 57:34 59:6 64:18 onto 4:24 15:17 open 21:12 46:26,29 47:9 48:17,24,29 51:27,34 54:13 opening 21:9 operate 40:11,31 operated 29:3 operating 40:3 operation 10:26 15:18 operational 13:11 58:22,23 operations 31:15	opinion 37:29 opportunities 58:11 opportunity 20:7 33:7 42:3 opposed 19:5,17 23:6 26:30 31:8,17 36:31 option 11:32 13:24 27:15 options 17:28 47:32 48:5 55:3 order 36:3 44:12 51:12,33 52:2,23 53:13,18 58:30 60:25 64:8,9,10,11 71:26 80:11 orders 59:31,34 ordinary 36:32 original 30:16 originally 37:9 51:18 others 30:6 56:32 otherwise 53:18 56:11 our 1:13 4:12,14,15,16 5:15,25 6:5,20,22,24,30,3 1,32,33 7:1,9,11,16,17,20 8:1,21,22,29,30,3 4 9:6,11 10:3,4,23,34 11:2,5,15,21,23 12:9,13,16,34 13:2,13,21,24,26 14:10,12,14 15:18,30 16:14,26 17:1,31 18:5,7,8,10,30 19:16,30 22:27,31 24:2,14,18,34 25:22 26:2 ourselves 36:19,20,21 48:18 53:30 out 7:12 11:27 12:28,34 13:13 14:6 15:32 16:29,31 18:4,25 19:33 21:3,15,30 22:21 23:13,15,17 24:30,33 25:23 26:28 27:6,18 30:11 31:1 32:2 33:25 34:4,7,8,21 35:10,15,23 36:24 40:20 41:15,29 42:34 43:30 44:33 45:27 47:2,3,20,34 49:23 50:3,23,28,34 52:2 53:1 outdoor 10:15,26,27 25:18,22,27 27:9,13,21 47:10 outline 4:34 6:29 47:24,26 outlining 34:15 outset 56:2 outside 35:33 58:8,9 over 4:31 5:12 6:24 8:34 9:4 11:4 12:8,12,17,28,29 17:9,18 20:12,17 22:26 23:31 24:34 26:6,9,10,11,23,2 8 27:25 30:25 32:3 33:32 34:1,32 36:7 37:11 38:9,11 39:27 41:32 42:13,24,32 43:12,13 44:19 48:1 50:31 51:29 52:11,12 53:22	56:17,19 58:5 59:3,31 60:3,10 overall 7:34 10:3 11:28 13:23 18:29 22:34 23:16 31:33 45:18 49:11 oversee 8:17 oversight 33:14,17 oversubscribed 22:2,7 overview 5:18 6:10 7:11,31 11:15 16:13 18:2 own 7:20 8:1 12:10 14:12 18:10,26 20:17,20 26:2 27:21 28:13,26 34:28 36:34 38:33 39:1 40:6 46:19 49:31 56:22 60:6 80:9,12,14 owners 54:26 56:21 ownership 48:25 owns 16:21 O'Brien's 30:3,32 O'BRIEN 2:18,19,20 3:13,14 14:3 15:10 20:12 21:24,25 22:24 23:13,20 29:5,6 30:19 33:13 46:13 15 47:12 48:16 63:14,15,16,17 66:21,22,23,24 69:6,7,8,9 74:9,10,11,12 76:18,19,20,21 79:6,7,8,9 O'GORMAN 19:31 24:24 28:4 38:29 40:19 41:25 43:22 45:12,14 47:24 48:31 49:1 54:24 70:12 71:8,10,21,34 77:26 80:4 O'Malley 4:2 O'NEILL 2:21,22,23 43:5,6,7,9,11,21 44:8 59:10,11 60:15,19 63:18,19 66:25,26 69:10,11 74:13,14 76:22,23 79:10,11 O'TOOLE 2:24 63:20,21 66:27,28 69:12,13 74:15,16 76:24,25 79:12,13 October 5:12 26:17,18 64:8,9 71:26 77:24 Office 7:5 15:12 17:23 19:32,34 Orla 1:33 62:28 65:34 68:16 73:22 75:31 78:19 Other 5:21,29 7:16,20 12:20,32 16:1,15,23 17:8 18:34 20:29 21:21 23:1 24:1,28,32 25:16,26 27:5 28:31 29:12 30:13 32:31 33:30 34:16 35:7 37:34 39:18,33 40:26 45:6,10 47:17 49:8,9 50:5,33 53:25 54:13,21 55:14 56:17,32 58:6,13 59:16,31 60:5,13 61:13,16,22,24 P packed 42:25
--	--	---	--	---	---

page 31:14	people 14:18	play 46:19	presentation 4:31,33	19:19,20 21:32	75:33 76:5,11
paid 28:21 34:25 47:2	15:2,3,13	please 1:10 3:33 4:18	13:30 14:6 19:28	25:15 27:34	78:21,27,33
49:22 52:1,2	16:29,32 18:25,27	17:16 28:23 37:23	20:10,22 21:26	28:8,19 31:33	Pathfinder 10:10
53:14,18 55:23	21:30 22:5 29:29	39:31 43:4 65:11	25:33 31:9 33:22	43:15	Patsy 2:6 29:16 60:28
57:20 58:15	31:17 34:6,25	67:27 72:17	35:10 42:22 51:26	proportional 46:21	62:34 66:6 68:25
panic 16:22	35:14 36:22 37:15	75:10,11	53:21	proportionally 53:8	73:28 76:3 78:25
paper 15:6	38:22,23,31,34	77:9,33,34	presented 7:27 11:31	proposal 6:6 12:1,15	PAUL 2:19,20
parameters 7:34	39:2,10,27,30	plenty 42:3	61:28 77:11	13:27 21:3,9	3:13,14 21:24,25
30:23	40:4,14 42:27	plucked 24:12	press 1:5 24:10	22:17 30:33 36:9	23:20 30:19
parents 4:3,5 40:16	43:13 45:32 46:8	point 14:15,30,32	pressed 49:14	44:25 46:16 48:13	63:16,17 66:23,24
park 3:6 8:17 23:26	48:18 49:17,18	15:32 17:10 21:2	pressure 18:19 21:33	57:26,34 73:7	69:8,9 74:11,12
26:31 28:34	50:3,25 51:29	22:7 25:15	42:29 60:34	proposals 5:3 7:27	76:20,21 79:8,9
parking 6:23	52:8 55:6	30:20,32 31:7	pressures 47:10	19:33 61:9 64:25	Peir 2:12 63:6 66:12
23:24,25	57:20,29,30,32,33	44:30 45:10 47:20	pressuring 42:34	69:29	68:31 73:34 76:9
parks 21:5 23:26	58:9,10 59:19,21	56:1 57:5,21,25	pretty 37:20	propose 12:13 14:2	78:31
25:15 27:34	70:25,30 71:18,28	58:3,4	previous 5:24 24:34	37:22 46:1 72:1	Perfect 2:32 63:8
28:8,20 46:26,29	80:16	pointed 59:32 60:9	30:3 43:18 53:1	proposed 12:27 13:27	Performance 26:29
47:1,25	per 7:8,33 13:4 25:3	pointing 24:30 34:27	57:18	14:3 15:19 26:7	55:19
48:17,19,20	36:32 44:4	pointless 35:2	previously 8:19,33	30:6 47:29 48:11	Peter 2:28 24:26
part 17:31	percent 5:24,28 29:1	points 22:8 29:18	13:31 16:15 25:4	59:4 61:14	59:25 63:28 67:1
18:28,29,34 21:17	53:32	47:8 49:3,11	33:23 64:34	64:7,23 65:6	69:20 74:23 76:32
22:27,34 23:7	percentage 5:23 13:1	52:28 53:25 54:25	pricked 30:15	70:31	79:20
25:22 26:30 28:27	23:30,32	56:30 57:15 58:20	primary 55:5	proposing 12:24 14:1	Pippa 4:3
30:21 31:8 33:13	perception 51:16	policies 7:3 11:2,3	principal 3:10	53:28 64:13,16	Plans 5:11 6:33
36:1,2 37:9 43:29	perhaps 45:6 50:15	13:9	printed 37:26	protect 13:26 54:3	10:10,12 15:22
44:16 46:30 49:15	51:26	policy 7:31 17:19	priorities 12:20 14:11	60:18	26:22 28:18 30:26
59:16 64:9 70:31	period 12:8 54:17	20:18 22:14 30:5	prioritised 48:3	protracted 51:20	39:10 41:18,20
73:4,5 77:26	58:5,16 59:31	33:17 41:12,34	priority 6:12 8:25	proved 22:3	Powerscourt 4:9,10
particular 12:21	permanent 44:34	42:2	12:18 41:31	provide 6:13 15:9	PPP 32:29 36:16
25:17 27:30 30:20	permission 38:32	popular 10:22	private 10:17	17:28 44:17 47:17	37:10,16
33:33 39:15,18,20	44:4	populations 52:7	21:8,10,12	61:23 67:22 70:3	Primarily 47:15
41:16 44:8,31	permissions 43:25	portion 28:5	privilege 38:33	72:10 75:5	Procedures 4:28,29
46:20 47:18 50:30	person 16:21 32:12	position 8:18 9:31	prize 24:8	provided 9:20 18:12	Protection 9:27,29
56:3 57:2 58:25	38:4 43:26 50:30	10:18,24	proactive 22:9	22:13 26:10 31:9	PROCEEDINGS 1:1
65:2 80:12	52:11 54:13,31	positions 8:12	probably 7:28 22:29	33:18 37:30 38:10	Purchase 23:8
particularly 3:12	personally 70:29	27:13,18,19,21	27:17,20 32:3	41:8 44:18	PURCELL
14:19 15:13	persons 61:20,21	29:29 49:17	37:20 39:28 40:11	58:25,29 61:24	1:8,17,19,21,24,2
16:7,18 23:2	67:20 69:34 70:1	positive 5:22 10:1	41:6 46:2 53:8	67:23 70:4 72:11	6,28,30,33
24:29 33:8,34	72:7,8 75:3	11:28 13:24	54:10 56:4 59:16	75:6	2:1,4,6,8,10,12,14
34:5 40:25 45:29	perspective 17:15	22:8,22 31:11	problem 20:14 31:5	providers 18:23	,16,18,21,23,26,2
59:30 80:7	51:21	46:7 48:17	37:8,16 45:5 56:6	provides 10:7	8,30,32,34 3:2
parties 12:17	phase 5:32 32:6,7,27	possibilities 17:24	59:20	providing 15:2 24:9	4:14,22 61:11
partnership 7:15	phased 33:25	possibility 60:33	proceed 65:3 67:16	37:27	62:8,10,12,14,16,
9:20 10:28 39:14	phenomenal 54:33	possible 37:5	77:32,33	provision 5:25	18,20,22,24,26,28
42:7	80:6	40:9,12,17 42:3	process 4:34 5:8 8:4	8:14,32	,30,32,34
partnerships 42:6	phone 16:18 17:3	45:7	11:19 13:10	10:5,11,17 13:22	63:2,4,6,8,10,12,1
parts 56:17	79:33	possibly 22:20 37:2	14:6,7 20:28,29	14:28 15:5,11	4,16,18,20,22,24,
pass 3:21,23 26:26	photographs 3:28	41:28	22:7 31:2 36:19	19:15 22:13	26,28,30,32,34
36:14 61:31 77:14	picture 55:24	post 27:14,16,17	37:11 39:11	23:3,19 25:13	64:2,26
passed 3:15 51:15	piece 10:1 15:6	28:15,16	41:2,4 44:2,5	34:11 38:1 42:11	65:3,14,16,18,20,
57:1 59:6 67:10	40:20,24 43:23	posts 27:14 28:6,7,12	47:34 48:4,6	provisions 61:22,30	22,24,26,28,30,32
70:27 74:32 79:28	47:25	pot 5:34 11:27 47:21	50:28	67:21 70:2 72:9	,34
passing 3:27	pillars 33:14	77:28	procurement	75:4 77:13	66:2,4,6,8,10,1
past 43:15 54:32	pint 80:17	potentially 24:30	28:28,32 32:13	psychological 60:8	Q
80:15	pipes 42:31	potholes 50:14	producing 42:14	pub 49:27	qualify 12:25 55:32
patience 80:4	pitches 46:26	power 6:30 12:10	production 13:14,17	public 7:21 13:5,10	64:10,18,19
patients 56:34 57:1	place 5:8,20,22	57:17,21	productions 52:31	14:25 34:23	quality 10:15
pay 6:31 7:16	8:7,20,29 9:25	pre 8:30 25:2 41:27	programme 9:29,33	38:15,18,20,22,23	quarter 5:15 9:17
8:8,9,22 10:14	11:18,26 13:17	predicament 34:2	10:3,6,10,23 18:8	40:29 45:18,34	41:28,32 56:20
11:5 13:22 27:33	25:20 31:10,19	preferred 55:3	20:34 22:34 24:18	49:26 50:20	queried 24:11
28:9 47:6 51:12	41:8,16,19 43:25	preliminary 47:33	30:10,12,16,21	56:14,16,17 58:10	queries 22:11 55:11
52:11,12 55:31	44:6 45:20 46:12	premises 6:6 61:23	31:10 33:24,27	publication 17:27	query 36:13
58:29,31 59:34	50:31	67:23 70:3 72:11	34:12,21	published 33:15	question 14:33 16:28
64:8	placed 47:10	75:6	programmes 7:24	pull 26:16	18:13 20:11 23:28
payback 15:25	places 40:26 45:6	premiums 11:2	10:4,25 24:1	pulled 36:17 37:14	24:2,4,32 27:2
payers 64:8,14,17	52:16	prepare 55:1	34:24 41:1 49:7	purchased 11:3	29:8,9 30:3
70:18	plan 17:28 24:14	prepared 17:25	57:29	purchases 7:23	32:10,19 33:23
paying 12:30 20:19	25:19,25 28:16,18	preparing 80:6	progress 19:24 23:31	purposes 28:12	35:7 37:7,32,33
34:26 38:20,32	31:28 40:34	present	26:22,23 45:32	push 55:15	38:12,13 40:1
51:29,32 52:5	42:1,12,13 46:31	1:12,16,17,18,19,	progressing 35:12	pushing 27:28 46:29	41:26 42:22 44:14
56:23	47:26 48:19	20,21,23,24,25,26	project 8:18 12:27	put 9:25 11:32 15:23	46:25 47:8
payment 9:2 11:4	planned 5:1 8:33	,27,28,30,32,33,3	18:3 28:30 41:10	17:10 18:10 23:29	51:7,28 52:10,22
26:22 31:18 33:28	10:25 16:4 17:34	4	50:30	25:16 29:26,27	54:21 55:14,24
35:6 53:18 55:23	18:13	2:3,4,5,6,7,8,9,10,	projects 7:2 9:34 10:8	34:27 40:11,29,31	58:14 59:26
64:11	19:2,3,8,16,27,30	11,12,13,14,16,17	15:22 25:17 41:11	43:3,26 45:27	60:19,24,29 64:27
payments 39:27	22:26,34 26:32	,20,21,25,28,29,3	prolong 19:9	46:2 49:13,17	72:31 73:1
58:27 64:11	27:4 36:28,30,31	0,31,33,34 3:1,2	promised 14:20	50:32 57:6,7,16	77:20,22
payroll 7:11 25:13,27	planning 4:10 6:23	54:32	24:8,16 43:15	67:13 79:32 80:6	questions 13:31,33
47:2	28:8,28 38:27,32	62:11,12,14,15,16	prompted 29:22	puts 48:18 60:34	14:1,4 16:1,13
pays 37:5	39:11,28	,17,19,20,21,22,2	properties 5:20	putting 21:32 26:21	24:32 25:12,31
peace 4:23	41:1,25,27	4,25,26,27,28,29,	13:7,9 16:10	42:29	30:30,33 35:1,2
penny 43:18	43:22,24,28,31,32	30,31,32,33,34	61:21 67:20 70:1	Pat 2:1,8,12 35:7	37:21,23 39:33
pension 8:21 25:13	44:3,4,9,12	63:1,2,3,4,5,6,7,9,	72:8 75:4	51:24 58:12 62:30	40:28 42:5,19
pensions 6:32 7:12	planted 42:33	10,11,12,13,14,16	property 5:9,10,18	63:2,8 66:2,8,14	43:5 44:20,21,25
8:8,22 25:27	planting 48:26	,17,18,20,22,23,	6:25 8:15,16 9:22	68:18,27,33	46:16 49:13 52:14
27:33	plants 40:26		11:9 16:29,30	73:24,30 74:2	

54:27 60:14	recommendations	repaired 50:15	51:28,29 56:2	Roscommon 53:33	second 14:2,32 32:27
77:19,30	9:24 10:12	repairs 7:21 8:31	60:16 74:34 77:8	Roundwood 42:27,32	45:16 51:33 67:16
quick 5:18 23:18	recommended 13:10	16:8 17:2	rigid 40:16	Rovers 3:7	73:4,5
30:15 44:28 51:15	recommending 57:23	25:1,5,34 26:1,13	ring 5:28 25:14 26:13	RPS 48:5 51:6	seconded 14:3
58:3,4	reconfirm 32:21	27:2,5 35:31	36:10	RRDF 9:34	seconded 48:13
quicker 17:13	record 15:23 39:6	36:26	rising 24:3	RTÉ 12:32 60:23	section 4:26 13:8 14:1
quickly 45:34 50:18	57:17	repayment 44:3	risk 59:32	Rule 56:27,29	15:17 18:16 25:13
61:5	records 53:22	repeat 60:25	road 7:1 9:9 15:19	Ruth 4:4	33:30,32 37:22
quid 54:18	recreation 10:20	repeated 11:5	17:12,13 18:23	S	44:21 51:16
quite 15:17 23:15	44:22 46:25	replace 57:10	27:18 29:20	sadly 3:15,16 4:6	61:13,16,22,24,30
32:32 34:29 36:26	recruit 27:34	replaced 9:21,25 17:3	34:20,25,26 40:15	safety 9:20 39:14	65:5,8 67:21,23
39:3 45:26 46:27	recruitment 8:14,19	31:34 57:11	41:10 47:17 48:7	42:6,13 48:4 55:5	70:2,4 72:9,11
Quanta 59:17	reduce 41:14	replacement 22:14	64:22,33 77:28	57:7	75:4,6 77:13
R	reduced 11:11	23:9	roads 5:15 7:14,21	said 9:15,22 11:6,23	sections 33:30 70:29
raibh 3:5,12	reduces 64:21	reports 31:3 33:15	9:6,10,11,14,16	12:1 13:34 18:1	sector 13:14 49:30,31
railway 50:12	reducing 6:16 33:26	47:34	12:20 13:32 14:17	22:19,20 23:2	50:4 52:28 53:3
raise 16:7 21:2	reduction 6:34	represent 14:19	15:17 16:34	24:5 25:32 28:29	58:8
29:22,23 33:8	11:7,21 31:16	37:15 49:16 50:7	17:2,4 18:7,8,10	30:14,24 32:17	sectors 50:5
46:27	reductions 6:14 13:20	representatives 35:15	34:18,21 36:6,7	34:10,15 37:15	secured 15:27
raised 29:18,19,20,25	reference 30:32 31:14	56:3,14	37:22 50:13,14	38:30 39:17 47:16	securing 17:24
30:4,5,18,19 33:8	referenced 29:13	representing 6:21	53:9,10 57:6	48:29 49:22 50:7	security 7:5 45:4
37:32,33 43:12	reflect 40:10 50:15,16	represents 6:24	58:10 77:17	52:5,34 53:21,28	see 7:25 8:34 9:33
60:33 64:7,29	reflected 46:22	reps 56:16,17	robust 41:4 44:2	54:27,29 55:2,5,7	10:26 11:8,9 13:1
raising 71:31	reflection 29:9	request 30:34 31:2	role 49:16	56:2,6,19 60:3,25	15:9 16:32 21:34
range 23:12,13	refugee 9:29 59:18	requests 36:28	roll 1:6,14 62:9	64:33,34 67:34	29:13,32 30:26
rate 5:10,27 6:5,31	refund 41:24	require 36:25	rolled 34:4 56:17	70:29 71:4,24	31:4,15 32:32
11:31 12:3,26	refundable 41:23	42:13,14 47:18	rolling 34:21	72:1	43:16,19 44:14
13:7,27 26:19	regard 7:6 14:32	required 10:16 13:6	roof 34:8	sake 41:3	46:26,32 49:31,33
53:27 54:2,3	15:13,18,19,22	52:32	roofs 19:5 25:7	salaries 7:12 10:9	50:10 51:21 56:5
55:17 59:21	27:31 31:26 37:32	requirements 7:4	room 16:9	28:5 39:17 42:9	64:15 68:21,24
60:17,34	38:11 55:21	19:30 37:1	route 55:3	sale 60:6	80:1
61:12,15,16,26	regards 9:8 19:2	requires 53:9	rubbish 57:9,10	same 16:30 30:21	seeing 31:16 38:8,9
64:8,14,17	23:12 28:34 31:33	reread 64:25	rules 44:33	33:2 37:20 47:9	seem 35:16 60:10
65:4,7,8 67:25	33:22,23,28,29,31	research 21:15	run 37:5 52:2,3	49:15 52:25 54:27	seemed 51:19
70:11,18,26 71:11	34:10,21,23 35:6	reservations 56:5	running 23:27 24:17	sanction 28:15	seems 15:3 16:31
75:1	37:19 42:8	reserve 18:18	39:18 42:6	sandwiches 61:8 62:2	20:14 30:22
ratepayers	48:6,8,26	reserved 7:32	rural 9:32 40:7,8,23	saw 11:6 15:24 17:8	51:19,20
12:14,25,27,28	59:13,14,22 70:24	residents 21:7,18,19	41:26,34 42:2	say 13:24 15:6 16:22	seen 6:12,25 8:13,26
13:26 31:1	region 18:28 54:29	22:21 43:2	49:24 50:13 56:4	23:27 26:9	9:8,9,12,24 10:15
54:4,9,10	regional 7:21 9:9	resolution 37:10	Rail 11:22 12:32	30:7,14 31:25	11:1,23 12:9
55:29,30 58:29,32	registered 21:17	61:31 71:4 77:14	60:23	35:26 48:1 52:29	33:15 53:32 57:21
60:17,18,24	regular 41:5	resort 18:25,26	Rates 5:4 6:5,24	53:8 57:5,17	71:16
rather 14:7 22:25	regularly 15:10 16:8	resource 43:26 46:19	11:14,15,16,23,25	59:27 64:30	sees 9:31 10:28
36:29 39:19	relate 55:22	48:18,29	,27 12:6,12,13,25	80:9,16	sell 16:10 23:8 54:18
react 16:26	related 47:7	resources 7:20 18:10	13:1,2,24,25	saying 14:22 17:14,30	send 23:13,15,17
read 25:20 51:6 53:17	relates 10:5 40:29	26:2 28:13 51:22	31:32 36:9 44:24	20:15 32:23 35:32	sense 36:31 37:3
61:9 64:25 72:5	relation 5:3	resourcing 43:30	46:16,21 47:20,22	43:3 52:3 56:5	46:20
75:1	6:10,31,32 8:2	respect 1:13 10:6	49:15,21	58:23,24 70:27	sent 21:3 31:1 45:17
reading 45:23	9:13 11:15 12:23	13:9 61:21 67:20	51:10,11,12,30,32	71:5	sentiment 24:28
ready 48:4,6	15:9 17:21,34	70:1 72:8 75:3	,34	says 14:13 31:33 51:7	59:33
realise 37:25	18:2,5,7,12,15	response	52:10,22,24,34	scandal 37:12	separate 6:6 18:3
reality 17:5 34:12,33	19:31	9:23,24,25,26	53:13,26,30,33,34	scandalous 37:15	27:4 31:27 35:33
really 17:5 20:30,32	22:12,15,17,31	14:21 24:14	54:15,18,21,22	scenario 16:24	36:1 70:24 71:5
23:5 24:10,31	23:28 25:32	29:21,22,23,27	55:15,16,20	scene 3:11	72:2
29:21 31:20 38:34	26:16,26,29,31	30:2 33:10 45:7	56:11,14,16,17,30	scenes 80:12	separated 70:32
40:21 44:30 46:19	27:2,9,20,23,26	46:7	57:6,9 58:29,30	scheme 5:5 6:7 9:13	separately 13:6
48:24 51:1 56:23	30:31,33	responsibility 29:8	59:14 60:3,4,18	10:20,22,33	seriously 14:34 43:23
59:29	31:5,7,13,24	responsible 37:34	61:13,16,19,20,	12:13,23,26,28,30	56:5
reason 11:9 32:1	35:19,22	38:1	RAS 7:14 30:10	13:4,12,15,25	service 5:5 10:13
36:8,23 38:3	36:6,9,13	rest 4:23 26:4 41:2	31:15,16,17,33	14:20 15:23,31,34	12:33 27:24
40:12 44:15 60:17	40:28,29,32	44:2	32:1,4 33:24,27	16:14,28 18:13	50:2,12 60:22
reasons 16:22 38:8,23	41:22,23,24,34	resting 29:28	35:5,18	19:19 21:8,12,18	services 6:17,22 7:1
50:27 57:7	42:5 44:2,8,25	result 5:24 9:8 69:31	36:22,23,24	22:3,5,21	8:34 9:26,27,31
recall 37:9	47:10,12,20	resurfacing 34:24	Recreational 10:27	23:8,13,18 26:32	11:6 13:20,21
receipts 23:7 36:3	49:4,11,21,30	retain 5:9,27 13:24	Regarding 31:23	35:5 36:13,16	14:33 15:13
received 5:15,29,30	52:15,16	70:17	42:22	48:27 51:32,34	18:12,15,30 28:7
6:15 9:8 11:4	released 44:5	retained 10:23 13:7	Register 8:16	52:4,11,13,24,25	37:22,23,32,34
13:10	relevant 10:29 73:1	28:2	Regulations 4:28,29	53:13 54:1,2,3,15	38:2 43:14 58:25
recent 46:30	reliable 50:12	retaining 25:34	Rehills 14:19 17:21	55:15,27,32	session 77:23
recently 5:20 10:5	reliant 16:10	retention 5:23	19:31 20:2 37:9	58:28,30 59:28	sessions 51:13
13:5 15:24 17:22	relief 5:4 49:30	retrofit 34:3	Report 13:5,6	60:18,30	set 13:13,27 30:13
29:25 38:31 41:9	50:1,4,5	retrofitting 16:7	29:14,18 31:27	61:19,20,23 64	52:32 57:18 65:4
reception 80:2	reluctant 55:12	revaluation 5:20	43:11,16 45:23	schemes 9:34 20:33	setting 7:34
receptions 5:34	remain 1:10 13:27	revert 41:28 73:3	48:5 51:6,7 55:19	21:29 22:1,24,26	seven 40:13
recess 14:2 61:7	remember 36:17	reverts 13:12	Revenue 5:21 22:25	28:25,31 31:19	several 43:12
recipient 26:7	remind 1:9,12	review 5:2,5 8:29	26:30 31:8 35:34	35:21,22,27 47:22	shape 29:11,15
reclaim 25:3 39:29	reminding 46:11	14:34 41:15 42:1	58:22	schools 43:14	she 4:5,25 29:23
recognise 36:11	rent 8:28 20:19 26:21	reviewed 42:3	River 14:24	scientist 10:18	38:3
recognising 8:26	rental 6:23 8:27,29	revised 9:7	RICHMOND 2:24,25	scope 7:25 13:8 20:23	shelved 35:11,12
recognition 10:21	22:4 23:32 25:33	revision 9:10	3:20,21 63:22,23	screen 13:11,14,28	shocked 39:3
53:9	26:13	revisions 11:26	66:29,30 69:14,15	37:29 53:2,3	shop 49:26 52:8 54:13
recommencing 62:8	renting 16:20	ride 23:26 26:32	74:17,18 76:26,27	70:25,28 71:18	shops 53:21
recommend 57:15	rents 23:30 26:18	28:34	79:14,15	script 68:24	short 27:25,26 62:1
recommendation	33:32 49:15	rides 28:34	Rock 28:31	sea 51:23	shortfall 27:30
13:7	reopen 46:9	right 14:14,32 15:32	Rollout 7:4 9:13	seafloor 40:29	28:1,11
	reopened 45:20,25	16:15 17:9 49:18	Rooney 4:2	seat 77:9	

should 7:33 8:29 14:8 15:13,32 21:16 24:18 34:17 38:8,9,24 40:21,27 45:29 46:1 50:21,22,32 51:15 52:12 56:18,24,26,29,30 57:22 59:33 70:32 71:6 shouldn't 14:12 59:1 60:2 70:23 showing 31:1 70:27 shown 77:28 side 11:25 17:19,30 28:8 60:26 sides 47:31 sign 22:32 56:14 59:31 signed 44:3 significant 19:24 28:27 36:18 60:4 significantly 59:32 silence 4:18,20 silly 42:33 77:22 similar 21:11 22:21 30:20 44:17 47:21 since 6:30 12:4,5 26:17 39:20 53:23,31 54:25 56:20 sincere 3:19 single 60:6 sit 34:32 40:21,27 site 14:23,24,26,30 17:29 24:15,16 28:24,29,31 30:20 32:28,29,32,34 36:16,21 37:9 sites 37:13 38:7 sits 51:4 sitting 15:30 39:1,7,29,30 57:19 situation 15:21 16:27 17:13 26:11 six 40:13 skill 52:32 slide 4:32 7:8 10:32 11:30 slides 8:6 slight 24:31 51:10 70:9 slip 24:18 slipping 24:17 slow 11:19 32:14 small 8:13 9:9 11:21 12:23 13:1 30:4 38:34 40:32 42:10 46:18 49:3,24 52:5,6,7,9,11 53:21 56:10,21 59:13,28,31 60:11,20,24 smaller 49:22 56:22 59:22 social 14:21 18:5 20:12 21:8,9,10,12,31 24:8 27:6 28:25,29 30:17,27 32:8,11,16,18,19, 23 33:33 35:10 36:25 52:6 sold 16:20 solution 45:7 solve 37:16 some 2:18 6:14 9:8 15:9,11,21 16:26,28 17:2,19 19:29 20:18,32 21:9,10,14 22:20 25:21,26 26:34 28:7,28 34:2 36:24,26 37:30 39:5 40:10,12 47:17 49:33 52:6 56:25,31 57:2 60:25 80:16 somebody 16:18 38:20 54:11 someone 14:2 15:6 16:21,24 19:19 40:8 60:9 something 14:27,34 15:8,10,14 17:31 20:20 21:16 22:18 24:11 27:4 39:30 40:9 45:27,28 46:1 48:7 51:15 54:18,30 59:5 sometimes 18:20 23:2 28:28 49:25 somewhat 21:3,20 somewhere 15:4 54:13 soon 18:21 sort 16:6 46:27 60:25 sorts 23:14 sought 30:33 souls 4:22 sound 2:22 soup 61:7 62:2 sources 6:20,21 space 29:14 47:26 48:22 spaces 46:26,29 47:9 48:17,25,29 sparks 16:16 speak 71:28 speaking 18:26 22:33 23:6 71:28 special 11:3 37:10 71:10 80:11 specific 6:7 23:5 28:7,12 47:17 60:16 73:7 specifically 28:4 39:11 43:27 44:15 80:5 speed 34:4 spend 19:3,11 24:23 26:7 31:31 32:5 36:7,30 40:34 41:7 spending 6:30 12:10 19:11 23:32 36:33 39:5 43:17 50:3 64:21 spent 18:2 23:31 24:34 26:5 36:18,26 50:15,16 64:32 split 24:33 32:22 47:20 spoke 21:14 sporting 29:33 31:7 sports 3:7 7:15 10:28 48:22 spot 46:15 spread 44:16 spreading 18:4 spring 4:8 square 37:17 staff 1:5 4:12 6:16 9:21 15:1,12 18:30,31 19:20 25:11,22,28 27:9,12,13,17,19 28:4,5,8,9,20 42:9 43:33 47:7,10 48:23 52:30 80:13,14 staffing 15:1 25:14,17,18 28:2 stage 5:8,10,13 15:11 22:20 26:34 32:3 40:10 42:3 44:26 45:17 48:1,4,8,23 55:2 stand 4:18 37:26 53:26	standards 37:4 standing 51:12,33 52:1,23 53:13,18 59:31,34 60:25 64:8,9,10,11 71:26 stands 6:6 21:6 61:12 start 13:32 14:29 26:20 35:14 37:27 48:6 50:2 52:15 55:1 60:7 64:33 started 1:4 11:16 43:25 62:6,9 71:25 72:32 starting 24:15,18 32:27 stated 17:22 19:28 51:2 53:1 statement 39:9,15 60:2 states 22:32 stations 12:33 60:22 stats 53:17 statute 33:18 58:15 stay 15:4 25:21 27:16 staying 27:10 30:20 steps 47:25 still 11:18,19,20 16:10 27:25 32:1,8,22,29 36:23 40:20,24 47:7 55:27 57:21 60:30 71:14 stipend 42:10 stock 20:20 22:4 36:26,27 stood 56:19 stop 55:4 58:28 stopped 15:31 17:9 35:15 story 20:23 straight 16:25 38:2 straightaway 20:19 strangely 26:3 strategic 8:14 28:18 strategy 13:13,14 18:29,30 25:25 53:2 straw 60:11 stream 17:24 45:26 54:29 streamlined 28:17 strength 56:14 strengthened 33:18 stress 58:5 strictly 15:20 structurally 55:6 structure 9:25 13:11 27:13 38:1 struggling 34:6 studies 28:27 studio 52:30 57:30 studios 13:12,17 50:1 52:33 57:26,28,31,34 60:22 61:26 67:25 72:11 stuff 28:28 42:33 45:1 57:19 stupid 77:20 subject 47:29,32 48:5 61:13,30 65:4 77:13 submission 13:10 17:26 submitted 21:9 39:27 submitting 19:33 subsidies 6:21 success 22:2 successful 6:14 22:5 57:29 suddenly 30:23 71:27 suffer 50:2 suffering 15:14 suggested 49:30 56:30	suggesting 46:1 56:25 suitable 27:13,14,19 suite 15:13 summarise 4:33 13:19 superintendent 48:20 supermarkets 12:33 56:32 supervise 48:20 supplement 36:2,34 supplemented 26:2 supplies 56:21 supply 38:7 support 9:21,26,27 12:23 13:14 34:9 49:31 57:14,25,34 59:14,27,28 70:29 supported 29:20 30:25 31:13 54:31 57:30 71:33 supporting 15:25 53:1,3 supports 7:23 suppose 7:28 8:28 9:16 10:21 13:13 17:29 22:24 25:32 26:3 27:3,28,33 28:4,16 31:7,8,27 33:32 34:23 35:20 40:13,34 43:2 44:25 47:1,5,14 48:21,23 53:24,26 55:12,24,28 58:20,27,29 59:3 64:34 71:3 supposed 38:19 39:6 44:4 sure 15:17 16:5,17 26:32,33 35:18 40:22 42:31 44:3 45:26 49:8 51:4,13 58:7,18,19,22 73:9 77:8,32 surplus 5:23 23:34 surrounding 57:26 survey 19:4,13,27,29 surveys 8:33 19:2,14,15 27:5 switch 26:11 32:3 switched 26:6 sympathies 3:23 4:14 sympathy 3:3,15,26,29 system 7:5 8:18 16:26 44:31 60:17 Sally 34:22 San 18:22 Sarah 4:16 Schedule 5:14 53:6 School 3:11 SCOTT 2:26,27 3:25,26 16:2,3 18:14 46:24,25 63:24,25 66:31,32 69:16,17 74:19,20 76:28,29 79:16,17 Secondary 3:11 Senior 16:21 35:3 41:5 September 60:31 Seventy 32:16 SEAI 10:10 Shane 2:10 63:4 66:10 68:29 73:32 76:7 78:29 Sheehy 80:13 Sheila's 4:11 Sheila 4:8 Show 4:10 Silvester 23:22 39:23 Siobhán 3:16,17 SICAP 7:14 Slim 3:15 SLAs 18:23 SMEs 12:27 54:1	SMT 41:6 SNELL 2:28 33:20,21 35:18,25 63:26,27 66:33,34 69:18,19 70:21,22,33,34 71:2,6,13,24,32 72:4,16 74:21,22 76:30,31 77:31 79:18,19 Society 3:12 4:10 Sorry 19:26 26:16 32:14,21 44:28 55:18 58:4 67:32 72:31,33 73:10,13 77:20 South 53:33 Springfield 44:31 SPC 23:29 37:34 38:1,13 40:21 State 32:32 Statutory 5:14 7:17 61:28 77:10 Stephen 2:30 46:6 63:30 67:3 69:22 74:25 76:34 79:22 Street 30:4 STAPLETON 2:28,29 24:26,27 27:2 59:25,26 60:13 63:28,29 67:1,2 69:20,21 74:23,24 76:32,33 79:20,21 STOKES 2:30,31 37:33 63:30,31 67:3,4 69:22,23 74:25,26 76:34 77:1 79:22,23 Such 12:33 15:23 20:33 22:34 31:30 51:6 60:23 61:23 67:22 70:3 72:10 75:5 Sylvester 1:21 62:14 65:18 68:2 72:24 75:17 78:5 T table 11:14 38:10,27 46:10 tables 31:1 take 7:28 13:33 20:7 25:20 27:17 31:10 33:7 34:6,22,28 39:34 40:6 41:19 43:23 44:9,26 47:1 51:27,31 54:14 56:4 58:11 61:7 72:1 taken 4:6 5:1,26 7:3 8:1,28 21:5 30:6 31:5 38:9 39:2 40:30 41:31 51:5 59:23 60:2 70:24 takes 8:11 41:1 42:31 47:5 taking 8:7,29 26:10 30:2 36:20 38:11,28 44:5 46:12 talk 16:6 46:16 50:34 talked 15:10 59:12 71:25,26 77:23,24 talking 28:34 38:33 40:18 51:16 54:29 56:9 58:14 60:4,20,21,22 target 41:30 60:16 targeted 13:8 targets 6:34 24:9 26:27 task 33:14 45:17 47:29 tasks 47:18 tax 5:9,10,18 6:25 34:25 43:15 taxes 60:5	team 9:28,33 10:9 18:16 24:28 29:7 41:5,7 43:24,30 48:26 54:34 61:1 67:12,14 79:31 80:1,5,12 teams 24:6 54:31 tearing 17:12 technical 1:11 2:18 9:33 28:8 48:8 technically 27:11 tedious 22:7 tell 51:4 telling 31:25 46:8 temporary 44:34 ten 36:7 48:32 53:22,25 55:7 57:20 tenancy 22:31 tenants 22:32 tender 47:34 55:1 tendering 36:19,20 tends 16:17 term 10:24 23:9 31:17 32:2 terms 14:32,34 15:33 21:33 22:1,3,8 37:34 40:22 43:28 46:27 80:6 tests 10:16 than 12:3 14:7 18:21 19:11,21 22:25 26:5 33:18 36:2,30 37:28 38:18 39:4,19 49:9 59:16,26 thanking 24:28 that'll 26:22 34:14 47:13 that's 5:19,29 6:23,25 7:6 8:8,29 9:13,23 10:6,14,16,24,26 11:1,2,11,17,18,2 2,28 12:6,9 14:30 18:3,21,26 20:4,15 22:13,29 23:2,27 26:7,9,14 27:6 28:11,16,24 30:6,20,25 31:5,11,25 32:7,11,17 33:4 34:3,12,23,30 35:12,16,24 36:8 37:4,22 38:12 40:26,30 41:12, that 2:1 3:17 5:1,22,24 6:4,11,12,14,15,1 8,25,30,34 7:3,7,9,13,15,17,2 0,26,28 8:7,9,11,13,15,19, 20,26,27,28,32 9:1,10,21,29,33 10:7,9,12,16,18,2 1,22,25,29,33 11:3,4,7,9,17,18,2 1,24,25 12:1,8,15,19,20,2 3,31,34 13:1,4,6,7,8,10,11 1,16,17,30,33 14:2,8,11,12,15 the 1:5,6,8,9,12,14 3:3,7,10,11,12,15, 22,23,27,28,32,34 4,2,6,7,8,9,10,11, 12,14,22,23,24,25 2,26,27,28,32,33,3 4 5:1,2,3,4,6,8,9,10, 11,12,13,14,16,18 2,1,22,23,24,26,2 7,28,29,32,34 6:1,2,4,5,8,10,11, 12,13,15,16,17,18
---	--	--	--	--

.21,25,26,29,31,3 2,34 7:4,8,9,12,20,26,2 7,2 their 1:10 4:22 5:12 8:3 12:6,20 16:19 18:26 19:7 20:20 24:8,28,29 25:6 27:15,21 29:13 34:7,8,10,25,28 37:12 38:7,33,34 42:9,23,25,28 47:3 49:22 50:1 51:12 53:33,34 54:2 55:31 56:1,5,11,21,22 58:29 64:5,9,23 79:31 80:14 them 3:19 6:29 15:25 17:2 18:22 19:20,21 20:6,11 21:20,27 23:14 25:23 26:22,33 27:28 29:3 34:8,9,23 35:16,19 36:25 37:27 38:7,21 39:28,29 41:4 42:29 44:26 45:3 47:3 49:18,23 50:1,4,13,27 51:32 54:9,11 56:34 57:10 58:16,31 61:10 71:27 themselves 19:20 56:18 71:29 80:10 then 4:34 5:2,5,14 6:8,17 10:32 13:4,26 14:1,4 16:22,29,30 17:16,18 23:28 25:1,5 30:20 32:29 36:6 41:26,30 44:10,21,22 46:8,22,31 47:25,32,33 48:1,12 51:10 52:2 54:6 55:11,30 58:28 61:28 62:9 70:28 71:11,26,27 72:2 73:5 77:33 there'd 49:27 there'll 32:4 there 1:11 4:7,12,32 5:9,21 6:14,16 7:26 8:27 10:1,21 11:3,7,10,21,24,2 5 14:6,28 15:7,10,20,21 16:7,8,9,18,31 17:21 19:26,28 20:7,14,32 21:14,28,30,33 22:14,25 23:15,24 24:2,11,12 25:3,4,14 26:4 27:17 28:1 29:3 30:32 31:2,9,19,30 33:16,23 34:4,16 35:1,4,1 thereabouts 51:30 thereby 12:29 therefore 13:9 14:10 34:1 51:2 these 7:28 21:6 29:2 37:15,19,23 42:25,27,29,34 43:13 45:1,2 49:17 52:31,33 thesis 43:2 they'll 36:24	they're 6:15 14:9 16:19,20,29 18:33 20:15 23:1 26:21 27:10 28:13,31 29:1 34:29 35:12,20 38:32 42:25,27 44:16 47:22 50:1 54:17 56:5,33 59:9 70:10 they've 17:11 32:19 42:25 55:23 thing 40:6,16 50:21 68:21 80:16 things 14:8,17,33 28:8 30:10 32:31 42:10 50:24 51:4 think 14:26,34 15:5,31 16:4,31 20:22,30,32 22:18,29 26:28 27:2,4 28:2 29:14,32 30:19,28 33:17 34:1,16 36:2,7,29 37:18 38:24 40:1 44:20,33 45:4,29,33 46:11 47:15 49:34 50:4,22,24,28,31 51:20 52:12 54:8 55:20,24,25 56:4 57:21,22,34 59:5,9,13,14,28,3 3 60:2,2 thinking 17:1 40:3 third 5:13 61:28 this 1:5 4:8,34 5:24,28 6:1,15,20 7:6 8:3,25 9:7,21,27 10:5,21,33 11:15,21 12:14,15,26,28 13:13,15 14:6,19,34 15:10,31,32 16:14,17 17:29 18:4,8 19:12,21,22,23 20:13,27,31 21:4,9,11,14,15,1 7,20,22 22:21 23:4 24:14 26:17,18,20,34 27:24,30 29:7,22 31:29 33:3 thorough 21:23 those 9:10 11:17 17:16 19:15,16,21 22:10 23:27 25:1,21,30 27:34 28:14 30:1,29 32:1 33:29 34:5 36:24 37:13 39:34 41:17 43:24,25,30 46:9,10,34 49:14,24,25,34 50:4,11 51:30 52:5,6,8,9 54:1,3 55:22 56:10,22,31,34 59:3,6,21,33 62:6 64:19 though 38:9 thought 34:25 39:14 44:28 70:25 thousand 34:11 55:22 three 12:5 16:16 17:17 22:10 25:30 26:28 30:29 31:28 34:13 41:29 42:19 46:34 50:24 52:14,17 53:29 54:18 58:5 59:18 61:9,11,34	threshold 64:16,20 through 3:9 4:22,34 5:20 7:7 8:6 11:10,20,24 12:1 13:31,34 26:13 31:18 32:13 34:8,17 35:3 36:19 40:2,16 42:15 46:30 50:9 61:2,5 65:2 throughout 20:29 21:29 27:29 29:12 34:19,21 36:10 49:8 57:32 59:6,19 throwaway 14:12 time 13:30 16:23 19:23 20:17 22:19 26:17 32:4 37:6,11,13 40:11 41:1,4 42:9 47:9 49:13,15 50:29 55:32 56:1 58:16,18 80:15 timeframe 54:15 timeline 47:32 50:32 55:1,12 timelines 57:27 times 22:3 36:7,15 43:12 50:1 timing 28:27 tiny 23:31 tip 34:12,13 today 5:13 6:4 14:9 17:30 20:17 25:29 28:14 33:26 34:32 35:2 45:28 46:2 49:14 54:14 58:22 80:4,7,10,17 together 8:22 38:28 toilets 40:29,31 told 14:25 15:3 16:19 33:4,24 37:16 57:8 tomorrow's 50:34 tomorrow 15:27 20:6 24:6 29:24 45:15,16,22 46:6,8,12 48:31 50:19,23 54:30 55:1,7,8 tonight 46:11 too 15:5 21:31 34:5 36:21 took 5:8,20 8:20 11:18,26 51:12 top 7:13 26:28 29:28 34:14 35:34 topic 47:14 total 6:1 8:8,22 9:4 11:27 13:19 16:26 71:29 totally 10:33 17:6 29:3 40:2 42:32 touches 16:13 touching 35:10 tourist 7:23 towards 10:11 18:10 21:11 45:19 52:18 town 3:12 9:34 12:4 38:22 40:30 42:13 52:9 53:23 58:6 towns 21:19 22:21 40:6 49:27 60:12 tragically 3:22 training 42:7 transfer 27:15 transferred 6:17 11:6 51:18 transferring 41:9 transition 6:16 25:19,20 40:20 transport 9:14 29:26 58:10 treatment 40:26 trees 42:33	tried 6:13 triggered 39:25 true 34:27 trust 49:17 try 23:6 27:13 28:16 37:2,4 48:22,26 trying 17:14 27:12 30:11 38:34 43:26 54:13 59:33 60:1 turned 4:8 17:10 49:26 turnover 15:1 twice 60:33 twin 30:21 twinning 5:33 two 4:6 9:21 16:16,19,22 31:3 32:7 33:11 37:17 38:28 39:17 40:13 42:8,9,26 56:3,4,29,30 70:15,23,24,28,29 71:5 type 12:30 31:32 Tailte 11:10,24 Tánaiste 20:5 24:5 29:24 45:22 46:7 TDs 15:29 Tenant 23:8 Thank 2:24,32 3:2,3,13,14,19,20, 21,24,29,30,31,34 4:12,24,33 8:3 13:30,33,34 14:3 16:1,10 19:25,30 20:7,8,9,23,25,26, 28 21:13,21,24,25 22:8,10 23:17,22,23 24:19,26,27 25:7,9,10,11,29,3 0 29:5,15,16,17 30:7,8,29 33:18,20,22 35:7,9,17 36:14 37:6,7,21,26 39:2 Thanks 3:26 14:5 15:34 16:3,12 17:15 18:14,15 19:31 20:9,32 22:17 29:6 30:9,31 33:21 35:25 37:20 39:22 43:11,32 46:12,15,23,25,33 47:28 48:16 49:25 51:25 54:7,23 55:25,34 57:23 58:17 59:11 61:34 64:5 70:22 71:20,21 77:22 80:9,11,17,19 There's 7:13 8:13 9:24 11:19 12:3 14:4 15:1,28 16:4,22 17:11 19:10,14,23 20:11 21:8,30 22:12 23:12,13,14,16,18 24:19 25:13 26:9,22 27:19 29:34 30:1,20 31:16,31,32,33 32:7,20,33 34:19 35:7,21 36:1,22,23 37:21 38:10,15,22 39:9,12,33 41:7,17,30 42:5,30,32 43 Theresa 47:25 Therese 3:10 They 1:12,14 5:11 7:29 9:16 11:24 12:20,34 14:22 15:27 16:30	18:17,21,24,33 19:4,7,12,19 21:12,27 22:1,2,20 23:26 24:23 25:22 27:10,11,15,16,17 28:26 29:1,2 30:34 31:4,34 32:2,3 34:9,25,27,28 36:24 37:9 40:8,14,15 42:9,24 43:14 45:33 47:3,21 49:22 50:27 5 Thurles 15:27 Thursday 54:25 Tidy 21:19 22:21 Timmins 29:27 Tinahask 24:16 28:30 TII 33:9,11 Tom 2:4 16:11 30:8 50:17 62:32 66:4 68:20 73:26 76:1 78:23 Traffic 9:12 Tribunal 11:17,19,20 U ultimately 27:20 unacceptable 14:27 unchanged 11:31 unclear 17:3 under 6:18 7:31 9:15,19,34 10:22,32 11:2,25 12:14,25 13:10 18:18 21:33 22:24,33 23:9,12,16 30:10 31:10 36:28 39:14,15 41:7 42:29 44:24 45:10 46:25 47:6 52:19 55:22 58:24,32 61:16 64:10,19 65:8 77:16 underpin 1:14 understand 17:7,14,21 21:14 42:32 45:5 48:1 49:21,32,34 56:31 58:8 71:4 understandable 50:24 understanding 16:31 31:23,26 33:1 51:11 undertake 5:5 undertaken 48:5 unfair 45:2 50:4 55:29 unions 27:12,20 unique 13:11 unit 8:15,17 9:22 10:9 19:32 26:20 28:19 36:32 43:31 units 8:28 11:2 16:5 28:24 35:11 unless 28:12 unlikely 56:32 60:5 unlock 20:1 unpick 45:3 unspent 39:2 unstable 55:6 until 27:10,11 33:15 54:28 unusual 40:20 update 15:21 17:21 43:4 48:32 55:7,8 64:4 upgrade 7:6 8:19 34:4 upkeep 25:6 uplift 28:10 upon 18:28 uptake 31:16	urban 40:6,7,14 41:26 urgency 45:20 urgently 45:34 use 14:26 19:2 22:4 23:8,14 25:16 32:9 39:30 43:14 48:22 55:6 56:34 used 14:6 25:16,18 26:5 30:17 39:3 41:8 53:13 58:21 useful 20:30 34:29 using 41:11 usual 80:2 usually 54:12 utilities 12:31 56:33 utility 11:22 60:23 utter 37:12 71:28 Uisce 6:16 11:22 12:32 25:19 27:9,11,14 40:19,24 Ukraine 9:24,25,26 Unfortunately 3:22 34:4,26 49:33 57:27 60:16 70:22 V vacancy 5:4 6:7 13:4,11,26 61:26 67:25 70:18 72:3 73:5 vacant 6:6 8:12 10:24 13:7,9 18:22 23:14 36:33 37:3 61:21,23 67:20,23,25 70:1,3,11 72:8,11 75:4,6 valuable 31:2 valuation 11:16,17,19,20 46:23 61:12,15 65:4,7 valuations 11:9,10,11,21 value 36:17 valued 8:4 values 1:13 variation 5:10,27 variations 31:27 41:29 various 21:13,21 28:27 38:23 vast 12:28 verify 20:13 version 31:27 versus 7:7 very 1:6 3:6,11,27 4:6,8,9,10 8:4 9:16 10:1 13:24 14:6 15:1,7 16:3 17:5 18:16,30 20:27 21:11,22 22:17 24:10,20 26:21 28:6,7 29:28 30:1,21 34:15,16 35:1 38:4 39:12 40:12,16 41:4 43:23 45:3,18 46:9,11 48:7 49:6 50:4,23,24 54:9 56:9,10,26,33 57:29 58:3,4 59: vet 6:17 vice 3:10 video 15:24 view 24:15 51:16 57:21 village 9:34 58:6 villages 40:6 49:24,25,28 52:5,6,8,9 60:12 violence 16:24 visitors 1:5 voluntary 10:7
---	--	--	--	--	--

vote 3:26 37:10 54:14 59:23 64:26,27 65:3,4,11 67:16,27 69:31,32 70:23,24,28,29,32 72:1,2,17,18,32,3 4 73:1,3,4,5,10 74:34 75:10,11 77:8,10,33,34 voted 70:17,31 71:17 votes 3:3 61:11 71:5 voting 70:7,14,25,28 71:16,27,30 vouchers 18:25 W wage 28:10 wages 7:12 10:15 47:2,3 wait 21:34 27:11 waiting 15:28 16:10 32:29,32 38:6 39:30 40:26 45:21 57:28 waiver 60:1 want 4:1 14:17 15:7,14,23 17:16 22:10,29 24:6 25:23,30 27:15 28:2,23 30:7,27,29 33:22 37:26 38:5 39:34 44:30 45:3,15,27 46:3,34 47:17,19 49:4 51:13,28,33 55:4,34 58:1,24 60:11 67:11 77:8,32 80:4,5 wanted 16:6 20:18 21:2,20 23:23,28 25:12 33:23 45:8 58:14 60:1 67:12 70:29 wanting 48:3 warden 4:9 was 2:1 3:6,10,11,27 4:11 5:9,10,21,22,23,3 2 7:26 8:4,20,27 11:3,4,24,26 13:4,6 16:8,15 17:8,21 18:1,4,25 20:10,30 21:14,16 23:24,25,29,31,33 ,34 24:1,3,4,5,6,14,22 25:3,4 26:3,4,5,11,20 27:2,18 28:1,16 29:15,25 30:5,16,17,21,23, 24,32,33 31:1,2,9,28 32:10, wasn't 18:20 29:21 39:21 49:26 71:34 72:31 73:9,10 wasted 37:14 wasteful 34:29 wastewater 40:23,26 water 6:14 7:15 10:15,17 27:16,19 37:22,32,34 38:2,7,9,11 40:21,23 51:16,17 70:23 way 19:29 26:11 30:28 37:28 52:25 57:2 59:20 60:16 70:10 71:8,9 ways 25:27 59:30 we're 12:8,23 13:15 14:9,25,29 15:17 18:18,28 19:3 22:34 25:23,33 27:24,25 30:14,23 36:33 37:17 38:8,17,19 39:6	40:3 41:11,15 44:29,30 45:4,24 46:6,29 47:30 48:4,6,28 50:31 53:3,27 54:28 56:9,13 57:8,19 58:23,24 59:33 60:1,20,21,22 64:13,16 65:3 70:7,28,3 we've 6:20 8:20,27 12:9 13:31 22:19 24:33,34 25:34 26:1,16 39:5 41:9 47:14 53:1,32 64:6,16 80:15 weather 34:6 week 3:15 15:11,26 24:7,13 35:15 41:31 42:7 45:19 53:32 54:11 weekend 3:23 weeks 12:18 20:12 52:1,11,12 54:10,16 79:32 welcome 1:5,6,8 20:32 33:31 34:10 48:29 49:6 welfare 44:23 well 3:9,10,27 4:1,11 7:8 8:15 15:2 16:17 17:14 23:1 26:27 30:28 38:27 40:34 42:16 43:30 45:1,6,13,18,31 46:4,6,8,11 47:6 52:23 53:3 55:20 57:16 80:3,10 went 20:13 22:21 43:1,18 64:4 were 5:12 11:3,21 12:4 24:12 25:4 27:18 31:3,4,5 33:4 34:25 37:9,16 53:23 54:15 55:30 58:10 64:7 70:24,25 71:29 weren't 19:23 what's 8:9 16:13 24:14 27:20 44:18 50:21 51:1,2,17 64:12,23 70:25 71:19 what 4:33 7:20 12:13 14:10 15:2 16:6,17 17:5,10,12,30 18:29 19:4,16 20:18,19 22:5 23:32 24:1,10,23 25:4,15,19,20 26:6,10 28:5,18 29:13 30:14,15,25 32:17,23,26,28 33:4,16,18,22 34:25 35:16,32,34 37:11 38:1,17,19,30 39:10,15,29 42:23,28 43:17 44:14,18 45:17 whatever 22:14 31:31 32:5 38:21 40:31 42:23 43:14 49:27 50:1 whatsoever 49:33 when 7:25 9:11,16 14:9,11 15:7 16:21 18:17,19,20 20:13 22:19,33 23:28 24:4,11,14 25:20 28:9 29:20 30:1 33:10,32 34:7,18,22,25 35:14 37:1 38:31	40:25 41:11 45:22 47:2 49:14 50:3,9,22 51:3,18 53:22 54:11 56:25,26 57:10,19 60:6 77:23 where's 46:18 where 15:17,34 16:23,24 17:2,5,9,10,13,30 21:8 23:8,34 24:30 26:11 31:32 32:4,14 34:2,3,6 37:14 39:26 40:26 41:11,15 42:22 43:3 45:19,21 47:3 48:4,28 50:9,14,16 52:9 53:26 54:17 56:29 59:21,22,30 77:25 whereas 26:8 whereby 40:31 41:4 53:3 wherever 51:4 whether 16:27 18:33 20:15 26:33 27:10 23:30,32 35:19 58:19 which 5:4,11,20,25 6:6,7,22 7:4,9 8:19,33 9:14,19,21,26 10:4,27 11:20,26,32 15:27 17:28 18:4 19:32 21:2,12,19 22:32 23:5,34 24:13 25:18 28:18 29:10,24 31:15 36:1,16 39:4 44:16,22 46:28 52:1,18,34 54:16 56:7 57:18,31 61:26 64:18 67:16,25 70:27 71:11 while 20:7 29:18,34 37:2 48:17 49:6,32,34 54:12 58:8,14,23 60:10 white 57:7,8 who's 50:29 who 1:9 3:10,15,22,27 15:1,13,24 17:6 18:16,31 19:19 20:31 34:5 37:34 38:4,5,23,34 40:14,17 44:34 45:2,31,32 46:4,10 48:24 50:30 51:12 52:9 55:29 56:10,15,17,34 57:20 59:12,14,16 64:19 70:30 71:16 80:12,14 whole 14:33 15:18,25,34 19:34 23:12 25:20 38:10 40:6,16 42:2 47:31 48:4 50:21 52:32 53:29 57:27,32 68:21 why 23:2 30:18 32:1,9 34:23 35:11,12,15 36:8,23 37:4 38:3,8,11 51:5,6,22,33 60:17 61:4 77:22,27 wife 3:8,29 will 1:6,14 2:19,23 3:6,16,32 4:1,18,24,33,34 5:2,5,15 6:14	8:6,25,32,34 9:2,3,16,33 10:3,26 11:7,8,10,14 12:12,14,15,16,25 ,26,27 13:30,31,32,33,34 14:23,26 17:14,23,31 18:2,12,24 19:3,13,16,22,29, 32 20:1,6,23,32 21:3,19,20 23:4,5,14,17,27 24:23 25:7,16,3 wind 12:33 60:21 windows 19:5,12 20:14,33 22:12,13,29,31,32 33 23:9 25:7 34:8,11 wisely 50:16 wish 9:19 24:23 45:15 56:3 with 1:14 2:19 3:7,34 4:1,26 5:6 7:6,33 9:7 10:24 11:16,24 12:17,25 13:6,13,25,27,32 14:32 15:13,18,19,22,26 ,34 16:19,22,30 17:3,13,23,28 18:9,23,29,32,33 19:7 20:5,6,29 21:3,5,18 22:19 23:5 24:5,7,23,29 25:19,21,28 26:2,21 27:10,12,19,26,28 28:31 29:18,2 within 12:18 16:14,25,26 17:29 19:32 27:13,14,15,16,19 28:13 33:30,32 34:7,13,20,24 40:13 43:30 47:16,18 52:1 58:29 59:34 64:22 70:29 without 18:17 47:8 60:19,23 61:32 woman 54:12 won't 19:11 29:4 32:31 34:15 36:32 37:5 49:23 54:9,28 57:9 60:25 71:18 wonder 3:5 23:31 39:29 46:18 60:32 wondered 16:4 wondering 16:9 23:25 24:17 39:10 40:4,9,12 46:32 word 30:27 39:20 42:17 51:5 57:28 wording 61:12 72:5 75:1 77:8 words 16:15 30:13 50:33 work 8:17 18:16 20:28 24:29,30 25:25 27:19 29:7 33:34 34:3 37:4 41:19,28 42:2,26 44:4 45:27,32 46:17 50:25 54:11,13,33 57:26,31 60:32 67:13,14 79:32,33 80:6,12 workers 10:15,27 workforce 28:16,18 48:19	working 21:30 26:21 27:12 42:9,31 50:1 80:7 works 3:18 5:15 19:9 23:1 25:2,6 30:12 34:3,4 35:31,33 41:19 48:1 52:25 53:6 59:20 64:33 workshop 12:17 20:30 21:26 47:15 67:13 workshops 41:31 49:12 79:32 world 40:3,17 worried 56:13 worse 19:10,14 worst 19:10 23:4 worth 46:11 57:19 worthwhile 21:27 22:3 would 1:4,9,11 3:14,17,21,23,31, 34 6:22 7:4,28,29 8:2,15 9:7 11:22 12:19,31 13:15,23 14:21 15:32 16:28,34 17:5 18:9,10 20:30 21:11,13 22:22,24,27 24:10,11,16 25:22,25 26:7 28:1,17,30 29:9,24,29 31:8,14 34:34 35:1,13,16,19 36:10,29 37:27 39:6,14,26,27 41:8 wouldn't 30:4 61:5 72:34 write 33:9 42:13 writing 42:12 wrong 45:24 51:26 Walk 20:6 45:10,25,30 46:9 47:24,30,31 50:18 54:24 55:6 Warren 2:24 63:20 66:27 69:12 74:15 76:24 79:12 We'd 55:13 58:27 60:34 We'll 1:4 15:3 24:25 44:22 55:1 61:1 62:6,9 71:7,10 77:32 80:1 Wednesday 54:25 Wendy 3:22 West 10:25 29:32 30:1 31:10 35:13 49:5,7,8 50:7,8,11 52:18,19 53:5 58:6,7,11 59:15,19,21 WHELAN 2:32,33 63:32,33 67:5,6 69:24,25 74:27,28 77:2,3 79:24,25 Wicklow's 5:18 Wicklow 3:18,19 4:25 10:25 12:3,4,6,10 17:27 18:23,33 21:28 24:12 27:16,29 29:4,33 30:2 31:10 34:20,22 35:13 36:18 37:13 40:30 42:28,31 44:11,12 48:2 49:5,7,8 50:7,11 52:18,19 57:18,30 58:6,7 59:15,18,19,22 61:14,19,29 65:6 67:19 69:33 72:6 75:2 77:12	Willie 4:3 Willows 42:33 WINSTANLEY 2:34 3:1 63:34 64:1 67:7,8 69:26,27 74:29,30 77:4,5 79:26,27 WRC 8:11 25:24,26 27:23,24 X Y yard 7:15 yeah 3:26 16:3,12 18:15 19:2,19 21:13 28:4,26 30:9 31:19 33:1,3,21 35:10,26 37:25 40:1,20 43:8,23 44:14 46:25 47:1,8,28 48:14 53:12 54:7 55:25 59:26 60:15 65:31 68:24 69:29 70:16,19,22 71:3,23 72:16 73:2,7 year's 6:10 8:9 10:34 year 4:8,26 5:2,3,15,26 6:1,5,8,11,26,29,3 0 7:6,17,26 8:7,20,21 9:8,11 10:22,33 11:3,4,11,15,16,2 1,27 13:17,20 15:8 18:1,4,8 19:12,13,21,22,24 ,33 20:28,31 22:19,20,21 23:4,5,34 24:3,13,14 25:16 26:8,12,17,18,20 27:11,24 28:31 30:16 31:10,15,28,29 32:7,27 years 3:6,11 4:10 15:28 22:26 23:32 24:3,34 26:3,6,11,23,28 28:18 32:3 33:24,30 34:1,25 37:1,6,17 39:27,31 40:13 43:2,12,18 44:19,32 52:7,17 53:22,25 54:22 55:28 56:15,19 57:20 60:3,10 yellow 57:7 yet 28:19 29:1 33:10 34:16,28 39:3 61:3,5 you'll 16:24 51:26 you're 8:15 17:14 26:27 30:25 31:20 32:23 35:32 52:3 55:15 56:7 60:6 65:11 67:27 68:23 70:27 72:17 77:33,34 you've 40:7 44:8 70:26 you 1:5,6,11 2:1,24,31,32 3:2,3,13,14,19,20, 21,24,29,30,31,34 4:12,24,33 6:14 7:8,24,28 8:6 10:32 11:14 13:1,30,33,34 14:4,9 15:3,6,17 16:1,4,7,10,23,24 17:3,10,16,30 19:25,30
---	--	---	---	--	---

20:5,7,8,9,21,23,2 5,26,28 21:3,21,24,25 22:8,10,19,20,29 23:17,22,23 24:9,10,19 young 4:6 your 2:22 14:5,29 16:12 24:9 29:14,18 34:4 35:9 43:3,11 49:21,34 51:27 52:28 55:16 60:34 65:2 67:14 72:1 73:11,12 77:9 79:30,34 80:4 yourself 21:21 Yes 4:14 14:5 22:12,31 27:3,16 30:31 31:13 32:25,27 33:3,5 34:2 38:29 39:16 48:16 52:16,23 53:16 55:28,31 60:27 61:8 67:34 70:12 71:1 72:17	Z Zoom 24:6)... 20:19 29:15 ... 68:21 ...(20:19 29:15 000 5:29,30 8:21,22,32,33 9:1,10,13,22,29,3 3 10:7,11,14,16,21, 23,24,26,28,29,34 11:1,4,7,8,9,12,17 .23,25,27,28 12:14,16,19,24,25 ,29 13:15 16:4 18:1 19:12,29 22:13 25:2,5 33:33 36:32,33,34 38:16 42:11 43:33 44:18 46:18 47:12,13 52:17 58:32 59:3 60:24 64:15 022 38:19 070 77:15	100 12:28 22:13 42:23 51:29 103 4:27 61:30 77:13 106 35:11 110 64:22 71:32 112 28:25,29 30:17 32:9,14,18 117 10:14 11th 8:1 126 9:10 134 9:22 138 28:24 32:19 140 10:21 36:25 47:13 144 9:13 150 64:20 153 10:24 160 10:29 165 64:18 170 11:23 183 6:11,20 13:19 34:32 56:9 190 38:18 193 10:26 197 10:16 200 10:28,29 11:9,12 19:12 54:4,9	2001 4:27 61:31 77:14 2014 4:28 12:5 2019 11:18 12:5 53:31 61:14,17,22,24 65:5,9 67:22,24 70:2,5 72:10,12 75:5,7 2020 6:30 12:8 56:20 2024 55:17 2025 1:1 6:31 9:7 11:5,28 12:9 19:23 57:5 2026 4:26,34 5:19 8:14,26 9:17 10:25 11:5,31 13:8,16,19 22:13 23:19 27:10 36:20 41:29 55:31 61:13,17,25,28,30 ,32 65:4,9 67:24 70:5 72:13 75:8 77:11,13,15 2030 6:34 204 12:29,34 51:30 52:4	217 11:31 12:2 13:25 54:8 223 8:34 19:29 224 11:32 12:12 13:25 54:8 61:17 65:4,9 236 12:2 24TH 1:1 251 11:7 264 5:30 300 10:23 11:1 43:33 58:32,33 60:6,7 31st 4:26 10:33 61:25,30 67:24 70:5 72:13 75:8 77:12,24 330 19:22,23 345 8:33 16:4 18:1 352 5:29 353 36:22 363 9:33 365 7:5 375 52:17 386 11:8 3rd 8:1 400 12:14 406 11:4	470 44:18 4th 42:7 500 11:12 28:1 64:14,16 520 77:16 550 64:21,31 77:17 560 25:5 580 10:11 600 59:4,6 60:7 630 8:32 644 38:15 650 10:7 64:14,16 700 8:22 12:16,19 46:18 47:12 64:21 706 11:1 782 9:29 800 8:21 9:1 900 11:25,28 51:31 54:10 964 25:2 999 38:15
---	--	--	--	--	--